



भारतीय आयुर्विज्ञान अनुसंधान परिषद  
INDIAN COUNCIL OF MEDICAL RESEARCH

स्वास्थ्य अनुसंधान विभाग (स्वास्थ्य एवं परिवार कल्याण मंत्रालय)  
वी रामलिंगस्वामी भवन, अन्सारी नगर, नई दिल्ली - 110029  
DEPARTMENT OF HEALTH RESEARCH (MINISTRY OF HEALTH & FAMILY WELFARE)  
V. RAMALINGASWAMI BHAWAN, ANSARI NAGAR, NEW DELHI-110029

F. No. 6/15/2003-Admn-II (Part-I)(Eoffice: 85554)

Dated 22-05-2023

**OFFICE MEMORANDUM**

Subject : Amendment to the ICMR HRSC Rules, 2007 – reg.


Approval of the Hon'ble HFM, President of the Governing Council of ICMR, on amendment to Rule 14 and Schedule III of the ICMR HRSC Rules, 2007 has been communicated by DHR vide letter No. Q-11015/08/2023-HR(ICMR)/Eoffice: 8213309 dated 9<sup>th</sup> May, 2023.

2.

Existing Rule 14	Amended Rule 14
<b>Power to relax:</b> Where the Director General, ICMR is of the opinion that it is necessary so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules in respect of any class or category of persons.	<b>Power to relax:</b> Where the Director General, ICMR is of the opinion that it is necessary so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules in respect of any class or category of persons <i>except for the posts of Scientist G and above.</i>

3. The amendments made in the HRSC Rules for Scientist B (Level-10 of the Pay matrix) to Additional Director General (Level-15 of the Pay Matrix) are enclosed as Annexure A(i) to Annexure A(viii) respectively.

The amendments are effective from the date of receipt of approval of the Hon'ble HFM through DHR.

  
(Jagdish Rajesh)

Assistant Director General(Admin)

To:-

All Directors of ICMR Institutes/Centres

Copy to:-

- (1) PS to DG/Sr. DDG(A)/Sr.FA
- (2) DDG(A)/ADG(A)
- (3) All Divisional Heads
- (4) Head, BMI for uploading on ICMR website under Scientific Cadre Rules.

File No. Q-11015/08/2023-HR(ICMR) / EOffice: 8213309  
Government of India  
Ministry of Health and Family Welfare  
Department of Health Research

9/5  
SA/O  
SO(Adm)  
09/5/2023

2nd Floor, IRCS Building,  
1, Red Cross Road, New Delhi-  
110001

Dated: 9th May, 2023

To,

Shri Jagdish Rajesh,  
Assistant Director General (Admn Division),  
Indian Council of Medical Research (ICMR),  
V. Ramalingaswami Bhawan,  
Ansari Nagar,  
New Delhi- 110029.

Subject:- ICMR's proposal regarding amendments in the Health Research Scientist's Cadre Rules, 2007.

Sir,

I am directed to refer to the ICMR's proposal contained in their file No. 1/1/2023-Admn. (EOffice: 148512) DHR's EReceipt No.: - 3044988 regarding amendments in the Health Research Scientist's Cadre (HRSC) Rules, 2007 for the posts specified in Schedule-I of ICMR's HRSC Rules 2007, i.e., Scientist-B (Level-10 of the Pay Matrix) to Additional Director General (Level-15 of the Pay Matrix) and to enclose herewith a copy of approved Recruitment Rules (RRs).

2. Also, Rule 14 of ICMR's HRSC Rules, 2007 regarding 'Power to relax' shall be amended as follows: -

"Where the Director General, ICMR is of the opinion that it is necessary so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules in respect of any class or category of persons except for the posts of Scientist G and above."

3. ICMR is requested to take necessary action accordingly.

4. This has the approval of Hon'ble Union Minister for Health & Family Welfare.

5. ICMR's file bearing no. 1/1/2023-Admn. (EOffice: 148512) DHR's EReceipt No.: - 3044988 is hereby returned in original to ICMR for necessary action.

Encl: As above.

Yours faithfully,

I/3587506/2023

**Signed by Harish Chandra  
Mondal**

**Date: 09-05-2023 11:27:48**

(H.C. Mondal)

Under Secretary to the Government of India

Tel No: 23736090

Email: - dhrhq.icmr@gmail.com

Name of post	Number of post	Classification of the post	Pay Band and Grade Pay/Pay Scale	Selection post or Non-Selection post	Age limit for Direct recruits	Educational and other qualifications required for direct recruits		
						Description of Stream	Essential Qualification	Desirable Experience/Qualification
1	2	3	4	5	6	7(A)	7(B)	7(C)
Scientist B	450	Group A - Scientific	Pay Level – 10 (Rs.56100-177500) Pre-revised GP: Rs.5400/-	NA	35 Years (relaxable in accordance to Govt instructions)	Medical	MBBS or equivalent degree recognised by MCI/NMC	Experience in Research & Development related to Biomedical Sciences, relevant to the job requirement in a Govt/Public sector/Private Institutions.
						Dental	BDS degree recognised by DCI	Experience in Research & Development related to Biomedical Sciences, relevant to the job requirement in a Govt/Public sector/Private Institutions.
						Pharmacy	Pharm-D degree recognised by UGC/PCI	Experience in Research & Development related to Biomedical Sciences, relevant to the job requirement in a Govt/Public sector/Private Institutions.
						Veterinary	B.V. Sc & AH degree recognised by VCI	Experience in Research & Development related to Biomedical Sciences, relevant to the job requirement in a Govt/Public sector/Private Institutions.
						Non-Medical	Masters from a recognised University in any of the subjects (Specify Subject/s) as given in Annexure-I	Experience in Research & Development related to Biomedical Sciences, relevant to the job requirement (specify requirement) in a Govt/Public sector/Private Institutions will be admissible.

हरीश चंद्रा मंडल / Harish Chandra Mondal  
 अवर सचिव / Under Secretary  
 स्वास्थ्य अनुसंधान विभाग / Deptt. of Health Research  
 स्वास्थ्य एवं परिवार कल्याण मंत्रालय  
 Ministry of Health and Family Welfare  
 भारत सरकार / Govt. of India  
 नई दिल्ली / New Delhi

IT/Computer Science	ME/M.Tech (Computer Science) from a recognised University OR M.Sc (IT/Computer Science) / MCA or 4 years B.E or B. Tech or B. Sc (Engineering) (Computer Science/ IT) with Ph.D. from a recognised University in a subject related to IT/ Computer Science.	Experience in Research & Development related to Biomedical Sciences, relevant to the job requirement in a Govt/Public sector/Private Institutions.
<p><b>Note:</b> In case applicants are from Private sector or laboratories/Institutions abroad the screening Committee shall decide the equivalency of Pay Scale</p>		

  
**हरीश चन्द्र मंडल / Harish Chandra Mordal**  
 अवर सचिव / Under Secretary  
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 स्वास्थ्य एवं परिवार कल्याण मंत्रालय  
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Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ deputation/ absorption grades from which promotion/ deputation/ absorption to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances under which UPSC is to be consulted in making recruitment
8	9	10	11	12	13
N/A	2 years for Direct Recruits	Direct Recruitment/ Campus recruitment/Deputation /Absorption /ISTC .  Note: The recruitment of Scientist B shall be filled by any of the method mentioned above. The method of recruitment shall be decided by the DG on each occasion depending on the specific requirements and workload.	<u>Deputation (ISTC) /absorption</u> A scientist or technologists working in the central/state govt./ universities recognised research Institutions/semi govt. or statutory or autonomous in India;, (i) holding analogous posts. (ii) Possessing the educational qualifications and experience laid down for Direct Recruitment under column 7.  Note: Period of Deputation including period of deputation in another ex-cadre post held immediately preceeding this appointment in the same or other organisation/ Department of the Central Govt. shall ordinarily not exceed 3 years. The maximum age limit for appointment by deputation shall not be exceeding 56 years as on the last date of applications.	NA	NA

  
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 नई दिल्ली / New Delhi

Name of post	Number of post	Classification of the post	Pay Band and Grade Pay/Pay Scale	Selection post or Non-Selection post	Age limit for Direct recruits	Educational and other qualifications required for direct recruits			
						Description of Stream	Essential Qualification	Essential Experience	Desirable Experience/Qualification
1	2	3	4	5	6	7(A)	7(B)	7(C)	7(D)
Scientist C	228	Group A - Scientific	Pay Level - 11 (Rs.67700-208700) Pre-revised GP: Rs.6600/-	NA	40 years (relaxable in accordance to Gol instructions)	Medical	MBBS or equivalent degree recognised by MCI/NMC	4 Years	MD/MS or equivalent degree recognised by MCI/NMC or MPH from a recognised university OR Ph.D. from a recognised University in subject as given in Annexure-I
						Dental	BDS degree recognised by DCI	4 Years	MDS or equivalent degree recognised by DCI or MPH from a recognised university OR Ph.D. from a recognised University in subject as given in Annexure-I
						Pharmacy	Pharm-D degree recognised by UGC/PCI	4 Years	Ph.D. from a recognised University in subject as given in Annexure-I
						Veterinary	B.V. Sc & AH degree recognised by VCI	4 Years	MVSc & AH or equivalent degree recognised by VCI OR Ph.D. from a recognised University in subject as given in Annexure-I or Veterinary Science.
						Non-Medical	Masters from a recognised University in	4 Years	Ph.D. from a recognised University in subject as given in Annexure-I

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 Ministry of Health and Family Welfare

							any of the subjects (Specify Subject/s) as given in Annexure-I		
							IT/Computer Science	ME/M.Tech (Computer Science) from a recognised University OR M.Sc (IT/Computer Science) / MCA or 4 years B.E or B. Tech or B. Sc (Engineering) (Computer Science/ IT) with Ph.D. from a recognised University in a subject related to IT/ Computer Science.	Ph.D. from a recognised University in a subject related to IT/ Computer Science
							<b>Notes:</b> <ol style="list-style-type: none"> <li>1. PhD will be considered as 4 years' experience (irrespective of the duration taken to complete the degree).</li> <li>2. MD/MS or equivalent to be considered as 3 years' experience.</li> <li>3. MVSc will be considered as 2 years' experience</li> <li>4. MPH/M.Tech/ME will not be considered as any experience.</li> <li>5. Experience in Research &amp; Development related to Biomedical Sciences, relevant to the Job requirements (specify requirement) in Govt./Public sector/Private Institutions will be admissible</li> </ol>		

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 Under Secretary / Under Secretary  
 Dept. of Health Research / Dept. of Health Research  
 Ministry of Health and Family Welfare  
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 New Delhi / New Delhi

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Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ deputation/ absorption grades from which promotion/ deputation/ absorption to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances under which UPSC is to be consulted in making recruitment
8	9	10	11	12	13
Age: No EQ: Yes	1 year for Direct Recruits	Direct Recruitment/ Campus recruitment/Deputation /Absorption /ISTC  <b>Note:</b> The recruitment of Scientist C shall be filled by any of the method mentioned above. The method of recruitment shall be decided by the DG on each occasion depending on the specific requirements and workload.	<b>Deputation (ISTC) /absorption</b> A scientist or technologists working in the central/state govt./ universities recognised research Institutions/semi govt. or statutory or autonomous in India;, (i) holding analogous posts. (ii) Possessing the educational qualifications and experience laid down for Direct Recruitment under column 7.  Note: Period of Deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other organisation/ Department of the Central Govt. shall ordinarily not exceed 3 years. The maximum age limit for appointment by deputation shall not be exceeding 56 years as on the last date of applications.	Assessment Promotion through Assessment Board as per Schedule IIC of ICMR HRSC Rules, 2007:  (1) Chairperson or Co-Chairperson (To be appointed by DG) (2) One Departmental Member (To be appointed by DG) (3) Three External members (To be appointed by DG from other Scientific or Academic Organisations)  Note 1: The absence of any member of the Assessment Board other than the Chairperson or Co-chairperson shall not invalidate the proceedings of the Assessment Board.  Note 2: Chairperson or Co-chairperson can nominate more external members wherever it is considered necessary for proper evaluation of Scientists.	NA

Name of post	Number of post	Classification of the post	Pay Band and Grade Pay/Pay Scale	Selection post or Non-Selection post	Age limit for Direct recruits	Educational and other qualifications required for direct recruits			
						Description of Stream	Essential Qualification	Essential Experience	Desirable Experience/Qualification
1	2	3	4	5	6	7(A)	7(B)	7(C)	7(D)
Scientist D	85	Group A - Scientific	Pay Level – 12 (Rs.78800-209200) Pre-revised GP: Rs.7600/-	NA	45 years (relaxable in accordance to Govt instructions)	Medical	MBBS or equivalent degree recognised by MCI/NMC	8 Years	MD/MS or equivalent degree recognised by MCI/NMC or MPH from a recognised university OR Ph.D. from a recognised University in subject as given in Annexure-I
						Dental	BDS degree recognised by DCI	8 Years	MDS or equivalent degree recognised by DCI or MPH from a recognised university OR Ph.D. from a recognised University in subject as given in Annexure-I
						Pharmacy	Pharm-D degree recognised by UGC/PCI	8 Years	Ph.D. from a recognised University in subject as given in Annexure-I
						Veterinary	B.V. Sc & AH degree recognised by VCI	8 Years	MVSc & AH or equivalent degree recognised by VCI OR Ph.D. from a recognised University in subject as given in Annexure-I or Veterinary Science.
						Non-Medical	Masters from a recognised University in any	8 Years	Ph.D. from a recognised University in subject as given in Annexure-I

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							of the subjects (Specify Subject/s) as given in Annexure-I		
						IT/Computer Science	ME/M.Tech (Computer Science) from a recognised University OR M.Sc (IT/Computer Science) / MCA or 4 years B.E or B. Tech or B. Sc (Engineering) (Computer Science/ IT) with Ph.D. from a recognised University in a subject related to IT/ Computer Science.	8 Years	Ph.D. from a recognised University in a subject related to IT/ Computer Science
						<b>Notes:</b> <ol style="list-style-type: none"> <li>1. PhD will be considered as 4 years' experience (irrespective of the duration taken to complete the degree).</li> <li>2. MD/MS or equivalent to be considered as 3 years' experience.</li> <li>3. MVSc will be considered as 2 years' experience</li> <li>4. MPH/ M.Tech /ME will not be considered as any experience.</li> <li>5. Experience in Research &amp; Development related to Biomedical Sciences, relevant to the Job requirements (specify requirement) in Govt./Public sector/Private Institutions will be admissible</li> </ol>			

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ deputation/ absorption grades from which promotion/ deputation/ absorption to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances under which UPSC is to be consulted in making recruitment
8	9	10	11	12	13
Age: No EQ: Yes	1 year for Direct Recruits	Direct Recruitment/ Campus recruitment/Deputation /Absorption /ISTC  <b>Note:</b> The recruitment of Scientist D shall be filled by any of the method mentioned above. The method of recruitment shall be decided by the DG on each occasion depending on the specific requirements and workload.	<b>Deputation (ISTC) /absorption</b> A scientist or technologists working in the central/state govt./ universities recognised research Institutions/semi govt. or statutory or autonomous in India; (i) holding analogous posts. (ii) Possessing the educational qualifications and experience laid down for Direct Recruitment under column 7.  Note: Period of Deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other organisation/ Department of the Central Govt. shall ordinarily not exceed 3 years. The maximum age limit for appointment by deputation shall not be exceeding 56 years as on the last date of applications.	Assessment Promotion through Assessment Board as per Schedule IIC of ICMR HRSC Rules, 2007:  (1) Chairperson or Co-Chairperson (To be appointed by DG) (2) One Departmental Member (To be appointed by DG) (3) Three External members (To be appointed by DG from other Scientific or Academic Organisations)  Note 1: The absence of any member of the Assessment Board other than the Chairperson or Co-chairperson shall not invalidate the proceedings of the Assessment Board.  Note 2: Chairperson or Co-chairperson can nominate more external members wherever it is considered necessary for proper evaluation of Scientists.	NA

Name of post	Number of post	Classification of the post	Pay Band and Grade Pay/Pay Scale	Selection post or Non-Selection post	Age limit for Direct recruits	Educational and other qualifications required for direct recruits		
						Description of Stream	Essential Qualification	Essential Experience
1	2	3	4	5	6	7(A)	7(B)	7(C)
Scientist E	80	Group A - Scientific	Pay Level – 13 (Rs 123100-215900) Pre-revised GP: Rs 8700/-	NA	50 years (relaxable in accordance to Gol instructions)	Medical	MD/MS or equivalent degree recognised by MCI/NMC OR MBBS or equivalent degree, recognised by MCI/NMC, with MPH from a recognised university OR MBBS or equivalent degree, recognised by MCI/NMC, with Ph.D. from a recognised University in subject as given in Annexure-I	10 Years (including 2 Years of managerial experience)
						Dental	MDS or equivalent degree recognised by DCI OR BDS degree recognised by DCI, with MPH from a recognised university OR BDS degree recognised by DCI, with Ph.D. from a recognised University in subject as given in Annexure-I	10 Years (including 2 Years of managerial experience)
						Pharmacy	Ph.D. from a recognised University in subject as given in Annexure-I after M. Pharm/ M.Sc (Pharmacology)/ Pharm-D	10 Years (including 2 Years of managerial experience)
						Veterinary	MVSc & AH or equivalent degree recognised by VCI OR Ph.D. from a recognised University in Veterinary Science or in a subject as given in Annexure-I after B. V.Sc & AH	10 Years (including 2 Years of managerial experience)

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						Non-Medical	Masters with PhD . from a recognised University in any of the subjects (Specify Subject/s) as given in Annexure-I	10 Years (including 2 Years of managerial experience)
						IT/Computer Science	ME/M.Tech (Computer Science) from a recognised University OR M.Sc (IT/Computer Science) / MCA or 4 years B.E or B. Tech or B. Sc (Engineering) (Computer Science/ IT) with Ph.D. from a recognised University in a subject related to IT/ Computer Science.	10 Years (including 2 Years of managerial experience)
						<b>Notes:</b> 1. PhD will be considered as 4 years' experience (irrespective of the duration taken to complete the degree). 2. MD/MS or equivalent to be considered as 3 years' experience. 3. MVSc will be considered as 2 years' experience 4. MPH/ M.Tech /ME will not be considered as any experience. 5. Experience in Research & Development related to Biomedical Sciences, relevant to the Job requirements (specify requirement) in Govt./Public sector/Private Institutions will be admissible		



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Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ deputation/ absorption grades from which promotion/ deputation/ absorption to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances under which UPSC is to be consulted in making recruitment
8	9	10	11	12	13
Age: No EQ: Yes	1 year for Direct Recruits	<p>Direct Recruitment/ Campus recruitment/Deputation /Absorption /ISTC</p> <p><b>Note:</b> The recruitment of Scientist E shall be filled by any of the method mentioned above. The method of recruitment shall be decided by the DG on each occasion depending on the specific requirements and workload.</p>	<p><b>Deputation (ISTC) /absorption</b></p> <p>A scientist or technologists working in the central/state govt./ universities recognised research Institutions/semi govt. or statutory or autonomous in India.,</p> <p>(i) holding analogous posts. (ii) Possessing the educational qualifications and experience laid down for Direct Recruitment under column 7.</p> <p>Note: Period of Deputation including period of deputation in another ex-cadre post held immediately preceeding this appointment in the same or other organisation/ Department of the Central Govt. shall ordinarily not exceed 3 years. The maximum age limit for appointment by deputation shall not be exceeding 56 years as on the last date of applications.</p>	<p>Assessment Promotion through Assessment Board as per Schedule IIC of ICMR HRSC Rules, 2007:</p> <p>(1) Chairperson or Co-Chairperson (To be appointed by DG) (2) One Departmental Member (To be appointed by DG) (3) Three External members (To be appointed by DG from other Scientific or Academic Organisations)</p> <p>Note 1: The absence of any member of the Assessment Board other than the Chairperson or Co-chairperson shall not invalidate the proceedings of the Assessment Board.</p> <p>Note 2: Chairperson or Co-chairperson can nominate more external members wherever it is considered necessary for proper evaluation of Scientists.</p>	NA

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Name of post	Number of post	Classification of the post	Pay Band and Grade Pay/Pay Scale	Selection post or Non-Selection post	Age limit for Direct recruits	Educational and other qualifications required for direct recruits		
						Description of Stream	Essential Qualification	Essential Experience
1	2	3	4	5	6	7(A)	7(B)	7(C)
Scientist F	3	Group A - Scientific	Pay Level – 13A (Rs.131100-216600) Pre-revised GP: Rs.8900/-	NA	52 years (relaxable in accordance to Gol instructions)	Medical	MD/MS or equivalent degree recognised by MCI/NMC OR MBBS or equivalent degree, recognised by MCI/NMC, with MPH from a recognised university OR MBBS or equivalent degree, recognised by MCI/NMC, with Ph.D. from a recognised University in subject as given in Annexure-I	12 Years (including 3 Years of managerial experience)
						Dental	MDS or equivalent degree recognised by DCI OR BDS degree recognised by DCI, with MPH from a recognised university OR BDS degree recognised by DCI, with Ph.D. from a recognised University in subject as given in Annexure-I	12 Years (including 3 Years of managerial experience)
						Pharmacy	Ph.D. from a recognised University in subject as given in Annexure-I after M. Pharm/ M.Sc (Pharmacology)/ Pharm-D	12 Years (including 3 Years of managerial experience)
						Veterinary	MVSc & AH or equivalent degree recognised by VCI	12 Years (including 3 Years of managerial experience)





Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ deputation/ absorption grades from which promotion/ deputation/ absorption to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances under which UPSC is to be consulted in making recruitment
8	9	10	11	12	13
Age: No EQ: Yes	1 year for Direct Recruits	Direct Recruitment/ Campus recruitment/Deputation /Absorption /ISTC  <b>Note:</b> The recruitment of Scientist F shall be filled by any of the method mentioned above. The method of recruitment shall be decided by the DG on each occasion depending on the specific requirements and workload.	<b>Deputation (ISTC) /absorption</b> A scientist or technologists working in the central/state govt./ universities recognised research Institutions/semi govt. or statutory or autonomous in India; (i) holding analogous posts. (ii) Possessing the educational qualifications and experience laid down for Direct Recruitment under column 7.  Note: Period of Deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other organisation/ Department of the Central Govt. shall ordinarily not exceed 3 years. The maximum age limit for appointment by deputation shall not be exceeding 56 years as on the last date of applications.	Assessment Promotion through Assessment Board as per Schedule IIC of ICMR HRSC Rules, 2007:  (1) Chairperson or Co-Chairperson (To be appointed by DG) (2) One Departmental Member (To be appointed by DG) (3) Three External members (To be appointed by DG from other Scientific or Academic Organisations)  Note 1: The absence of any member of the Assessment Board other than the Chairperson or Co-chairperson shall not invalidate the proceedings of the Assessment Board.  Note 2: Chairperson or Co-chairperson can nominate more external members wherever it is considered necessary for proper evaluation of Scientists.	NA

Name of post	Number of post	Classification of the post	Pay Band and Grade Pay/Pay Scale	Selection post or Non-Selection post	Age limit for Direct recruits	Educational and other qualifications required for direct recruits		
						Description of Stream	Essential Qualification	Essential Experience
1	2	3	4	5	6	7(A)	7(B)	7(C)
Scientist G	3	Group A - Scientific	Pay Level – 14 (Rs.144200-218200) Pre-revised GP: Rs.10000/-	NA	52 years (relaxable in accordance to Govt instructions)	Medical	MD/MS or equivalent degree recognised by MCI/NMC OR MBBS or equivalent degree, recognised by MCI/NMC, with MPH from a recognised university OR MBBS or equivalent degree, recognised by MCI/NMC, with Ph.D. from a recognised University in subject as given in Annexure-I	15 Years (including 5 Years of managerial experience)
						Dental	MDS or equivalent degree recognised by DCI OR BDS degree recognised by DCI, with MPH from a recognised university OR BDS degree recognised by DCI, with Ph.D. from a recognised University in subject as given in Annexure-I	15 Years (including 5 Years of managerial experience)

						Pharmacy	Ph.D. from a recognised University in subject as given in Annexure-I after M. Pharm/ M.Sc (Pharmacology)/ Pharm-D	15 Years (including 5 Years of managerial experience)
						Veterinary	MVSc & AH or equivalent degree recognised by VCI OR Ph.D. from a recognised University in Veterinary Science or in a subject as given in Annexure-I after B. V.Sc & AH	15 Years (including 5 Years of managerial experience)
						Non-Medical	Masters with PhD . from a recognised University in any of the subjects (Specify Subject/s) as given in Annexure-I	15 Years (including 5 Years of managerial experience)
						IT/Computer Science	ME/M.Tech (Computer Science) from a recognised University OR M.Sc (IT/Computer Science) / MCA or 4 years B.E or B. Tech or B. Sc (Engineering) (Computer Science/ IT) with Ph.D. from a recognised University in a subject related to IT/ Computer Science.	15 Years (including 5 Years of managerial experience)
						<b>Notes:</b> 1. PhD will be considered as 4 years' experience (irrespective of the duration taken to complete the degree). 2. MD/MS or equivalent to be considered as 3 years' experience. 3. MVSc will be considered as 2 years' experience		

					<p>4. MPH/M.Tech/ME will not be considered as any experience.</p> <p>5. Experience in Research &amp; Development related to Biomedical Sciences, relevant to the Job requirements (specify requirement) in Govt./Public sector/Private Institutions will be admissible</p>
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Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ deputation/ absorption grades from which promotion/ deputation/ absorption to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances under which UPSC is to be consulted in making recruitment
8	9	10	11	12	13
Age: No EQ: Yes	1 year for Direct Recruits	<p>Direct Recruitment/ Campus recruitment/Deputation /Absorption /ISTC</p> <p><b>Note:</b> The recruitment of Scientist G shall be filled by any of the method mentioned above. The method of recruitment shall be decided by the DG on each occasion depending on the specific requirements and workload.</p>	<p><b>Deputation (ISTC) /absorption</b></p> <p>A scientist or technologists working in the central/state govt./ universities recognised research Institutions/semi govt. or statutory or autonomous in India;</p> <p>(i) holding analogous posts. (ii) Possessing the educational qualifications and experience laid down for Direct Recruitment under column 7.</p> <p>Note: Period of Deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other organisation/ Department of the Central Govt. shall ordinarily not</p>	<p>Assessment Promotion through Assessment Board as per Schedule IIC of ICMR HRSC Rules, 2007:</p> <p>(1) Chairperson - DG (2) Additional DG or Sci- H ICMR -Member (3) Two Officer of the level of Secretary/Special Secretary from other Scientific Organisations – Member (4) An eminent Scientist or management Specialist, nominated by the Chairperson - Member</p> <p>Note 1: The absence of any member of the Peer Committee other than the Chairperson shall not invalidate the proceedings of the Assessment Board.</p> <p>Note 2: Chairperson may co-opt one or more external experts from specialised</p>	NA

			exceed 3 years. The maximum age limit for appointment by deputation shall not be exceeding 56 years as on the last date of applications.	discipline for assisting the board as member.	
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Name of post	Number of post	Classification of the post	Pay Band and Grade Pay/Pay Scale	Selection post or Non-Selection post	Age limit for Direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Head/ Director	3/26	Group A - Scientific	Pay Level – 14 (Rs.144200- 218200) Pre-revised GP: Rs.10000/-	NA	58 years (relaxable in accordance to Gol instructions)	<p><b>Essential Qualification:</b></p> <p>MD/MS or equivalent degree recognised by MCI/NMC</p> <p>OR</p> <p>MBBS or equivalent degree, recognised by MCI/NMC, with MPH from a recognised university</p> <p>OR</p> <p>M.Sc or MBBS or equivalent degree, recognised by MCI/NMC, with Ph.D. from a recognised University in a subject as given in Annexure-I.</p> <p>For NARFBR: MVSc &amp; AH or equivalent degree recognised by VCI with PhD in a relevant subject.</p> <p><b>Essential Experience:</b></p>

					<p>15 years</p> <ul style="list-style-type: none"> <li>05 Years in a managerial position and has handled R&amp;D projects independently (viz. PI or Co-PI of Scientific studies, Head of Research Groups/ Centres/ Institutes/ Laboratories)</li> </ul> <p>and</p> <ul style="list-style-type: none"> <li>02 Years regular service in the Pay Matrix level-13-A or equivalent as amended from time to time.)</li> </ul> <p><b>Notes:</b></p> <ol style="list-style-type: none"> <li>PhD will be considered as 4 years' experience (irrespective of the duration taken to complete the degree).</li> <li>MD/MS or equivalent to be considered as 3 years' experience.</li> <li>MVSc will be considered as 2 years' experience</li> <li>MPH/M.Tech/ME will not be considered as any experience.</li> <li>Experience in Research &amp; Development related to Biomedical Sciences in Govt./Public sector/Private Institutions (specify requirement) will be admissible.</li> <li>In case applicants are from Private sector or laboratories/Institutions abroad the screening Committee shall decide the equivalency of Pay Scale</li> </ol>
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Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ deputation/ absorption grades from which promotion/ deputation/ absorption to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances under which UPSC is to be consulted in making recruitment
8	9	10	11	12	13

NA	NA.	Direct Recruitment (Initial appointment will be for duration of 5 years or till superannuation, whichever is earlier. A second term for maximum of 5 years or till superannuation, whichever is earlier, may be considered by a review committee, subject to fulfilment of eligibility criteria as per Recruitment Rules. During this tenure, if the incumbent is from ICMR, he/she will hold lien on his/ her substantive post at ICMR.)	NA	NA	NA
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 अवर सचिव / Under Secretary  
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 स्वास्थ्य एवं परिवार कल्याण मंत्रालय  
 Ministry of Health and Family Welfare  
 भारत सरकार / Govt. of India  
 नई दिल्ली / New Delhi



Name of post	Number of post	Classification of the post	Pay Band and Grade Pay/Pay Scale	Selection post or Non-Selection post	Age limit for Direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Additional Director General	1	Group A - Scientific	Pay Level – 15 (Rs.182200-224100)	NA	60 years (relaxable in accordance to GoI instructions)	<p><b>Essential Qualification:</b></p> <p>MD/MS or equivalent degree recognised by MCI/NMC</p> <p>OR</p> <p>MBBS or equivalent degree recognized by MCI/NMC, with MPH from a recognised university</p> <p>OR</p> <p>M. Sc or MBBS or equivalent degree, recognised by MCI/NMC, with Ph.D from a recognised University in a subject as given in Annexure-I.</p> <p><b>Essential Experience:</b> 17 years</p> <p>Including:</p> <ul style="list-style-type: none"> <li>05 Years in a managerial position and has handled R&amp;D projects independently (viz. PI or Co-PI of Scientific studies, Head of Research Groups/ Centres/ Institutes/ Laboratories)</li> </ul> <p>and</p> <ul style="list-style-type: none"> <li>03 Years regular service in the Pay Matrix level-14 or equivalent as amended from time to time</li> </ul> <p><b>Notes:</b></p> <ol style="list-style-type: none"> <li>PhD will be considered as 4 years' experience (irrespective of the duration taken to complete the degree).</li> <li>MD/MS or equivalent to be considered as 3 years' experience.</li> </ol>

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3. MVSc will be considered as 2 years' experience
4. MPH/M.Tech/ME will not be considered as any experience.
5. Experience in Research & Development related to Biomedical Sciences in Govt./Public sector/Private Institutions will be admissible

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ deputation/ absorption grades from which promotion/ deputation/ absorption to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances under which UPSC is to be consulted in making recruitment
8	9	10	11	12	13
NA	NA	Direct Recruitment ( Initial appointment will be for duration of 3 years or till superannuation, whichever is earlier. A second term for maximum of 2 years or till superannuation, whichever is earlier, may be considered by a review committee, subject to fulfilment of eligibility criteria as per Recruitment Rules. During this tenure, if the incumbent is from ICMR, he/she will hold lien on his/ her substantive post at ICMR.)	NA	NA	NA

  
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1. Biochemistry
2. Chemistry
3. Anthropology
4. Sociology
5. Social work
6. Food & Nutrition
7. Economics with specialisation in Health Economics
8. Psychology
9. Biology/Bio Science
10. Entomology/ Medical Entomology
11. Genetics/Medical Genetics
12. Immunology
13. Microbiology
14. Molecular Biology
15. Pharmacology
16. Pharmacy
17. Toxicology
18. Virology
19. Zoology
20. Biotechnology
21. Botany
22. Bio-Informatics
23. Biostatistics/Statistics
24. Public Health
25. Any clinical subject (Internal medicine, Community medicine, surgery, obstetrics & gynaecology, Pediatrics, Orthopaedics, Dermatology, Psychiatry, Anesthesiology etc.)
26. Any other relevant subject in Medicine/ Bio-Medical Sciences.