



Out of the Envelope Grants

Grant Writing Portfolio

September 2025

\$72,000 – State of Florida Matching Grant Program: Two Proposals
Okaloosa Public Schools Foundation in partnership with the Consortium of Florida Education Foundation

- The Instructional Impact: Tools, Training, and Transformation grant advances a school district’s initiative to strengthen teaching quality and student outcomes through mini-grants for classroom innovation, targeted support for science assessment alignment, and onboarding resources for new educators.
- The Student Success and Readiness Initiative delivers targeted academic support, career exposure, and hands-on STEM and CTE experiences to close skill gaps and prepare students for graduation and postsecondary success.

August 2025

\$10,000 – NEXtera Energy Foundation Building STEM Minds: Trades & Tech for Tomorrow
Okaloosa Public Schools Foundation

- This grant builds on the success of last year’s Building MATH Skills initiative by expanding hands-on math and science enrichment to five Title I elementary schools, targeting fragile learners in grades 1–5. Younger students will engage in robotics-based science activities, while older students will continue developing math skills through construction-based learning.

July 2025

\$7,900 – Florida Power & Light EmPOWERing STEM Educators Grant
Okaloosa Public Schools Foundation in partnership with the Consortium of Florida Education Foundation

- This grant supports Algebra I teachers with funding for substitute teachers, materials, stipends, and peer collaboration training to enable them to conduct Instructional Rounds for improved teaching and learning opportunities for the 2025-2026 school year.

April 2025

\$274,904 – Florida Workforce Development Capitalization Incentive Grant
Okaloosa County Public Schools

- Grant provided for teaching greenhouse, lab equipment, and farming machinery for an Agricultural program.

January 2025

\$100,000 – The Fredrick A. DeLuca Foundation Career Catalyst Program Grant
Okaloosa Public Schools Foundation in partnership with the Consortium of Florida Education Foundation

- Launched a Horticulture Program with curriculum, water system repairs, and purchase of farming equipment

\$100,000 – The Fredrick A. DeLuca Foundation Healthcare Explore & Excel Program Grant
Okaloosa Public Schools Foundation in partnership with the Consortium of Florida Education Foundation

- Supports heath care instructors in offering CPR and Basic Life Support certification for healthcare students, along with instructor training and teacher bonuses.
- \$33,000 approved for 2025; option to apply for \$66,000 more in 2026 and 2027

October 2024

\$59,066 – Roll Forward Perkins V Amendment
Okaloosa County Public Schools

- Provided classroom technology and curriculum for Agriculture and Criminal Justice programs.

June 2024

\$1.054 million – Florida Workforce Development Capitalization Incentive Grant
Okaloosa County Public Schools

- Provided for purchase of EV training car and shop renovation for Automotive program, ambulance simulator and powered cot for Healthcare program, VR forensic kits for Criminal Justice programs, curriculum for Civics Academy and Principals of Teaching programs

\$15,000 – NEXtera Energy Foundation Community Grant: Building MATH Skills
Okaloosa Public Schools Foundation

- Provided for hands-on math skill development for 5th graders using building trades tools and activities taught by a certified Building Trades instructor

\$300,356 – Strengthening Career & Technical Education for the 21st Century Act — Perkins V
Okaloosa County Public Schools

- Provided support for all district CTE programs.

\$83,229 – Perkins V Post-Secondary
Okaloosa County Public Schools

- Provided support for a technical college.

December 2023

\$3.32 million – Florida Workforce Development Capitalization Incentive Grant
Okaloosa County Public Schools

- Grant allowed for purchase of equipment, lab upgrades, and renovations at a technical college.

November 2023

\$8.35 million – Triumph Gulf Coast, Inc. Grant
Okaloosa County Public Schools

- Grant provided for property acquisition and long-term funding for equipment, curriculum, and certifications for a technical college.

Paula Rogers

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Credentials

- MA in English
- BS in Business Management
- Certification in Instructional Design
- 25+ years in education
- Grant strategist

Florida Educator Certification

- English 6-12
- Business Education 6-12
- Social Science 6-12
- English for Speakers of Other Languages K-12
- Expectational Student Education K-12
- Reading Endorsement

Interests

- Education Grants
- Career & Technical Education
- Workforce Development
- School Foundations, Charter and Private Schools



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