



4505 Allstate Drive Suite 201, Riverside, CA 92501 Office (877) 778-7665 [www.verticalpools.com](http://www.verticalpools.com)

# Employment Application

Date \_\_\_\_\_

Type or print clearly. Complete all items using a ball point pen.

## A. General Information

1. Legal Name:

Last: \_\_\_\_\_ First: \_\_\_\_\_ MI: \_\_\_\_\_

2. Permanent Mailing Address:

Street: \_\_\_\_\_ Apt./Suite No.: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

County: \_\_\_\_\_ Home Phone: \_\_\_\_\_ Cell: \_\_\_\_\_

Email Address: \_\_\_\_\_

3. Position applying for: \_\_\_\_\_ Expected pay \$: \_\_\_\_\_ Per: \_\_\_\_\_

4. Are you at least 21 years of age?  YES  NO You **MUST** be at least 21 years of age or older to be considered for employment at Vertical Pools.

5. After an offer of employment, can you submit verification of your legal right to work in the United States?  Yes  No

6. Have you ever been convicted of, or pleaded guilty or no contest to a crime other than a minor traffic violation? (Note: **DUI** is **NOT** a minor traffic violation.)  YES  NO

If "yes", please state the nature of the crime(s), when and where convicted, the disposition of the case, and any other relevant information you wish us to consider. **Note:** In answering the above question, you should not answer "yes" for any conviction that resulted in a referral to and participation in any pretrial or post trial diversion program pursuant to California Labor Code Section 432.7, any conviction specified in California Labor code Section 432.8 (which pertains to certain marijuana offenses that are more than two years old), and any conviction that occurred when you were a minor that has been expunged or sealed by the court. A "yes" response will not necessarily disqualify an applicant from employment. Failure to answer this question accurately will cause denial of employment or termination of employment.

7. Referred to by:  Friend  Walk In  Internet site, specify: \_\_\_\_\_  Newspaper Ad, specify: \_\_\_\_\_  College / School, specify: \_\_\_\_\_  Other \_\_\_\_\_

## B. Education / Training

1. What is the highest level of education that you have completed?: \_\_\_\_\_

2. Name of last school attended: \_\_\_\_\_ City/State: \_\_\_\_\_

3. Graduated:  YES  NO Degree: \_\_\_\_\_ Major: \_\_\_\_\_

4. Are you a veteran of the U.S. Military?:  YES  NO Were you Honorably Discharged?:  YES  NO

### C. Employment History

1. If hired, will this be your first job?  YES  NO

**If "NO", you must list your employment history up to the last ten years. List your most recent employer first. Resumes are not a substitute for completion of this section.**

|                                     |                           |
|-------------------------------------|---------------------------|
| Employer: _____                     | Job Title: _____          |
| Address: _____                      | Job Description: _____    |
| Phone: ( _____ ) _____              | _____                     |
| Dates: From _____ To _____          | Supervisor: _____         |
| Rate: Start \$ _____ Final \$ _____ | Reason for Leaving: _____ |
| May we contact Employer?: _____     | _____                     |
| Employer: _____                     | Job Title: _____          |
| Address: _____                      | Job Description: _____    |
| Phone: ( _____ ) _____              | _____                     |
| Dates: From _____ To _____          | Supervisor: _____         |
| Rate: Start \$ _____ Final \$ _____ | Reason for Leaving: _____ |
| May we contact Employer?: _____     | _____                     |
| Employer: _____                     | Job Title: _____          |
| Address: _____                      | Job Description: _____    |
| Phone: ( _____ ) _____              | _____                     |
| Dates: From _____ To _____          | Supervisor: _____         |
| Rate: Start \$ _____ Final \$ _____ | Reason for Leaving: _____ |
| May we contact Employer?: _____     | _____                     |
| Employer: _____                     | Job Title: _____          |
| Address: _____                      | Job Description: _____    |
| Phone: ( _____ ) _____              | _____                     |
| Dates: From _____ To _____          | Supervisor: _____         |
| Rate: Start \$ _____ Final \$ _____ | Reason for Leaving: _____ |
| May we contact Employer?: _____     | _____                     |

### D. Additional Information

1. Previously employed by Vertical Pools?  YES  NO  
 If "YES", when (Mo. & Yr.)?: \_\_\_\_\_ Position: \_\_\_\_\_ Location: \_\_\_\_\_

2. List any relatives working at Vertical Pools: \_\_\_\_\_

3. Were you employed by any of your previous employers listed under any other name?:  YES  NO  
 If "YES", please indicate: \_\_\_\_\_

4. Explain any gaps of employment of six (6) months or more: \_\_\_\_\_  
 \_\_\_\_\_

5. Describe any work experience in the swimming pool service, supplies or construction industries: \_\_\_\_\_  
 \_\_\_\_\_

6. Have you taken and passed the C.P.O. (Certified Pool Operator) class?:  YES  NO  
 Are you Water Chemistry Certified?:  YES  NO  
 Are you certified with the Los Angeles County Health Inspector? (For Los Angeles County service only):  YES  NO

7. Provide any other work skills, experience or information that you believe would assist us in considering you for employment:  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

### E. Availability

1. Are you available for?:  Full Time  Part time  Seasonal

2. What days and hours are you available to work? Please specify below or check this box:  I am available anytime.

|    | SUN | MON | TUES | WED | THURS | FRI | SAT |
|----|-----|-----|------|-----|-------|-----|-----|
| AM |     |     |      |     |       |     |     |
| PM |     |     |      |     |       |     |     |

3. Do you have reliable transportation?:  YES  NO If "YES", is it a truck able to carry equipment?:  YES

4. Do you have a valid driver's license?:  YES  NO If "YES", what state?: \_\_\_\_\_

5. Do you have proof of vehicle insurance?:  YES  NO

6. Have you received any moving violations in the last 24 months?:  YES  NO  
 If "YES", what kind of violation?: \_\_\_\_\_

## F. Personal References

| NAME  | OCCUPATION | PHONE NUMBER |
|-------|------------|--------------|
| _____ | _____      | _____        |
| _____ | _____      | _____        |
| _____ | _____      | _____        |
| _____ | _____      | _____        |
| _____ | _____      | _____        |

## G. Employment Conditions, Application Certification and At-Will Agreement

I certify the information contained in this application is correct and complete to the best of my knowledge. I understand that falsification of this information or material omission is grounds for termination of my employment with Vertical Pools at any time. I understand and agree to the following:

1. I authorize the investigation of all matters concerning my consideration of employment. This investigation may include a criminal background search, and/or a Department of Motor Vehicles search. I will waive any right to prior written notice and authorize my former employers, references and acquaintances to give any such information they may have regarding me. I release and indemnify Vertical Pools as well as any past employer from whom information is obtained, from any liability whatsoever resulting from the investigation and release of information. If any information I have given to Vertical Pools is untrue or if I have concealed any information, I understand that this may result in the denial of employment or termination.
2. I must produce applicable documents showing that I am a United States citizen or alien lawfully authorized to work in the United States, within the timeframe specified by Vertical Pools, to meet the Immigration Reform and Control Act of 1986 requirements.
3. If I am offered employment for certain positions, I agree to undergo a drug test before starting work. If employed, I also agree to submit to a drug and alcohol test at any time deemed appropriate by Vertical Pools and as permitted by law. I consent to such testing, and I request that the examining doctor disclose to Vertical Pools only the results of the examination, and said results shall remain confidential and segregated from my personal file. I understand that my employment or my continued employment, to the extent permitted by law, is contingent in part upon the receipt of satisfactory drug tests, and if I am hired, a condition of my employment will be that I abide by Vertical Pools Drug and Alcohol Policy.
4. If I fail to comply with any of the requirements set forth above, an offer of employment may be rescinded at any time or my employment may be terminated.
5. An investigative consumer report may be made concerning my character, general reputation, personal characteristics, and a mode of living. Upon request within a reasonable period of time, I can obtain from Vertical Pools a written disclosure of the nature and scope of the investigation requested.
6. In consideration of my employment, I agree to confirm to Vertical Pool's policies, rules and regulations, and agree to abide by the agreement regarding employment matters and all other documents signed by me in connection with my employment.
7. In further consideration of my employment, I understand and agree that my employment is at-will and, therefore, my employment and compensation can be terminated by me or Vertical Pools, with or without cause, and with or without notice, at any time. I further understand and agree that although other terms and conditions of my employment may change, this at-will employment relationship will remain in effect throughout my employment with Vertical Pools, unless it is modified by a specific, written employment contract that is signed by the Chief Executive Officer of Vertical Pools and me. This at-will employment status may not be modified by any oral or implied agreement. I understand that these statements about the at-will nature of my employment constitute the complete understanding between Vertical Pools and me regarding the subject.
8. I also understand and agree that I will be required to execute an agreement to Arbitrate Claims as a condition of my employment. In that agreement, Vertical Pools and I will each agree that we will use arbitration, not lawsuits in court, to resolve all disagreements we may have with each other, except in special circumstances described in the agreement.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

\_\_\_\_\_  
Print Name of Applicant

### EQUAL OPPORTUNITY EMPLOYER

Vertical Pools is an equal opportunity employer committed to recruiting, hiring, training and promoting all persons without regard to race, color, gender, religion, national origin, age (40 or over), disability or history of disability (except where physical or mental abilities are a bona fide occupational qualification) or other classifications protected by law.