



INTEGRITY | TRUST | CONFIDENCE



INCLUSIVE LEADERSHIP



ABOUT US

Our team at Great Circle has extensive experience in policing, leadership, investigations, interviewing, polygraph and training.

This includes many years dedicated to preparing and training new and current supervisors on the critical skills required for inclusive leadership that are necessary to foster respectful and healthy workplaces.

Over the past several years, we have presented to numerous federal, provincial and municipal agencies across Canada to help navigate some of the unique leadership challenges that occur within their organizations.

TOPICS

- DEFINING LEADERSHIP
 - IDENTIFYING THE PERSONAL CHARACTERISTICS OF A LEADER
 - MANAGEMENT VS LEADERSHIP
 - EMPLOYEE NEEDS
 - IDENTIFYING THE PERSONAL CHARACTERISTICS OF YOUR EMPLOYEES
 - GENERATIONAL GAPS
 - CIVILITY
 - SUPPORTING EMPLOYEES
 - EFFECTIVE COMMUNICATION
 - LEADERSHIP STYLES
 - PSYCHOLOGICAL SAFETY
 - CONNECTING WITH YOUR TEAM
 - RECOGNITION & REWARD
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CONTACT US

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THE PRESENTER

SAM GHADBAN



Sam Ghadban founded this independent consulting company after 26 years with the Royal Canadian Mounted Police (RCMP). His policing experiences have included General Duty (Patrol), Investigations (Detective), Major Crime (Homicide), Polygraph, Emergency Response Team Leader (E.R.T./S.W.A.T.), Undercover Operations, Organized Crimes/Gangs and Interview/Interrogation Team. As a member of the Provincial Interview Team, he has led some of the most complex interviews in Western Canada. Sam also has extensive experience in lecturing on topics such as interviewing, inclusive leadership, respectful workplace/workplace violence, active shooter response and providing court testimony. He left the RCMP as a Sergeant and Accredited Team Commander. Sam then entered the private sector where, as a Security Consultant, he successfully led a large security operation at a 20 billion dollar energy facility in northern Alberta. Sam is a licenced private investigator in British Columbia and Alberta and a Certified Protection Professional (CPP).