

November 5th, 2018 Board Minutes

Meeting called to order at 4:30pm.

Roll Call: **Present:** Elizabeth Sarff, Ann Briggs, Jennifer Doerfler and Jo Pelham
Ex-Officio members: Terri Anderson and Crystell Tibbetts

Absent: Carrie Bush

The NCCS Mission and Vision statements were read.

Visitors: Auditor Jon Roscoe

No Conflict of Interest

Motion by Pelham, second by Briggs to approve the agenda with one addition to New Business (B. Staffing). All in favor. Motion carried.

No Public Comment

Motion by Doerfler second by Sarff to approve the October 11th, 2018 Board Minutes. All in favor. Motion carried.

Motion by Briggs, second by Pelham to approve the October 11th, 2018 Finance Committee Meeting Minutes. All in favor. Motion carried.

Motion by Pelham, second by Briggs to approve the financial and enrollment reports. All in favor. Motion carried.

Recognitions: Thank you to our new paraprofessional this school year! They have all been doing an excellent job.

Carrie Bush arrives at 4:51pm.

Committee Report: Finance committee met (see minutes).

Admin Report: Recognitions: Our new para hires and para subs are doing an excellent job with great attendance and high performing skill. **Staff Development:** Rachel Mork from Center for Excellence was at PLC to review initiatives. Special Ed Director, Mark Larson, was at PLC to review intervention process.

Student Activities: 4th-6th grade attended the Naytahwaush Wellness Fair. 2nd and 3rd grade attended Pinocchio at the Holmes Theater. STAR team went to leadership retreat in Bemidji at Concordia Language Village. Home Health was here to do vision and hearing screenings. Our counselor, Donna, and a counselor from White Earth are doing anti-drug education classes for our students.

Family Connections: Family members came to Reader's Theater performances. **Building and Grounds:** Elevator is operable. **Upcoming Dates:** November 7: Climb Theatre at NCCS. November 7&8: Conferences. November 9: No School Comp Day for Conferences. November 16: Honor Our Veteran's Program. December 13: Board Meeting at 4:30

Academic Progress Report: Terri shared with the Board the Minnesota Support and Improvement timeline as described by the NorthStar designation.

Attendance Report: October 2018: 94.66% YTD: 95.24%

Board Development: Audit presentation by Auditor.

Policy Review: Policy 612 Development of Parental Involvement Policies for Title I Programs needed no changes. Policy 616 School District System Accountability policy was distributed for review.

Auditor Presentation: The Auditor, Jon Roscoe, presented the Board, in detail, the FY 18 Audit.

Old Business:

A. Dress Code Policy for Staff:

Motion by Pelham, second by Briggs to approve the dress code policy for staff. All in favor. Motion carried.

New Business:

A. VOA Board Observation:

Board reviewed and discussed the Board observation report provided by VOA's Rod Haenke.

B. Staffing:

Motion by Pelham, second by Bush to approve the hiring of Krystal Voit as paraprofessional. All in favor. Motion carried.

Motion by Doerfler, second by Briggs to approve the hiring of Quin Bunker as paraprofessional. All in favor. Motion carried.

Motion by Briggs, second by Pelham to approve the hiring of Desirae Heisler as paraprofessional. All in favor. Motion carried.

Board reviewed and discussed the monthly VOA meeting observation form.

Motion by Pelham, second by Doerfler to adjourn. All in favor. Motion carried.

Meeting adjourned at 6:08pm.