

## November 12<sup>th</sup>, 2020 Board Minutes

Meeting called to order at 4:30pm.

Roll Call: **Present:** Ann Briggs, Veronica Weaver, Jennifer Doerfler, Jo Pelham, and Mackenzie Wark.  
Ex-Officio members: Terri Anderson and Crystell Tibbetts

Absent: none

The NCCS Mission and Vision statements were read.

Visitors: none

No Conflict of Interest

Motion by Jennifer Doerfler, second by Veronica Weaver to approve the agenda. All in favor. Motion carried.

No Public Comment.

Motion by Mackenzie Wark, second by Jo Pelham to approve the October 8<sup>th</sup>, 2020 Finance Committee Meeting Minutes. All in favor. Motion carried.

Motion by Ann Briggs, second by Jennifer Doerfler to approve the October 8<sup>th</sup>, 2020 Board Minutes. All in favor. Motion carried.

Motion by Ann Briggs, second by Mackenzie Wark to approve the financial and enrollment reports. All in favor. Motion carried.

Recognitions: Thank you and good work to the PBIS team (Monica, Son, Loreen, Lori, Kayla B, Veronica, Kayla C) for all the hours put into the details of implementing our program. We believe the recognitions and incentives are helping with distance learning attendance, participation and assignment completion.

**Committee Report:** Finance committee met (see minutes). Fall Planning Committee continues to meet regularly to discuss the 2020-2021 school year and items regarding Covid-19. Parent Advisory Committee met to discuss the PBIS program and Indian Education.

**Admin Report: Recognitions:** PBIS team (Monica, Son, Loreen, Lori, Kayla B, Veronica, Kayla C) for all the hours put into the details of implementing our program. We believe the recognitions and incentives are helping with distance learning attendance, participation and assignment completion. **Staff**

**Development:** Our PBIS team received further training with our PBIS coach Erin. A few of our staff are participating in ongoing the Indigenous Pedagogy Virtual Training Program. Our special ed team meets weekly with our new special ed director who is very competent and helpful. She is the best director Indigo has ever provided us. **Student Activities:** Under a new executive order by Governor Walz we are able to provide in person learning for sped students who meet the criteria while in distance learning for our overall model. **Family Partnerships:** Virtual conferences are scheduled for Wednesday and Thursday evening (November 11 and 12). We are delivering breakfast, lunch, fresh fruit and vegetable snack program and weekend food to our families upon request. **Upcoming Dates:** November 13: No

School Comp Day for conferences. November 26 & 27: No School Thanksgiving Break. December 10: Board Meeting

**Academic Progress Report:** Terri shared with the Board the results of the Fall FAST testing. Due to no testing last spring due to COVID-19, the comparisons were from Fall 2019 to Fall 2020.

**Attendance Report:** October 2020: 83.60% YTD: 81.39%

**Board Development:** The Board received the monthly MSBA newsletter and The Leader. Three of our Board members attended the MSBA 3 component training during October.

**Policy Review:** Terri informed the Board that there has been a team created to work on our current attendance policies and procedures. If there are changes that are needed to the policy, Terri will bring to the Board for approval.

Old Business:

A. Drug Policy Revision Approval:

Motion by Mackenzie Wark, second by Jo Pelham to approve the drug policy with revisions. All in favor. Motion carried.

New Business:

A. Learning Model Update Discussion:

Terri informed the Board about the transition from in person learning to full distance learning starting November 2<sup>nd</sup>, 2020. Attendance has been a factor and teachers are working hard to keep the communication open between families and the school.

B. Staffing:

Motion by Veronica Weaver, second by Jo Pelham to approve the hiring of Mykee Brown as paraprofessional. All in favor. Motion carried.

Motion by Mackenzie Wark, second by Jo Pelham to approve the hiring of Briana Goodwin as paraprofessional. All in favor. Motion carried.

Motion by Veronica Weaver, second by Jennifer Doerfler to approve the resignation of Curt Uran as paraprofessional. All in favor. Motion carried.

Motion by Ann Briggs, second by Jo Pelham to approve the resignation of Carissa Hanks as paraprofessional. All in favor. Motion carried.

Motion by Veronica Weaver, second by Jennifer Doerfler to approve the resignation of Christopher Ward as Interventionist. All in favor. Motion carried.

C. MACS Membership:

Motion by Veronica Weaver, second by Jo Pelham to approve becoming members of MACS. All in favor. Motion carried.

Board reviewed and discussed the monthly VOA meeting observation form

Motion by Veronica Weaver, second by Jo Pelham to adjourn. All in favor. Motion carried.

Meeting adjourned at 5:54pm.