



Equip Christian leaders to know and live their true identity in Christ so they can dominate in the marketplace and achieve the perfect will of God.

Terms and Conditions for Virtual Group Workshops

Effective Date: September 21, 2026

The following terms and conditions apply to all persons, companies or other entities (“you”) that attend any group workshop (“Workshop”) organized by Revelatory Impact LLC dba Revelatory Impact (“we” or “us”). Please ensure you have carefully read and understand the following.

1. Acceptance of terms and conditions

By completing the registration form for a particular workshop, you are agreeing to the terms and conditions set out below (“**Terms**”) and they will be considered a contract between us (“**Contract**”). You will ensure that you, your employees, partners, agents, contractors, subcontractors and any other person or entity attending the Workshop on your behalf shall comply with these Terms. The Contract is formed when you receive confirmation of registration.

2. Payment

The fee for attending the Workshop (“**Registration Fee**”) will be as stated on the Website for the relevant Workshop. Prices are inclusive of all costs related to attending and participation. All payments for Registration Fees must be made in full at the time of completing the registration form, prior to the Workshop closing date for registration. If payment is not received before the closing date for registration, your registration may be cancelled or applied to the next open registration date for a Workshop. Payment of any refund will be at our complete discretion. All registration payments will be made via our Website. No payment plans or installment plans are available unless otherwise contracted. We reserve the right to provide Workshop promotions at our discretion.

Billing information provided including credit card, billing address, and other payment information, are subject to confidentiality and accuracy requirements as are the rest of your identifying information. Providing false or inaccurate information or using the Workshop or the Website to conduct fraud or unlawful activity is grounds for immediate termination of your participation in the Workshop.

We do not receive or handle any of your credit card or payment information. All credit cards and other types of payment information are sent directly to the merchant account provider to process payment information, as provided by you.

3. Refunds

All registration fees for the Workshop shall be non-refundable except as set forth in paragraphs 4 and 5 below. However, if you are unable to attend the Workshop for any reason you may email us at support@revelatoryimpact.com to provide us with the name of a substitute to attend the Workshop on your behalf or you will be offered another date to attend a Workshop with open registration, with the same title originally registered for. If you provide us with the name of a substitute, no later than three days before the start date of the Workshop, upon receipt of your email request, we shall make the substitution and allow substitute access to the Workshop, after the person agrees to the Terms. There will be no additional charge for making such substitution.

4. Cancellation and Postponement

There may be circumstances in which we may need to cancel the Workshop. In such circumstances, we will provide you with a full refund of the amount of the Registration Fee that you have paid us and we will make every effort to provide you with a refund within 30 days of the date of cancellation.

There may be circumstances in which we may need to postpone the Workshop. If we do, we shall advise you of this as soon as we possibly can. If the postponement is for more than 3 months after the publicized date of the Workshop, you may cancel your registration by emailing us at support@revelatoryimpact.com and we shall provide you with a full refund within 30 days.

Our sole liability in relation to any cancellation or postponement of a Workshop shall be limited to the registration price paid by you for such Workshop and we shall not be liable under any circumstances for any consequential losses.

5. Professional Behavior and Code of Conduct

We conduct professional Workshops and expect all participants to conduct themselves in a professional manner. If you act in any manner which in our opinion is likely to cause any harm or become disruptive to the facilitator or to any person at the Workshop, you will be required to leave the Workshop and we shall not be liable to refund your Registration Fee or any other payment.

You must comply at all times with the health, safety, and well-being of all persons involved or connected to the Workshop. You must comply with all requests from us with regard to establishing or maintaining the health, safety, and well-being of others and failure to do so will result in you being asked to leave the Workshop in which case no refund will be provided.

You may not display any pictures, materials, or content which are defamatory, grossly offensive, obscene, abusive, invasive of privacy, or is otherwise objectionable while online during the Workshop.

6. Proprietary, Intellectual, and Confidential Use of Materials

You agree that the Materials, the Workshop, the Website, and any other Services provided by Revelatory Impact are the property of Revelatory Impact, including all copyrights, trademarks, trade secrets, patents, and other intellectual property ("Company IP"). You agree that Revelatory Impact owns all rights, title and interest in and to the Company IP and that you will not use the Company IP for any unlawful or infringing purpose. You agree not to reproduce or distribute the Company IP in any way, including electronically or via registration of any new trademarks, trade names, service marks or Uniform Resource Locators (URLs), without express written permission from Revelatory Impact.

We may provide you with certain information as a result of your access to the Workshop and the Website. Such information may include, but is not limited to, documentation, data, or information developed by us and other materials which may assist in your participation in the Workshop. Subject to the Terms, we grant you a non-exclusive, limited, non-transferable and revocable license to use the Materials solely in connection with your participation in the Workshop.

The materials may not be used for any other purpose, and this license terminates upon your completion of the Workshop, your cessation of use of the Workshop or the Website, or at the termination of the Terms.

All exercises and printed materials provided by Revelatory Impact on its Website and before, during, and after the Workshop are copyrighted, trademarked and the intellectual property of the Revelatory Impact. All exercises and printed materials from the Workshop may not be copied, given to others, forwarded by email to others or used without written permission from Revelatory Impact.

Further, by registering for the Workshop you agree that if you violate or display any likelihood of violating any of what is contained in this paragraph, the Company will be entitled to injunctive relief to prohibit any such violations to protect against the harm of such violations.

7. Confidentiality Among Participants

We cannot guarantee the confidentiality of what you share during Workshops. We put forth our best efforts to create a safe and respectful environment for learning and sharing. All Workshop participants agree to the following code of conduct:

- Respect Privacy – Personal stories, experiences, or opinions shared during the workshop are private to the person who shared them. They are not to be repeated or discussed outside the group without that person's explicit permission.
- Share Your Own Story Only – You are welcome to share your own experiences outside the workshop, but not those of others.
- No Recording Without Consent – Audio, video, or photographic recording of any part of the workshop is not permitted unless all participants involved have given prior consent.
- Professional & Personal Respect – Treat all contributions with respect, even if you disagree. Maintain a tone of kindness and curiosity.
- Collective Responsibility – We are all responsible for upholding the Terms to ensure a safe and supportive space for everyone.

By participating in this workshop, you acknowledge and agree to these confidentiality guidelines.

8. Promotional materials and materials at the Workshop

You agree that we may include your name and participation details in any promotional materials relating to the Workshop and/or any materials used at the Workshop. We are not liable for errors or omissions contained in such information.

Unless otherwise stated, the copyright for any such promotional materials and any materials used at the Workshop (including course notes, slides, brochures, articles and case studies) belong to Revelatory Impact and may not be reproduced in any medium without our prior written consent.

You may use such materials for your own spiritual growth and professional development purposes only and may not reproduce, publish or deal, or sell such materials in any way for any commercial use.

We reserve the right to change the published Workshop structure (including the publicized facilitators or speakers) or materials at any time, as we deem necessary.

9. Recordings, Photography, and Filming

During a Workshop, photography, audio recording, and video filming may take place for purposes including but not limited to documentation, promotion, educational use, and archival records. Revelatory Impact and its representatives have the right to capture, store, edit, and use your image, voice, and likeness in any media format (including print, digital, and online platform) without restriction, and without compensation to you. The resulting materials may be shared publicly, including on websites, social media, printed materials, and other promotional or educational channels.

You release Revelatory Impact, its staff, and affiliates from any claims, demands, or causes of action arising from the use of such recordings, photographs, or films. You also agree that you may not photograph or video the Workshop without our prior consent.

10. Posting Social Media Content

After Workshop participation, you are permitted to post your experiences and person results from the Workshop on social media sites. Those sites will have no claims to proprietary rights to anything associated with our Workshop. You agree not to use social media posts about your Workshop experience for any unlawful purpose or any purpose prohibited under this clause. You agree not to use social media or any other media to cause damage to the Workshop, Website, or Revelatory Impact, in any way. If you have any concerns or experienced any issues with the Workshop or the Website, feel free to contact support@revelatoryimpact.com.

You further agree to not share any confidential information about any participants from the Workshop other than yourself and to comply with the “Confidentiality Among Participants” provision of the Terms. Content that you post to social media should not violate the Terms or the intellectual property rights of Revelatory Impact or any third party.

If you feel that your confidentiality rights have been infringed or otherwise violated by the posting of information or media by another Workshop participant, contact us at support@revelatoryimpact.com to let us know.

11. Warranties and Guarantees

You agree that your participation in the Workshop and use of the Website is at your sole and exclusive risk and that any Services provided by us are on an “As Is” basis. We hereby expressly disclaim any and all express or implied warranties of any kind, including, but not limited to the implied warranty of fitness for a particular purpose and the implied warranty of merchantability. We make no warranties that the Workshop or Website will meet your needs or that the Workshop or Website will be uninterrupted, error-free, or secure. We also make no warranties as to the reliability or accuracy of any information in the Workshop or on the Website. You agree that any damage that may occur to you, through your computer system, or as a result of loss of your data from your participation in the Workshop or your use of the Website is your sole responsibility and that we are not liable for any such damage or loss.

You acknowledge that you are not relying on any warranties, promises, guarantees, or representations made by Revelatory Impact or the Facilitator unless it is in writing and made a part of these Terms. All advertising material and all prior representations or agreements, if any, whether oral or written are hereby superseded by these Terms. No additions or modifications of any Terms shall be effective unless set forth in writing and agreed to by you and Revelatory Impact.

We have made every effort to accurately represent the Workshop, programs, and their potential benefits. Results can and do vary, therefore we make no guarantees. The testimonials and examples used are not intended to represent or guarantee that you will achieve the same or similar results. Each individual’s success depends on many factors, including but not limited to, background, commitment, expectations, point in their Christian growth, career or business, desire, and motivation.

12. Access to Workshop

All online Workshops will be conducted on Zoom or Teams or a similar platform accessible to all participants. Once you agree to the Terms by paying the required registration fee, your name is placed on the attendees list and you shall be provided with access to the Workshop.

13. Mental Health, Disability, and Medical Conditions

Your participation in the Workshop will include, but may not be limited to biblical teaching sessions, group discussions, group coaching sessions, private coaching calls, question & answer sessions, and other resources as outlined in the Workshop description.

You understand and agree that you are fully responsible for your own physical, mental, emotional, and financial well-being during, after and between your Workshop sessions, follow-up calls and meetings with the facilitator and other representatives, including your choices and decisions.

You understand that the Workshop teaching and coaching are designed to facilitate the creation/development of Christian growth, professional, or business goals and to develop and carry out a strategy/plan for achieving those goals. Further, you understand that the Facilitator is not trained or qualified to provide legal, tax, accounting, or financial advice. You should take all your legal, tax, accounting and financial related questions and concerns to appropriately qualified professionals.

You further understand that biblical teaching and transformational coaching does not involve the diagnosis or treatment of mental health issues as defined by the American Psychiatric Association. Your participation in any Workshop is not a substitute for counseling, psychotherapy, psychoanalysis, mental or physical health care or substance abuse treatment. You understand that the Facilitator is not a licensed minister, therapist, counselor, doctor, nurse, or nutritionist and that you are responsible for all your decisions, actions, and feelings.

14. Limitations of Liability

We are not liable for any damage that may occur to you as a result of your participation in the Workshop or your use of the Website, to the fullest extent permitted by law, as noted above. This section applies to any and all claims by you, including, but not limited to, lost profits or revenues, consequential or punitive damages, negligence, strict liability, fraud, or torts of any kind.

Whilst every reasonable precaution is taken by us to ensure security and safety during each Workshop, we shall not in any way be liable for any loss or damage suffered by you whatsoever in relation to the Workshop, save that nothing in the Terms shall be deemed to limit the liability of any person for injury caused by negligence.

The Workshop and Website are provided for informational purposes only. You acknowledge and agree that any information provided at the Workshop, in the Materials, or on the Website is not intended to be legal advice, medical advice, mental health advice, marital or parental advice, or financial advice, and no fiduciary relationship has been created between you and us. You further agree that your participation in the Workshop is at your own risk. We do not assume responsibility or liability for any advice or other information given in the Workshop, in the Materials, or on the Website.

15. Reverse Engineering and Security

You agree not to undertake any of the following actions:

- a. Reverse engineer or attempt to reverse engineer or disassemble any code or software from or on the Workshop or Website.
- b. Violate the security of the Workshop or Website through any unauthorized access, circumvention of encryption or other security tools, data mining or interference to any host, user or network.

16. Data Loss and Spam Policy

We employ the highest standards of data protection on our Website and learning platform. However, we do not assume or accept responsibility for the security of your account or content. You agree that your participation in the Workshop or use of the Website is at your own risk.

You are strictly prohibited from using our Website or Workshop for illegal spam activities, including gathering email addresses and personal information from others or sending any mass commercial emails.

17. Indemnification

You agree to defend and indemnify Revelatory Impact, its employees, and the Workshop host and any of our affiliates (if applicable) and hold us harmless against any and all legal claims and demands, including reasonable attorney's fees, which may arise from or relate to your participation in the Workshop, your use or misuse of the Website, your breach of the Terms, or your conduct or actions. You agree that we shall be able to select our own legal counsel and may participate in our own defense, if we wish.

18. Modification and Variation of Terms

We may, from time to time and at any time without notice to you, modify the Terms. You agree that we have the right to modify the Terms or revise anything contained herein. You further agree that all modifications to the Terms are in full force and effect immediately upon posting on the Website and that modifications or variations will replace any prior version of the Terms, unless prior versions are specifically referred to or incorporated into the latest modification or variation of the Terms.

To the extent any part or sub-part of the Terms is held ineffective or invalid by any court of law, you agree that the prior, effective version of the Terms shall be considered enforceable and valid to the fullest extent.

19. Governing law

The Terms shall be governed by United States Law and you hereby submit to the exclusive jurisdiction of the State of Maryland, USA.

20. Entire Agreement

The Terms constitute the entire understanding between the Parties with respect to the Workshop and use of Website information. The Terms supersedes and replaces all prior or contemporaneous agreements or understandings, written or oral.

21. GENERAL PROVISIONS:

- A. **LANGUAGE:** All communications made or notices given pursuant to the Terms shall be in the English language.
- B. **JURISDICTION, VENUE & CHOICE OF LAW:** Through your participation in the Workshop and your use of the Website, you agree that the laws of Maryland shall govern any matter or dispute relating to or arising out of the Terms, as well as any dispute of any kind that may arise between you and us, with the exception of its conflict of law provisions. In case any litigation specifically permitted under the Terms is initiated, the Parties agree to submit to the personal jurisdiction of the state and federal courts of the following country: United States, Maryland. The Parties agree that this choice of law, venue, and jurisdiction provision is not permissive, but rather mandatory in nature. You hereby waive the right to any objection of venue, including assertion of the doctrine of forum non conveniens or similar doctrine.
- C. **ARBITRATION:** In case of a dispute between the Parties relating to or arising out of the Terms, the Parties shall first attempt to resolve the dispute personally and in good faith. If these personal resolution attempts fail, the Parties shall then submit the dispute to binding arbitration. The arbitration shall be conducted in the following county: United States. The arbitration shall be conducted by a single arbitrator, and such arbitrator shall have no authority to add Parties, vary the provisions of the Terms, award punitive damages, or certify a class. The arbitrator shall be bound by applicable and governing Federal law as well as the law of the following state: Maryland. Each Party shall pay their own costs and fees. Claims necessitating arbitration under this section include, but are not limited to: contract claims, tort claims, claims based on Federal and state law, and claims based on local laws, ordinances, statutes or regulations. Intellectual property claims by us will not be subject to arbitration and may, as an exception to this sub-part, be litigated. The Parties, in agreement with this sub-part of the Terms, waive any rights they may have to a jury trial in regard to arbitral claims.
- D. **ASSIGNMENT:** The Terms, or the rights granted hereunder, may not be assigned, sold, leased or otherwise transferred in whole or part by you. Should the Terms, or the rights granted hereunder, be assigned, sold, leased or otherwise transferred by Revelatory Impact, the rights and liabilities of Revelatory Impact will bind and inure to any assignees, administrators, successors, and executors.
- E. **SEVERABILITY:** If any part or sub-part of the Terms is held invalid or unenforceable by a court of law or competent arbitrator, the remaining parts and sub-parts will be enforced to the maximum extent possible. In such condition, the remainder of the Terms shall continue in full force.
- F. **NO WAIVER:** In the event that we fail to enforce any provision of the Terms, this shall not constitute a waiver of any future enforcement of that provision or of any other provision. Waiver of any part or sub-part of the Terms will not constitute a waiver of any other part or sub-part.
- G. **HEADINGS FOR CONVENIENCE ONLY:** Headings of parts and sub-parts under the Terms are for convenience and organization, only. Headings shall not affect the meaning of any provisions of the Terms.

- H. **NO AGENCY, PARTNERSHIP OR JOINT VENTURE:** No agency, partnership, or joint venture has been created between the Parties as a result of the Terms. No Party has any authority to bind the other to third parties.
- I. **FORCE MAJEURE:** We are not liable for any failure to perform due to causes beyond our reasonable control including, but not limited to, acts of God, acts of civil authorities, acts of military authorities, riots, embargoes, acts of nature and natural disasters, pandemics, and other acts which may be due to unforeseen circumstances.
- J. **ELECTRONIC COMMUNICATIONS PERMITTED:** Electronic communications are permitted to both Parties under the Terms, including e-mail or fax. For any questions or concerns, please email us at the following address: support@revelatoryimpact.com.