

# ISLAND IGNITE MENTORSHIP SOCIETY

2479 Glenmore Road, Campbell River, BC V9H 1C9

[www.islandignite.com](http://www.islandignite.com)

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## ISLAND IGNITE 2023 - PROGRAM OVERVIEW

Island Ignite Mentorship Society is a not-for-profit society with the goal of engaging, encouraging, and empowering female youth through fire fighting. Our program is tailored to provide youth in grades 11 and 12 the opportunity to participate in a short immersive fire fighting camp on Vancouver Island.

We are committed to creating opportunities that give participants the confidence to explore non-traditional jobs and empower them through fire fighting skills and drills. Island Ignite endeavours to remain progressive, inclusive, and adaptive to the varied needs of our local partners and to build programs that are fun, safe, and accessible. We vow to work collaboratively with the departments in our region to create an amazing experience for all who participate.

This year we have planned a 3 day/2 night event hosted by the Esquimalt Fire Department and IAFF Local 4264, Victoria Fire Department and IAFF Local 730, and the CFB Esquimalt Fire Department and IAFF F-003 from July 10th to 12th, 2026. We will work with our host department to provide a variety of stations that may include auto extrication, forcible entry, entanglement props, hose handling, and many other standard skills associated with fire service work. Operations will be enhanced with volunteer assistance from active female firefighters in the region.

## SPONSORING STUDENT PARTICIPANT - WHAT WE NEED FROM YOUR DEPARTMENT

The Island Ignite Mentorship Program offers this opportunity to youth at no personal cost outside of travel to/from the program. In order to achieve this we ask that a department in the applicants jurisdiction sponsor their participation by:

- Funding of \$300 to cover accommodation, food, program transportation and activities paid to Island Ignite Mentorship Society (*if this cost is not possible for your organization please let us know so that we can explore alternatives to support your area camper*)
- Providing a full set of bunker gear for use during the program, including boots, gloves and helmet
- Gifting the student a departmental t-shirt to showcase their sponsor
- Meeting the student ahead of the program to give them a department tour, size up for gear, and generally showcase your department in a meaningful way

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## SELECTING A STUDENT PARTICIPANT FOR YOUR JURISDICTION - HOW ITS DONE

We invite sponsoring departments to select the student you would like to represent your department at Island Ignite. In order to assist with the timely execution of this **our organizers will:**

- Collect all completed applications April 30th, 2026
- Sort applications into regions and distribute to each department for candidate selection
- Request you select a student by May 15th and advise our organizers of your selection
- We will reply to all applicants and advise those selected of next steps

## SELECTION CONSIDERATIONS

- Our program can only accept a maximum of 32 students in order to keep all activities productive and accessible
- Priority will be given to Vancouver Island, Gulf Island, and Sunshine Coast students
- Students in Grade 12 should be considered ahead of students in Grade 11 as they will age out and younger students are encouraged to apply again
- Each year applications vary and the selection process can be anywhere from 1 to 15 students, we generally allocate only 1 spot per department
- Departments are encouraged to work collaboratively with management, Union representatives, and members in supporting an applicant's participation

## OTHER WAYS YOU CAN CONTRIBUTE TO THE SUCCESS OF THE PROGRAM

- Make a monetary contribution to the program that supports accessibility for all students
- Donate swag that can be gifted to participants
- Offer to sponsor a meal for the weekend or donation of water or snacks



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