

WABA ↔ DDOT Staff, Board and Advisory Connections, 2010–2026

Research report: people who have worked at, or served, both the Washington Area Bicyclist Association (WABA) and the District Department of Transportation (DDOT)

Research date: October 1, 2026 (ET) • Public sources only • Nothing was emailed, posted or uploaded

Executive summary

Public records show seven people with roles at both organizations. Five held roles at both since 2010 (Billing, Moore, Piperno, Arlotto, Sebastian). Two (Bailey, Jones) held their WABA roles before 2010 and their DDOT roles afterward; they are included for completeness and labeled. No source reviewed alleges wrongdoing by anyone named. Where this report notes governance "proximity," it is describing a structure that a reader may want to examine, not a violation.

- **Four WABA→DDOT moves (CONFIRMED).** Greg Billing (WABA Executive Director 2015–2021, now a DDOT bikeways manager since Feb 2025); Renée Moore (WABA Outreach Director to Aug 2024, then DDOT Vision Zero Office); Stephanie Piperno (WABA Trails Coalition Manager 2020–22, then DDOT trails planner 2022–23); Gina Arlotto (WABA staff 2010–2015, then consultant detailed to DDOT, then DDOT planner since Mar 2020). All four moved WABA→DDOT.
- **One DDOT→WABA move (CONFIRMED).** Jim Sebastian led DDOT's bicycle/planning work (Associate Director for Planning & Sustainability, c. Sep 2016–Aug 2020), moved to Toole Design in 2021, and has been a WABA board member since 2022 (currently Vice Chair/Vice President; term shown 2024–2026).
- **Two legacy links (WABA role before 2010).** Linda Bailey (WABA board member in 2007; DDOT Vision Zero Office Director from March 2019) and Ellen Jones (WABA executive director until 2004 per one source; DDOT Chief Project Delivery Officer from Aug 2019).
- **Current-state items worth a governance look.** (a) Renée Moore is listed on WABA's current board (term 2026–2028) while employed by DDOT, which funds WABA programs. (b) Greg Billing is still displayed on WABA's Emeritus Council page (term shown as 2022–2025) while employed by DDOT. (c) Gina Arlotto is the named DDOT contact on DDOT's 2024 Bicycle & Pedestrian Education Program funding notice, a program line under which WABA has historically received DDOT funds. (d) Jim Sebastian's employer, Toole Design, appears in DDOT's FY22 architect/engineer contract pool and is also a WABA business member. None of these shows a rule violation; the public record does not show whether recusals, disclosures or approvals exist.
- **No overlap found for:** DDOT directors 2009–present; the current DDOT senior leadership team; the Bicycle Advisory Council voting roster (FY24); the Major Crash Review Task Force membership; and DDOT's designees on all DC boards listed in its 2022–2026 oversight responses. No family or marital relationships between WABA and DDOT people were found in public sources (not exhaustively searched for every individual; see gaps).

How to read confidence labels. CONFIRMED = two or more independent public sources, or the person's own public bio/profile-type page. REPORTED = a single source. UNVERIFIED = search-summary only; such items are excluded from the main findings and appear only in Appendix A.

Method

Sources: WABA board and staff pages (current and Wayback Machine captures 2007–2026), WABA Form 990s FY2021–FY2025 (Part VII), WABA bylaws; DDOT Senior Leadership Team page (current and Wayback captures Aug 2020–Jan 2026), DDOT org charts, DC Council performance-oversight responses (DDOT 2022–2026; Bicycle Advisory Council 2017, 2021, 2025); the DC Public Employee Salary dataset on DC Open Data (names, titles, agency, hire dates only; no pay figures used); Washington Post, Greater Greater Washington, DC.gov releases; public LinkedIn-style snippets surfaced in search results; and oral-history/bio pages. Every claim carries a source tag [S#]; full URLs are in the Sources appendix. Blocks were respected: ProPublica 990 PDF downloads returned a security-check page, LinkedIn pages are login-walled, and neither was circumvented.

1. People with confirmed or reported roles at both WABA and DDOT

Name	WABA role and years	DDOT role and years	Direction	Sources	Confidence
Gregory (Greg) Billing	Outreach Coordinator (on staff page by Apr 2011); Outreach & Advocacy / Advocacy Coordinator 2012–2015; Executive Director Aug 2015–May 2021 [S7, S8, S9, S10, S11]. Named on WABA's Emeritus Council (term shown 2022–2025; still displayed in Mar and Jun 2026 captures) [S2, S4]. Served as WABA ED on the 2020 ReOpenDC Transportation & Infrastructure Committee [S16].	Supervisory Transportation Management Planner, DDOT, hire date 2025-02-10 [S13, S14]; LinkedIn lists "Bikeways Branch Manager, DDOT" (current) [S11]; named DDOT project contact Dec 2025 [S15]. In between: Transportation Director, Georgetown BID from Nov 2021 [S12].	WABA → (Georgetown BID) → DDOT. Also still listed in a WABA advisory body.	S2, S4, S7–S16	CONFIRMED
Renée Moore	Women & Bicycles Coordinator (staff page Feb 2016 capture); Vision Zero Community Organizer 2017–2018; Outreach Coordinator 2019; Outreach Director Mar 2023–Aug 2024 [S6, S17]. WABA Board member since 2026, term 2026–2028; WABA's own board bio says she serves as a Special Assistant in the DC Government Vision Zero Office [S1, S2]. Not on the Jan 20 2026 capture; present on the Mar 5 2026 capture [S2, S3].	Special Assistant, hired 2024-08-12 [S13, S14]; DDOT FY25 appendix roster lists "Special Assistant, Moore Renee, Office of the City Administrator / Vision Zero," hire 8/12/2024 [S18]; LinkedIn: Special Assistant, DDOT, Aug 2024–present [S17].	WABA staff → DDOT; then WABA board while at DDOT.	S1–S3, S6, S13, S14, S17, S18	CONFIRMED
Stephanie Piperno	Trails Coalition Manager, Apr 2020–Apr 2022 (LinkedIn; WABA staff page Dec 2021 capture) [S6, S24, S25].	Transportation Planner (Trails), Active Transportation, Apr 2022–Dec 2023 [S24]; listed as DDOT's designee on the Recreational Trails Advisory Committee in DDOT's FY22-23 oversight responses [S22]; named as contract administrator on DDOT contract DCKA-2023-TR-0076 (Maryland Ave Connector) [S18]. Not in current DC salary data (consistent with having left) [S13].	WABA → DDOT	S6, S18, S22, S24, S25	CONFIRMED

Name	WABA role and years	DDOT role and years	Direction	Sources	Confidence
Regina "Gina" Arlotto	From Jan 2010: Safe Routes to School network coordinator/organizer; then Planning & Organizational Development; Development Coordinator, to c. Aug 2015 (WABA staff pages 2011–2015; LinkedIn) [S6, S8, S26, S27].	After WABA, worked for a consultant detailed to DDOT, then another consulting firm, then hired by DDOT as a Safe Routes to School planner "right before the pandemic" (her own oral history) [S26]. Open Data: Transportation Planner, DDOT, hired 2020-03-02 [S13, S14]; DDOT FY25 appendix roster (Capital Planning) [S18]. DDOT contact on the 2024 Bicycle & Pedestrian Education Program NOFA [S28].	WABA → consultancy (detailed to DDOT) → DDOT	S6, S8, S13, S18, S26–S28	CONFIRMED
Jim Sebastian	WABA Board member since 2022; Vice President / Vice Chair; term shown 2024–2026 [S1]; listed unpaid in WABA 990 Part VII for FY2022–FY2025 [S34, S35, S36, S37]. Also shown as "Board Member, WABA" on the Capital Trails Coalition leadership page [S33]. (Note: the Jan 2023 board-page capture did not list him, though the FY2022 990 does [S6, S36]).	Led DDOT's bicycle program from 2001 ("chief DDOT bike planner" in 2012) [S31, S32]; Associate Director for Planning & Sustainability c. Sep 2016–Aug 2020 [S30, S41]. Now Senior Principal Planner, Toole Design (since 2021) [S31]. Toole Design is in DDOT's FY22 A/E Schedule option-period pool (DCKA-2022-T-0070; multi-firm pool, no evidence Sebastian personally worked on DDOT tasks) [S18].	DDOT → Toole Design → WABA board	S1, S30–S37, S41	CONFIRMED
Linda Bailey (WABA role pre-2010)	WABA board member, listed on the Feb 2007 board page (ICF Consulting); absent from the July 2008 capture. DC.gov describes her as a "former board member of WABA" [S5, S38].	Director, DDOT Vision Zero Office, announced Jan 2019, starting Mar 2019 [S38, S39]; listed as Vision Zero Director on DDOT leadership page captures Aug 2020–Jan 2024; absent Jan 2025 [S41]. Her own profile summary suggests c. mid-2023 (discrepancy; end date unverified).	WABA board (pre-2010) → DDOT	S5, S38, S39, S41	CONFIRMED (WABA service pre-dates 2010)
Ellen Jones (WABA role pre-2010)	Headed WABA until 2004 (GGWash, single source); later Downtown DC BID; Ward 3 representative and often chair of the DC Bicycle Advisory Council (chairing the Apr 2012 meeting) [S44, S45].	Chief Project Delivery Officer, DDOT, from Aug 2019; on DDOT leadership captures Aug 2020–Feb 2022 and org charts June/Oct 2021; replaced by Sandra Marks by the Mar 2023 capture (departure details not found) [S41, S42, S43, S44].	WABA (pre-2010) → DDOT	S41–S45	REPORTED (WABA leg: one source; DDOT leg: confirmed)

Note on Linda Bailey and Ellen Jones: both WABA roles predate the 2010 window of this request. They are shown because both became DDOT officials after 2010 and WABA is part of their publicly reported background.

2. Other overlaps: board, advisory, committee, contractor and funding relationships

Person / entity	Overlap	Details and dates	Sources	Confidence	Comment
Renée Moore	DDOT employee on WABA board	Current WABA board seat (2026–2028) while a DDOT Special Assistant in the Vision Zero Office. DDOT funds WABA-run programs: the Trail Ranger program, bicycle/pedestrian education and a 2022 Vision Zero summit partnership.	S1, S2, S13, S18, S28, S29, S54, S55	CONFIRMED	Her DDOT duties relative to WABA awards are not shown publicly. D.C. Code §1-1162.23 restricts action affecting an employee's or closely affiliated person's financial interests; unpaid board service may or may not engage it. Ethics review is the way to find out [S59].
Greg Billing	Former WABA ED now DDOT, still on WABA advisory list	Listed on WABA Emeritus Council (term shown 2022–2025) in the Mar and Jun 2026 captures while a DDOT manager since Feb 2025. Also a 2020 mayoral advisory panel member (ReOpenDC) with then-DDOT Director Jeff Marootian.	S2, S4, S13, S16	CONFIRMED	The term shown has expired but the name remains on the page; whether he is still an active advisor is unknown.
Gina Arlotto	DDOT program contact for a funding line WABA has used	Named DDOT contact on the 2024 Bicycle & Pedestrian Education Program NOFA (nonprofit applicants). WABA's Oct 2025 job post says WABA is "contracted by DDOT to provide in-school bicycle safety education."	S26, S28, S29, S56	REPORTED	Who won the 2024-25 award is not named in the documents reviewed; the link is inferred from WABA's own statement. Observation only.
Jim Sebastian / Toole Design Group	Contractor with DDOT, WABA business member, ex-DDOT official on WABA board	Toole appears in DDOT's FY22 A/E Schedule option-period pool (DCKA-2022-T-0070, multi-firm, \$5M pool ceiling, 730 days). Toole was listed as a WABA "Leadership Level" business member in a 2018 board-page capture. Sebastian is on the WABA board and on Capital Trails Coalition leadership.	S6, S18, S30, S31, S33	REPORTED	Pool ceilings are not awards. DC post-employment rules for former DDOT officials (left Aug 2020) should be checked [S62].
Capital Trails Coalition leadership	Shared advisory body	Leadership page lists Jim Sebastian ("Board Member, WABA / Toole") and Michael Alvino (DDOT Bicycle Program Specialist–Trails). WABA's Trails Coalition Manager staffs the coalition per Piperno's bio. Alvino's LinkedIn says he left DDOT Aug 2024, so the page may be stale.	S25, S33, S53	REPORTED	No WABA employment or board role found for Alvino.
Randall Myers	WABA board + DC Bicycle Advisory Council (BAC) member	WABA board member on 2010–2019 pages (Secretary 2010–13; Treasurer 2018). At-large BAC member (Apr 2012 meeting; 2017 and 2021 rosters). Day job: DC Office of the Chief Financial Officer (not DDOT).	S6, S13, S45, S46, S47	CONFIRMED	Example of a WABA leader on a DC advisory body. No DDOT employment.
Ellen Jones	BAC chair while not a DDOT official	Chaired BAC Apr 2012 (before joining DDOT in 2019).	S44, S45	REPORTED	Historical.

Person / entity	Overlap	Details and dates	Sources	Confidence	Comment
DDOT designees on DC boards	DDOT seats on advisory bodies	DDOT's Council responses list designees: Bicycle Advisory Council – "Bicycle Coordinator at DDOT" seat dated 7/31/2015, named Mike Goodno in S22 and Mike Alvino in S23, and Mike Goodno (seat re-dated 10/1/2023) in S20/S21; Pedestrian Advisory Committee – George Branyan (2014), Karyn McAlister; Recreational Trails Advisory Committee – Stephanie Piperno (FY22-23), Yvonne Jones (10/2025); Public Space Committee – Anna Chamberlin, Matthew Marcou, Elliott Garrett; MAAC – Zachary Smith; others.	S20, S21, S22, S23	CONFIRMED	Piperno is the only listed designee with a WABA history. None of the others appears on WABA boards/committees (no public WABA committee rosters were found).
Bicycle Advisory Council (current)	Voting roster	FY24 attendance roster: Faulkner, Alexander, Gorlick, Peconom, White, Douglas, Pedersen, Kennedy, Ross. No WABA staff/board names found; employers are not listed, so absence is not proof.	S48	CONFIRMED (no overlap found)	The user's "Mayor's Bicycle Advisory Council" is the DC Bicycle Advisory Council in these records.
Major Crash Review Task Force (2026)	DC safety body	DDOT co-chair Christine Mayeur (alt. Maris Fry); Vision Zero Office: Rafael Moreno, Brigid Anderson; BAC representative Leron Douglas; PAC representative J.I. Swiderski. No WABA staff/board listed.	S52	CONFIRMED (no overlap found)	No DC "Vision Zero Task Force" roster naming WABA was found; this is the closest documented body.
DDOT directors 2009–present	DDOT leadership vs. WABA staff/board	Klein, Bellamy, Brown, Dormsjo, Marootian, Lott, Kershbaum. No WABA staff/board role found for any (Kershbaum's DDOT bio shows no WABA tie).	S49, S50, S51	REPORTED (no overlap found)	Director dates come from a secondary source citing Mayor's Orders.
Other DC-government backgrounds of WABA leaders (not DDOT)	Context	Shane Farthing, WABA ED by Apr 2011–2015, previously headed the Office of Green Economy at the DC Department of the Environment; Randall Myers, DC OCFO; Nick Johnson (board, now Vice Chair), Executive Director of the D.C. Tax Revision Commission.	S1, S8, S13	REPORTED	No DDOT employment found for any of them.
Other WABA alumni checked	Negative findings	WABA Advocacy Directors Tamara Evans (2015–18), Robert Gardner (2019), Jeremiah Lowery (c. 2020–Jul 2024; later Legal Aid DC); EDs Dorcas Adkins, Kristin Frontiera, Ludwig Gaines, Julie Meyer, Elizabeth Kiker (from Apr 2023). No DDOT employment found.	S6, S60, S61	REPORTED (no overlap found)	Names checked against the DC Open Data list, which lists current employees only.

3. Timeline

Date	Event	Sources
2001	Jim Sebastian begins leading DDOT's bicycle program.	S32
2004	Ellen Jones leaves WABA executive director role (single source).	S44
Feb 2007	Linda Bailey listed on WABA board; absent from July 2008 capture.	S5
Jan 2010	Gina Arlotto joins WABA (Safe Routes to School network).	S26, S27, S6
Apr 2011	Greg Billing on WABA staff page (Outreach Coordinator).	S7
Apr 2012	Ellen Jones chairs DC Bicycle Advisory Council; Randall Myers (WABA board) is an at-large member.	S45
Dec 2012	Sebastian described as DDOT's chief bike planner.	S32
Jul 31 2015	DDOT "Bicycle Coordinator" seat on the BAC dated (designee named Goodno in S22, Alvino in S23); Alvino also DDOT designee on the Recreational Trails Advisory Committee (Oct 2015).	S22, S23
Aug 2015	Billing becomes WABA Executive Director; Arlotto leaves WABA c. Aug 2015.	S9, S10, S6
Sep 2016	Sebastian becomes DDOT Associate Director for Planning & Sustainability.	S30
Mar 2019	Linda Bailey starts as DDOT Vision Zero Office Director (announced Jan 2019).	S38, S39
Aug 2019	Ellen Jones named DDOT Chief Project Delivery Officer.	S44
Mar 2, 2020	Arlotto hired by DDOT as Transportation Planner.	S13, S26
Apr 2020	Piperno joins WABA as Trails Coalition Manager.	S24
Summer 2020	Billing (WABA ED) sits with DDOT Director Marootian on the ReOpenDC Transportation & Infrastructure Committee.	S16
Aug 2020	Sebastian listed on DDOT leadership page for the last time; later departs DDOT.	S41
May 2021	Billing leaves WABA as ED.	S11
2021	Sebastian joins Toole Design.	S31
Nov 2021	Billing starts at Georgetown BID.	S12
Apr 2022	Piperno moves from WABA to DDOT trails planning.	S24
2022	Sebastian joins WABA board; Billing shown on Emeritus Council (2022-2025).	S1, S36, S4
Mar 2023	Sandra Marks listed as DDOT CPDO (replacing Jones).	S41
Dec 2023	Piperno leaves DDOT (LinkedIn).	S24
Aug 12, 2024	Renée Moore starts at DDOT (leaves WABA Outreach Director role).	S13, S17
Aug 2024	Alvino reports leaving DDOT.	S53
Feb 10, 2025	Billing hired by DDOT.	S13
Early 2026	Moore appears on WABA board page (between Jan 20 and Mar 5 2026 captures).	S2, S3

4. Leadership rosters by year (as far as found)

4a. DDOT directors

Director	Dates	Sources
Gabe Klein	Feb 1 2009–Jan 1 2011	S49
Terry Bellamy	Jan 2 2011–May 1 2014	S49
Matthew T. Brown	May 2 2014–Jan 1 2015	S49
Leif Dormsjo	Jan 2 2015–Aug 10 2016	S49
Jeff Marootian	Aug 11 2017–Feb 4 2021	S49
Everett Lott	Interim from Feb 5 2021; Director by Feb 2022; to Sep 29 2023	S49, S41
Sharon Kershbaum	Interim Sep 29 2023; confirmed Director Sep 2024; current	S49, S50, S51

WABA overlap for any director: none found. Dormsjo and Marootian appear alongside WABA's Billing only on the 2020 ReOpenDC committee [S16]. Interim leaders between Aug 2016 and Aug 2017 not researched.

4b. DDOT senior leadership team snapshots (Wayback captures of the DDOT page)

Snapshot	Listed leaders (names exactly as on page)	WABA overlap
Aug 2020	Marootian (Director); Lott (Deputy); Lee Goodall (CoS); Howard Ways (COO); Ellen Jones (CPDO); John P. Thomas (CPO); Dena Iverson (External Affairs); Frank Seales (GC); Linda Bailey (Vision Zero Director); Jim Sebastian (AD Planning & Sustainability); Earl Eutsler (AD Urban Forestry); Wasim Raja (AD Traffic Eng. & Safety); Soumya Dey (AD Traffic Ops).	Jones, Bailey, Sebastian
Jan 2021	Lott (Interim Director); Jones (CPDO); Bailey (VZ); Anna Chamberlin (AD Planning & Sustainability); Eutsler.	Jones, Bailey
Feb 2022	Lott (Director); Kershbaum (Deputy); Ronnie Dampier (CoS); Olivia Dedner (External Affairs); Jones (CPDO); Amanda Stout (Deputy CPDO); Bailey; Chamberlin; Eutsler.	Jones, Bailey
Mar 2023	Lott; Kershbaum (Deputy); Matthew Marcou (CoS); Sandra Marks (CPDO); Bailey; Chamberlin; Eutsler.	Bailey
Jan 2024	Kershbaum (Interim Director); Marks; Bailey (still listed); Chamberlin; Eutsler; Neelima Ghanta.	Bailey (listed)
Jan 2025	Kershbaum (Director); Marks; Ghanta (Chief Traffic Safety Engineer); no Vision Zero Director listed; Eutsler.	None
Current (Oct 2026)	Kershbaum (Director); Ghanta (Deputy Director); Marks (Chief Transportation Planning Officer); Richard Kenney; Aaron Horton; Shirley Kwan-Hui; Olivia Walton; John P. Thomas; Marcou; Bethany Turner (Interim Chief Traffic Safety Admin.); Christine Mayeur (Multimodal Safety Engineering Division Mgr); Earl Eutsler (Urban Forestry AD). Planning & Sustainability AD seat vacant (Meredith Soniat acting per LinkedIn; unverified here).	None

Sources for 4b: S40, S41. 2010–2019 DDOT leadership rosters were not obtained from the sources reviewed; for that period only the director list, GGWash coverage (Sebastian 2012; Jones 2019) and Bailey’s 2019 appointment are documented.

Bike/pedestrian, Vision Zero, Highway Safety, Urban Forestry and Trails managers: Bike/ped program specialists in the DC Open Data list (Michael Goodno, hired 2005; Derrick Hardy, 2002; Gregory Matlesky, 2012; Christopher Berg, 2023; George Branyan, SRTS) show no WABA role in any source reviewed [S13, S20]. Highway Safety Office coordinator Carole Lewis retired Jan 2022 (no WABA tie found) [S54]. Urban Forestry AD Earl Eutsler (DDOT since 2004) shows no WABA tie. Vision Zero Office: Bailey (2019–c.2023/24) and now staff including Rafael Moreno and Renée Moore [S52, S18]. Trails: Alvino (DDOT Nov 2015–Aug 2024) and Piperno (2022–23) [S53, S24].

4c. WABA executive directors

Name	Role and dates	Sources
Dorcas Adkins	Interim ED, 2010	S6
Shane Farthing	ED by Apr 2011–2015	S7, S8
Greg Billing	ED Aug 2015–May 2021	S9, S10, S11
Kristin Frontiera	Acting ED, late 2021	S6
Ludwig Gaines	ED, c. Jan–Sep 2022	S6
Julie Meyer	Interim ED, to Apr 2023	S6
Elizabeth Kiker	ED from Apr 18 2023; current	S61

WABA EDs with a DDOT career: Billing (DDOT from 2025, after leaving WABA). Others: none found.

4d. WABA board officers and staff leadership by year (from Wayback board/staff captures)

Year	Board (officers and members as listed)	Staff leadership	Link to DDOT
2010	Pres. Barbara Klieforth; VP Martin Moulton; Treas. Paul d'Eustachio; Sec. Randall Myers. Members: Casey Anderson, David Bono, Kendall Dorman, Eric Fingerhut, Emily Littleton, Philip Lyon, Jim Titus, Dana Wolfe, Bruce Wright.	Interim ED Adkins	None
2012–2013	Pres. Mark Blacknell; VP Moulton; Treas. d'Eustachio; Sec. Myers. Members incl. Dorman, Fingerhut, Peter Gray, Klieforth, Littleton, Lyon, Titus, Wolfe, Wright.	ED Farthing; Billing (Advocacy Coord.); Arlotto (Planning/Org. Dev.)	Staff: Billing, Arlotto
2014–2015	Pres. Blacknell; VP Moulton; Treas. d'Eustachio; Sec. Lyon/Bo Pham. At-large: Scott Barash, Keya Chatterjee, Fingerhut, Gray, Klieforth, Myers, Pham, Titus.	ED Farthing; Billing; Colin Browne (Comms); Arlotto (Development Coord.)	Staff: Billing, Arlotto
2016–2017	Pres. Blacknell; VP Moulton; Treas. d'Eustachio; Sec. Pham, then Joanne Neukirchen. Members incl. Laurance Alvarado, Barash, Chatterjee, Gray, Jessica Hough, Matt Liddle, Elizabeth Lyttleton, Myers, Titus.	ED Billing; Nelle Pierson (Deputy); Tamara Evans (Advocacy); Dan Hoagland (Programs); Renée Moore	Staff: Billing, Moore
2018	Pres. d'Eustachio; VP Moulton; Treas. Myers; Sec. Neukirchen.	ED Billing; Kristin Frontiera (Development)	Staff: Billing, Moore
2019	Pres. Neukirchen; VP Moulton; Treas. d'Eustachio; Sec. Hough. Members incl. Myers, Barash, Chatterjee, Gray, Judd Isbell, Chioma Ohalete, Titus, Carl Turpin.	ED Billing; Robert Gardner (Advocacy); Pedro Dana (Programs)	Staff: Billing, Moore

Year	Board (officers and members as listed)	Staff leadership	Link to DDOT
2020-2021	Pres. Neukirchen; VP Gray; Treas. Hough; Sec. Shelley Vinyard (2021). Members incl. Barash, Chatterjee, Allison Foster, Kira Marchenese, Ohalet, Turpin, Llewelyn Engel, Thomas Geraghty, Paul Heaton.	ED Billing to May 2021; then Frontiera (acting); Jeremiah Lowery (Advocacy); Piperno (Trails, from Apr 2020)	Staff: Billing, Piperno
2022-2023	Chair Marchenese; Vice Chair Vinyard; Hough; Nick Johnson; Debra Lane; Mishal Thadani; Jim Sebastian (from 2022); Daniel Langenkamp and Karen Miller (2023).	EDs Gaines, Meyer (interim), Kiker (Apr 2023); Lowery; Kalli Krumpas	Board: Sebastian. Staff: Piperno to Apr 2022; Moore from Mar 2023
2024	Chair Marchenese; Vice Chair Vinyard; Treas. Hough; Sec. Johnson; Engel, Foster, Lane, Thadani, Sebastian, Miller, Langenkamp.	ED Kiker; Lowery (to Jul 2024); Moore (Outreach Director to Aug 2024)	Board: Sebastian. Staff: Moore (to Aug)
2025-2026 (current)	Chair/President Vinyard; Vice Chair Nick Johnson; Treas. Marchenese; Sec. Lane Blumenfeld; Angelique Best; Engel; Foster; Keith Jackson; Langenkamp; Miller; Patrick Regan; YouMon Tsang; Jim Sebastian (VP/Vice Chair per page); Renée Moore (2026). Emeritus Council: Barash, Billing, Blacknell, Chatterjee, Paul DeMaio, Dorman, Eric Gilliland, Peter Harnik, Klieforth, Neukirchen, Pham, Cary Shaw, Titus, Turpin.	Leadership team Jan 2026: Kiker (ED), Browne, Ezra Hollander (Trail Ranger Ops), Krumpas, Nick Mariotti (Operations), Sydney Sotelo (Education)	Board: Sebastian, Moore. Emeritus: Billing

Sources: S1, S4, S6, S36. Officers vary by capture; the lists above are what the captures show, not complete minutes. 2022 board-page capture was not seen; FY2021 and later 990s fill part of that gap.

5. What the sources do not show: gaps and limits

- Pre-2021 WABA Form 990 Part VII board/officer lists were not obtained: ProPublica Nonprofit Explorer PDFs returned a bot "Security Check" page, which was respected and not bypassed. WABA's 2010-2020 boards come from Wayback captures of the board page only, and the 2022 capture was not seen.
- The DC Open Data salary dataset lists current employees only. Former DDOT staff (e.g., Piperno, Alvino, Bailey, Jones) cannot be found in it, and for them dates come from LinkedIn snippets, DC Council documents, press or DDOT pages. LinkedIn pages are login-walled, so only search-result snippets were used.
- End dates for Linda Bailey (DDOT leadership page lists her through Jan 2024; her profile summary suggests mid-2023) and Ellen Jones (listed to Feb 2022, replaced by Mar 2023) are not confirmed. Billing's DDOT start is the Open Data hire date (Feb 10 2025); it is consistent with LinkedIn timing.
- Bailey's WABA board tenure is documented only by the Feb 2007 capture and DC.gov's "former board member" wording; Ellen Jones's WABA ED tenure rests on one GGWash article. Both pre-date 2010.
- DDOT Senior Leadership rosters for 2010-2019 were not found; WABA committee rosters (e.g., Governance, Finance, Resources) were not found publicly, so DDOT staff on WABA committees cannot be ruled in or out. No published WABA committee roster was found.
- No DC ethics, outside-activity approval, recusal or financial-disclosure records were reviewed (none were found publicly for the named individuals). Whether Moore, Billing, Arlotto or Sebastian have disclosures or waivers is unknown.
- Funding link inference: DDOT's notices (NOFAs/RFAs) do not name winners in the documents reviewed; WABA's statement and DDOT's HSO report are the evidence that WABA receives DDOT funds. Award amounts are not reproduced in this report.
- A DC "Vision Zero Task Force" roster naming WABA was not found; the Major Crash Review Task Force and Bicycle & Pedestrian Working Group are the documented bodies. The BAC roster does not list employers, so a WABA-employed member could be present without being identifiable.

- DDOT director dates come from Wikipedia (secondary), citing Mayor's Orders. No search for family relationships was exhaustive; none was found or publicly reported. WABA's FY2024 990 Part VI indicates no family/business relationships among officers/directors/key employees [S34].
- Negative findings (no DDOT employment for WABA alumni) rest on name checks in the Open Data list and search summaries; absence is not proof, especially for people who left before the dataset snapshot or who worked at DDOT under contractors.

6. Best next steps

- **DC Board of Ethics and Government Accountability (BEGA).** Ask for guidance or records on outside activities and post-employment rules relevant to Moore (WABA board seat while DDOT employee), Billing (WABA Emeritus Council listing), Arlotto (contact on a program WABA is funded under) and Sebastian/Toole (former DDOT official). Reference D.C. Code §1-1162.23 and BEGA post-employment guidance [S59, S62].
- **FOIA to DDOT (and DC Office of Community Affairs).** Request outside-activity/board-service approvals, recusal or conflict-disclosure memos, and COTR/grant-monitor and review-panel rosters for the Trail Ranger RFA (2024–25), the Bicycle & Pedestrian Education Program RFA/NOFA (2024–25), the HSO Vision Zero summit grant, and Toole Design task orders [S28, S54, S55, S56, S18].
- **WABA records.** Obtain pre-2021 Form 990s (IRS TEOS, Candid, or the WABA financials page) to complete board lists back to 2010; ask WABA for its conflict-of-interest policy, board disclosure forms, Emeritus Council member list and committee rosters [S37, S57].
- **DC Mayor's Office of Talent and Appointments and Council LIMS.** Pull Board and Commission appointment lists for the BAC, PAC, MAAC and Recreational Trails Advisory Committee, and any mayoral orders for task forces, to check WABA-affiliated members.
- **Historical DC salary data.** Retrieve archived snapshots of the DC Public Employee Salary dataset (e.g., via Wayback or prior downloads) to confirm start/end dates of departed DDOT staff.
- **Council hearing testimony.** Review WABA testimony and DDOT witness lists in oversight and budget hearings for 2010–2026 for additional overlap, and sweep local news (Washington Post, DCist, Washington City Paper, WTOP, Axios DC) for staff announcements.
- **Targeted confirmations.** Confirm Bailey's and Jones's DDOT departure dates, Soniat's role, and Alvino's dates through DDOT press or HR; verify the Capital Trails Coalition roster.

Appendix A. Items excluded from the main findings (UNVERIFIED or name-only)

- Name coincidences, not treated as links: DDOT "Douglas Smith" (Legal Instrument Examiner, hired 2023) vs. a WABA staffer named Doug Smith; DDOT employees named Lowery vs. former WABA Advocacy Director Jeremiah Lowery [S13]. No evidence these are the same people.
- 2014 BAC minutes (search summary) mention Andrea Adleman and Shane Farthing attending as WABA members; not verified, not used. A 2015 Bicycle & Pedestrian Working Group including WABA and DDOT is mentioned in a walkdcwalk.org post (search summary only); not verified, not used.
- Meredith Soniat as acting DDOT Planning & Sustainability AD (LinkedIn snippet and Open Data hire date Dec 4 2023); no WABA tie found; role not independently confirmed.

Appendix B. Sources

Each tag [S#] used above maps to the URL below. Wayback entries marked as calendars list many captures; the capture years used are given in the description.

[S1] WABA board page (current, fetched Oct 1 2026). <https://waba.org/board/>

[S2] Wayback capture 2026-03-05, WABA board page (Moore first appears). <https://web.archive.org/web/20260305232634/https://waba.org/board/>

[S3] Wayback capture 2026-01-20, WABA board page (Moore not listed). <https://web.archive.org/web/20260120182630/https://waba.org/board/>

[S4] Wayback capture 2026-06-08, WABA board page (Billing still on Emeritus Council list). <https://web.archive.org/web/20260608082131/https://waba.org/board/>

[S5] Wayback capture 2007-02-07, WABA board page (Linda Bailey listed). <https://web.archive.org/web/20070207012736/http://www.waba.org:80/about/board.php>

[S6] Wayback Machine calendar of waba.org/about pages (board/staff captures used: board 2010, 2012-2021, 2023, 2024, 2025-26; staff 2010-2021, Dec 2021, Jan 2022, Mar 2023, Feb 2024, Jan 2025, Jan 2026). https://web.archive.org/web/2010*/waba.org/about/

[S7] Wayback capture 2011-04-23, WABA staff page (Billing, Outreach Coordinator). <https://web.archive.org/web/20110423104611/http://waba.org:80/about/staff.php>

[S8] Wayback capture 2012-01-02, WABA staff page (Farthing ED; Arlotto; Billing). <https://web.archive.org/web/20120102165409/http://www.waba.org:80/about/staff.php>

[S9] Washington Post, Dr. Gridlock, Aug 17 2015: conversation with WABA's new ED Greg Billing. <https://www.washingtonpost.com/news/dr-gridlock/wp/2015/08/17/a-conversation-with-waba-about-bicycling-in-washington/>

[S10] FABB blog, Oct 2015: Meet WABA's new Executive Director Greg Billing. <http://fabb-bikes.blogspot.com/2015/10/meet-wabas-new-executive-director-greg.html>

[S11] Greg Billing, LinkedIn profile (public snippet via search; page itself login-walled). <https://www.linkedin.com/in/gregbilling>

[S12] Greg Billing, LinkedIn post announcing Georgetown BID role (Nov 2021). https://www.linkedin.com/posts/gregbilling_im-excited-to-share-that-i-will-begin-this-activity-6871455191691010048-phOU

[S13] DC Public Employee Salary dataset (DC Open Data) - names, titles, agency, hire date; queried via DC GIS service. <https://opendata.dc.gov/datasets/DCGIS::dc-public-employee-salary>

[S14] DC GIS REST layer behind S13 (queried Oct 2026). https://maps2.dcgis.dc.gov/dcgis/rest/services/DCGIS_DATA/Government_Operations/MapServer/35

[S15] DDOT Kansas Avenue NW project update (Dec 5 2025) listing G. Billing as DDOT contact. <https://nextstopriggspark.com/wp-content/uploads/2025/12/ddot-kansas-avenue-project-update-12-5-25.pdf>

[S16] Wayback 2020-07-29: DC.gov ReOpenDC Transportation & Infrastructure Committee page. <https://web.archive.org/web/20200729221330/https://coronavirus.dc.gov/page/reopen-dc-committee-transportation-and-infrastructure>

[S17] Renee Moore, LinkedIn profile (public snippet via search). <https://www.linkedin.com/in/reneemoore>

[S18] DDOT FY2025 performance oversight responses - Appendix (employee roster, contracts). <https://dccouncil.gov/wp-content/uploads/2025/02/DDOT-2025-POH-Pre-Hearing-Responses-Appendix.pdf>

[S19] DDOT FY2026 performance oversight responses - Appendix. <https://dccouncil.gov/wp-content/uploads/2026/03/DDOT-2026-POH-Responses-Appendix.pdf>

[S20] DDOT 2025 performance oversight pre-hearing responses (Q12 boards/commissions designees). <https://dccouncil.gov/wp-content/uploads/2025/02/DDOT-2025-POH-Pre-Hearing-Responses.pdf>

[S21] DDOT 2026 performance oversight pre-hearing responses (Q15 boards/commissions designees). <https://dccouncil.gov/wp-content/uploads/2026/03/DDOT-2026-POH-Pre-Hearing-Responses.pdf>

[S22] DDOT FY2022-23 performance oversight responses (Feb 2023; Q11 boards designees, incl. Piperno on Recreational Trails Advisory Committee). <https://dccouncil.gov/wp-content/uploads/2023/02/DDOTPOH.pdf>

[S23] DDOT 2023 performance oversight pre-hearing responses, Part 1 (published Aug 2024). <https://dccouncil.gov/wp-content/uploads/2024/08/2023-Performance-Oversight-Pre-Hearing-Responses-DDOT-Part-1.pdf>

[S24] Stephanie Piperno, LinkedIn profile (public snippet via search). <https://www.linkedin.com/in/stephanie-piperno-0a573b63>

[S25] American Trails bio of Stephanie Piperno. <https://www.americantrails.org/presenters-and-authors/stephanie-piperno>

[S26] Capitol Hill History oral history interview with Regina Arlotto (Apr 8 2025). <https://www.capitolhillhistory.org/interviews/arlotto>

[S27] Regina Arlotto, LinkedIn profile (public snippet via search). <https://www.linkedin.com/in/reginaarlotto>

[S28] DDOT/DC Office of Community Affairs NOFA: Bicycle & Pedestrian Education Program 2024 (lists R. Arlotto as DDOT contact). <https://communityaffairs.dc.gov/sites/moca/files/dc/sites/moca/publication/attachments/NOFA%20Bike%20Ped%20Educ%202024.pdf>

[S29] WABA job post, Oct 3 2025: Youth Education Coordinator ('contracted by DDOT to provide in-school bicycle safety education'). <https://waba.org/2025/10/03/were-hiring-youth-education-coordinator/>

[S30] Jim Sebastian, LinkedIn profile (public snippet via search). <https://www.linkedin.com/in/jim-sebastian-68bba788>

[S31] Toole Design: Jim Sebastian bio. <https://tooledesign.com/people/jim-sebastian/>

[S32] Greater Greater Washington, Dec 14 2012: Tregoning, Sebastian, Alpert talk bike/ped issues. <https://ggwash.org/view/29709/tregoning-sebastian-alpert-talk-bike-ped-issues-live>

[S33] Capital Trails Coalition: Our Leadership. <https://www.capitaltrailscoalition.org/our-leadership/>

[S34] WABA Form 990 FY2024 (Part VII officers/directors). <https://waba.org/wp-content/uploads/2025/10/WABA-24-990-PD.pdf>

[S35] WABA Form 990 FY2025. <https://waba.org/wp-content/uploads/2026/07/WABA-25-990-PD-Copy.pdf>

[S36] WABA Form 990 FY2021 (FY2022/2023 returns are on the financials page below). <https://waba.org/wp-content/uploads/2024/10/WABA-990-2021.pdf>

[S37] WABA financials page (990 index). <https://waba.org/about/financials/>

[S38] DC.gov release Jan 16 2019: Mayor Bowser names Linda Bailey Director of Vision Zero Office. <https://dc.gov/release/mayor-bowser-names-linda-bailey-director-newly-created-vision-zero-office>

[S39] Washington Post, Jan 15 2019: DC names new traffic safety office director. https://www.washingtonpost.com/local/trafficandcommuting/dc-names-new-traffic-safety-office-director--a-transportation-policy-veteran/2019/01/15/cb2d73dc-18d6-11e9-9ebf-c5fed1b7a081_story.html

[S40] DDOT Senior Leadership Team page (current, fetched Oct 2026). <https://ddot.dc.gov/page/ddot-senior-leadership-team>

[S41] Wayback captures of DDOT Senior Leadership Team page (Aug 2020, Jan 2021, Feb 2022, Mar 2023, Jan 2024, Jan 2025, Jan 2026). https://web.archive.org/web/2020*/https://ddot.dc.gov/page/ddot-senior-leadership-team

[S42] DDOT org chart, June 15 2021. <https://ddot.dc.gov/sites/default/files/dc/sites/ddot/publication/attachments/DDOT%20Org%20Chart%20Template%20061521.pdf>

[S43] DDOT org chart, Oct 27 2021. <https://ddot.dc.gov/sites/default/files/dc/sites/ddot/publication/attachments/DDOT%20Org%20Chart%20Template%2010.27.21.pdf>

[S44] Greater Greater Washington, Aug 14 2019: Ellen Jones will be DDOT's new Chief Project Delivery Officer. <https://ggwash.org/view/73421/ellen-jones-will-be-ddots-new-chief-project-delivery-officer>

[S45] DC Bicycle Advisory Council notice, Apr 2012 (Ellen Jones chairing; R. Myers). <http://www.bikedcbike.org/2012/04/>

[S46] Bicycle Advisory Council 2017 performance oversight responses (member roster). https://dccouncil.gov/wp-content/uploads/2018/10/BAC-Performance_Oversight_Reponses_-2017.pdf

[S47] Bicycle Advisory Council 2021 performance oversight responses (member roster). <https://dccouncil.gov/wp-content/uploads/2021/02/2021-Performance-Oversight-Questions-Bicycle-Advisory-Council.pdf>

[S48] Bicycle Advisory Council 2025 performance oversight responses (FY24 attendance roster). <https://dccouncil.gov/wp-content/uploads/2025/02/BAC-2025-POH-Pre-Hearing-Responses.pdf>

[S49] Wikipedia: District Department of Transportation (director list with Mayor's Order citations; secondary source). https://en.wikipedia.org/wiki/District_Department_of_Transportation

[S50] Washington Post, Sep 17 2024: Sharon Kershbaum confirmed as DDOT director. <https://www.washingtonpost.com/local/2024/09/17/ddot-director-confirmed-sharon-kershbaum/>

[S51] DDOT biography: Sharon Kershbaum. <https://ddot.dc.gov/biography/sharon-kershbaum>

[S52] DC Major Crash Review Task Force (open-dc.gov public body page, Oct 2026). <https://www.open-dc.gov/public-bodies/major-crash-review-task-force>

[S53] Michael Alvino, LinkedIn profile (public snippet via search). <https://www.linkedin.com/in/michaelalvino>

[S54] DDOT Highway Safety Office FY2022 annual report (WABA named as 2022 Vision Zero summit partner). <https://dcgis.maps.arcgis.com/sharing/rest/content/items/2ae1dbd7af5f4fa0b1504d7539474fe4/data>

[S55] DC Office of Community Affairs RFA: Trail Ranger Program 2025+. <https://communityaffairs.dc.gov/sites/moca/files/dc/sites/moca/publication/attachments/Trail%20Ranger%20Program%20RFA%202025%2B.pdf>

[S56] DC Office of Community Affairs RFA: Bicycling and Pedestrian Education Program 2025. <https://communityaffairs.dc.gov/sites/moca/files/dc/sites/moca/publication/attachments/RFA%20Bicycling%20and%20Pedestrian%20Education%20Program%202025%204.25.24.pdf>

[S57] WABA bylaws (March 2025 revision). <https://waba.org/wp-content/uploads/2025/03/FINAL-WABA-Bylaws-March-2025-revision.pdf>

[S58] WABA 'Join the board' / board service page. <https://waba.org/board-service/>

[S59] D.C. Code section 1-1162.23 (employee conflicts of interest). <https://code.dccouncil.gov/us/dc/council/code/sections/1-1162.23>

[S60] Legal Aid DC staff page: Jeremiah Lowery. <https://www.legalaiddc.org/who-we-are/staff/jeremiah-lowery>

[S61] WABA announcement, Apr 4 2023: Elizabeth Kiker, WABA's next Executive Director. <https://waba.org/2023/04/04/meet-elizabeth-kiker-wabas-next-executive-director/>

[S62] DC Board of Ethics and Government Accountability - post-employment/ethics training materials. <https://www.bega.dc.gov/sites/bega/files/publication/attachments/Negotiating%20and%20Post-employment%20Presentation%20-%20Ethics%20Week%202020%20-.pdf>