



BlackOak Energy LLC

Environmental Policy

Approved by: Executive Leadership Team

Effective Date: January 1, 2025

1. Purpose

BlackOak Energy LLC (“the Company”) is committed to responsible environmental stewardship. As a participant in the global energy sector, we recognize the environmental impacts of our operations and are dedicated to minimizing harm while promoting sustainability, regulatory compliance, and continuous improvement in environmental performance.

2. Scope

This policy applies to:

- All employees, contractors, and third parties working on behalf of BlackOak Energy LLC
- All operational locations, projects, and business activities globally
- All phases of the energy lifecycle, including sourcing, transportation, distribution, and support services

3. Environmental Commitments

BlackOak Energy LLC is committed to the following core environmental principles:

a. Compliance with Environmental Laws and Standards

- Adhere to all applicable local, national, and international environmental laws and regulations
- Meet or exceed industry environmental standards and best practices

b. Pollution Prevention and Resource Efficiency

- Minimize emissions to air, land, and water through effective operational controls



- Optimize use of natural resources and raw materials, including fuel, water, and energy
- Reduce waste generation and encourage reuse and recycling practices

c. Climate Change and Emissions Management

- Monitor and seek to reduce our greenhouse gas (GHG) emissions across operations
- Support the transition to a lower-carbon energy future through efficiency and innovation
- Incorporate climate risk and adaptation measures into operational planning

d. Biodiversity and Land Use

- Identify and mitigate impacts on biodiversity, ecosystems, and sensitive habitats
- Restore land and marine environments affected by operations where feasible
- Respect protected areas and avoid unnecessary disturbance to natural surroundings

4. Operational Responsibility and Management Systems

To deliver on these commitments, BlackOak Energy LLC will:

- Integrate environmental considerations into planning, procurement, and project execution
- Implement an Environmental Management System (EMS) aligned with ISO 14001 principles
- Establish measurable environmental objectives and regularly assess progress
- Conduct environmental risk assessments and apply appropriate controls

5. Employee Involvement and Training

We will:

- Educate and empower employees and contractors to act in an environmentally responsible manner
- Provide relevant environmental training and promote awareness of environmental risks and responsibilities
- Encourage innovation and employee-driven sustainability initiatives

6. Stakeholder Engagement and Transparency



We are committed to:

- Communicating openly with regulators, communities, clients, and stakeholders about environmental performance
 - Collaborating with suppliers and partners to promote environmentally sound practices across the value chain
 - Participating in industry forums and initiatives that advance environmental excellence
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7. Monitoring, Reporting, and Continuous Improvement

We will:

- Monitor and evaluate our environmental performance regularly through audits, inspections, and performance reviews
 - Report on key environmental metrics and sustainability progress
 - Continuously seek opportunities to improve environmental outcomes through innovation, feedback, and benchmarking
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8. Accountability

Environmental responsibility is a shared duty across all levels of BlackOak Energy LLC. Ultimate accountability resides with the executive leadership team, with day-to-day responsibility delegated to designated environmental managers and operational leaders.

9. Review

This Environmental Policy will be reviewed at least annually or more frequently as needed to reflect changes in regulatory requirements, stakeholder expectations, or operational activities.
