



Kelowna Lawn Bowling Club

Physical Address: City Park, Unit B 1600 Abbott St., Kelowna, B.C. V1Y 1A9 (250-448-6010)
Mailing Address: Box 21004, Orchard Park P.O.
Kelowna, B.C. V1Y 9N8

Kelowna Lawn Bowling Club – Safe Sport Policy

May 1, 2022

We support equal opportunity, prohibit discriminatory practices and are committed to providing an inclusive environment free from harassment, abuse or discrimination

Individuals affiliated with the Club will be expected to work towards understanding, preventing and addressing harassment and abuse. Our Club will:

- Take seriously all reports, allegations, and suspicions of maltreatment.
- Respect all individuals regardless of body type, physical characteristics, athletic ability, age, ancestry, colour, race, citizenship, ethnic origin, place of origin, creed, disability, family status, marital status, gender identity, gender expression, sex, and sexual orientation.
- Avoid public criticism of athletes, coaches, officials, organizers, volunteers, employees, or members and spectators.
- Practice the spirit of sportsmanship, sport leadership, and ethical conduct.
- Consistently treat individuals fairly and reasonably.
- Refrain from any behavior that constitutes harassment or bullying. Harassment/bullying is defined as comments or conduct directed towards an individual or group, which is offensive, abusive, racist, sexist, degrading, or malicious.
- Not confuse harassment with legitimate, reasonable management of the club.

Volunteer Instructors for new bowlers

- Must be authorized by the club to act as an instructor or coach.
- Children and Vulnerable bowlers must be protected from any form of exploitation. Coaching certification, Criminal Record Checks and Vulnerable Sector Checks may be required in certain circumstances.
- Rule of 2 - any one-on-one interaction between an instructor or coach and a Child or Vulnerable bowler, both on and off of the field of play, must take place within earshot and view of another adult.

Reporting Wrongdoing

A person who believes an incident of wrongdoing has occurred should prepare a report that includes the following:

- Written description of the act or actions that comprise the alleged wrongdoing, including the date and time of the action(s);
- Identifies roles of other individuals (if any) who may be aware of, affected by, or complicit in the wrongdoing;
- Why the act or action should be considered to be wrongdoing.

Deliver the report to any member of the Executive Board. The Executive will appoint an investigator and determine if the wrongdoing requires a referral to the Police, BowlsBC or can be remedied internally. Only written reports will be investigated. The Board and Investigators will protect the privacy of all parties involved and the investigation will remain confidential.

Member Pledge

I, _____, a member of the Kelowna Lawn Bowling Club,
Pledge to be respectful, friendly, inclusive, and welcoming.

I commit to doing my part to maintain my club's safe environment by following the club's code of conduct and respecting the safe sport policy of the club.

Signature: _____

Date: _____