

## JOB DESCRIPTION

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<b>JOB TITLE</b>	<b>CULTIVATION TECHNICIAN</b>		
<b>DEPARTMENT</b>	<b>CULTIVATION</b>		
<b>REPORTS TO</b>	<b>CULTIVATION MANAGER</b>	<b>DIRECT REPORTS</b>	<b>NO</b>
<b>CREATED BY</b>	<b>LESLEY ADAMS</b>	<b>LAST UPDATED</b>	<b>6/11/2023</b>

### JOB SUMMARY

The Cultivation Technician will perform manual labor to assist in the upkeep, stocking, and fulfillment of growing cannabis plants, including, but not limited to; watering, feeding, pruning, cloning, cleaning, and transplanting. This position will report to the Cultivation Manager.

### PRIMARY RESPONSIBILITIES

- Daily care of cannabis plants, including watering, pruning and trimming, inspecting the plants.
- Fertilizing and providing nutrients to the plants according to cultivation protocols
- Careful monitoring of the plants for any signs of growing issues or problems; treatment for disease or infestation.
- Ensure the appropriate information is accurate and listed clearly in accordance with the state regulations and company standard operating procedures.
- Carefully follow directions as provided by the Cultivation Department
- Willingness to continue to learn best practices of cannabis cultivation with a strong interest in horticulture, agriculture, and greenhouse operating systems.
- Sweeping, mopping and all other required cleaning
- Cleaning of the plant housing devices
- Maintenance and cleaning of the plant tables
- Maintenance of the plant pots
- Reporting any issues to management to ensure a timely fix.

### JOB REQUIREMENTS

- Must be 21 years or older.
- Well organized and ability to meet deadlines.
- Ability to work in a team environment to achieve company goals.
- Effective time-management skills and ability to multi-task
- Ability to work in a fast-paced, changing, and challenging environment.
- The willingness to continue to learn and grow with the company, improve cultivation skills, and gain greater knowledge of cultivation processes.
- Basic Excel, Word, and general computer knowledge
- Full knowledge of all applicable law, regulations, and requirements; maintaining facility at 100% compliance at all times; this includes being up to date on any changes to current applicable laws/regulations.
- Must be and remain compliant with all regulatory requirements for working in the cannabis industry.
- Must be able to obtain and retain a Registered Agent Card issued by the state of operation.
- Must be focused, pay close attention to detail.
- Must be able to internalize training and follow instructions.
- Must be able to communicate clearly and effectively.
- Other duties and responsibilities

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### PHYSICAL REQUIREMENTS

Drop Down Selection			
1. Sitting	Occasionally	18. Lifting	
2. Standing	Continuously	10 lbs. or less	Occasionally
3. Walking	Continuously	11 to 25 lbs.	Frequently
4. Bending Over	Continuously	26 to 50 lbs.	Occasionally
5. Crawling	Occasionally	51 to 75 lbs.	Not Applicable
6. Climbing	Occasionally	76 to 100 lbs.	Not Applicable
7. Reaching Overhead	Occasionally	Over 100 lbs.	Not Applicable
8. Crouching	Frequently	19. Carrying	
9. Kneeling	Frequently	10 lbs. or less	Continuously
10. Balancing	Occasionally	11 to 25 lbs.	Frequently
11. Pushing or pulling	Frequently	26 to 50 lbs.	Occasionally
12. Talking	Continuously	51 to 75 lbs.	Not Applicable
13. Repetitive use of hands/arms	Continuously	76 to 100 lbs.	Not Applicable
14. Repetitive use of legs	Continuously	Over 100 lbs.	Not Applicable
15. Grasping	Continuously	20. Hearing	Continuously
16. Eye/Hand Coordination	Not Applicable	21. Visual Acuity	Continuously
17. Fine Manipulation	Frequently	22. Subject to Noise	Continuously

### EEO STATEMENT

Ascend Wellness Holdings, LLC and its subsidiaries is an equal opportunity employer and celebrate the population of differences and does not discriminate in its hiring / hiring practices, regardless of race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, veteran status, or any other characteristic protected by law.

Nothing in this job specification restricts management’s right to assign or reassign duties and responsibilities to this job at any time. Critical features of this job are described under various headings above. They may be subject to change at any time due to reasonable accommodation or other reasons. The above statements are strictly intended to describe the general nature and level of the work being performed. They are not intended to be construed as a complete list of all responsibilities, duties, and skills required of employees in this position.

This job description in no way states or implies that these are the only duties to be performed by the employee(s) incumbent in this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments. All duties and responsibilities are essential functions and requirements and are subject to possible modification to reasonably accommodate individuals with disabilities.

To perform this job successfully, the incumbents will possess the skills, aptitudes, and abilities to perform each duty proficiently. Some requirements may exclude individuals who pose a direct threat or significant risk to the health or safety of themselves or others. The requirements listed in this document are the minimum levels of knowledge, skills, or abilities. This document does not create an employment contract, implied or otherwise, other than an “at will” relationship.

HR USE ONLY			
Pay Grade		Effective Date	
Job Code		Exemption Status	Non-Exempt
Workers Comp Code	8017	Exemption Duties	Choose from drop down