

On-Time Motions – Teachers’ Bargaining Unit

Prepared for the TBU AGM – May 21, 2025

“CON” stands for a motion that amends an ARTICLE within the Constitution. A CON motion requires 2/3 of the members present and voting to pass if it is “on time”.

T-CON 1

Moved by A. Loken, seconded by K. Thorne

BIRT Article 7, Section 1.1 be amended by the insertion of a new clause that reads:

1.1.x Equity, Anti-Racism and Anti-Oppression/Equity & Inclusion Officer

Section 1 – Executive Body - Teachers’ Bargaining Unit Executive

- 1.1 There shall be a Teachers’ Bargaining Unit Executive consisting of voting members in the following positions:
 - 1.1.1 President
 - 1.1.2 First Vice-President
 - 1.1.3 Second Vice-President
 - 1.1.4 Secretary
 - 1.1.5 Treasurer
 - 1.1.6 Branch Presidents from each Branch in the TBU in the District
 - 1.1.7 Chair of the Teachers’ Bargaining Unit Collective Bargaining Committee
 - 1.1.8 Teachers’ Bargaining Unit Chief Negotiator
 - 1.1.9 Immediate Past President
 - 1.1.10 Executive Officer (when there is no Immediate Past President)
 - 1.1.x Equity, Anti-Racism and Anti-Oppression Officer

Rationale: This provides of a description of the role of the EAAO Officer on the TBU Executive.

T-CON 2

Moved by J. Vince, seconded by _____

BIRT Article 7, Sections 1.1.7 and 1.1.8 be amended by insertion of “or designate from the TBU CBC” after the voting member named in the article.

Section 1 – Executive Body - Teachers’ Bargaining Unit Executive

- 1.1 There shall be a Teachers’ Bargaining Unit Executive consisting of voting members in the following positions:
 - 1.1.1 President
 - 1.1.2 First Vice-President
 - 1.1.3 Second Vice-President
 - 1.1.4 Secretary
 - 1.1.5 Treasurer
 - 1.1.6 Branch Presidents from each Branch in the TBU in the District
 - 1.1.7 Chair of the Teachers’ Bargaining Unit Collective Bargaining Committee, or designate from the TBU CBC
 - 1.1.8 Teachers’ Bargaining Unit Chief Negotiator, or designate from the TBU CBC
 - 1.1.9 Immediate Past President
 - 1.1.10 Executive Officer (when there is no Immediate Past President)

T-CON 3

Moved by E. MacDonald, Seconded by S. Kirby

BIRT Article 7, Section 1.2.1. be amended by the insertion of “when the District President is from the TBU” after “District President”

ARTICLE 7 – TEACHERS’ BARGAINING UNIT ORGANIZATION

Section 1 – Executive Body - Teachers’ Bargaining Unit Executive

- 1.2 There shall be the following non-voting members:
 - 1.2.1 District President, when the District President is from the TBU
 - 1.2.2 Faculty of Education Liaison
 - 1.2.3 Health and Safety Officer

T-CON 4

Moved by J. Vince, seconded by _____

BIRT Article 7, Section 1.2 be amended by insertion of two new clauses that read:

1.2.x Co-Branch Presidents or member of a Branch Executive

1.2.y The first five (5) TBU members who request to attend as a guest, notice being given twenty-four (24) hours ahead to the TBU President

Section 1 – Executive Body - Teachers’ Bargaining Unit Executive

- 1.2 There shall be the following non-voting members:
 - 1.2.1 District President
 - 1.2.2 Faculty of Education Liaison
 - 1.2.3 Health and Safety Officer
 - 1.2.x Co-Branch Presidents or member of a Branch Executive
 - 1.2.y The first five (5) TBU members who request to attend as a guest, notice being given twenty-four (24) hours ahead to the TBU President

T-CON 5

Moved by A. Loken, seconded by K. Thorne

BIRT Article 7, Section 2.2, be amended by insertion of “Equity, Anti-Racism, and Anti-Oppression” after “Status of Women” and before “normally”.

Section 2 – Branch Organization

- 2.2 Each Branch shall elect a Branch President or Branch co-Presidents, and the following representatives: Collective Bargaining (4 representatives), Communications-Political Action, Educational Services, Friendly Society, Health and Safety, School Council and Status of Women, Equity, Anti-Racism, and and Anti-Oppression, normally done by June 7.
-

Rationale: This would allow each Branch to elect a representative to sit on the District EAAO Committee, if formed.

“BYL” stands for a motion that amends a BYLAW within the Constitution. A BYL motion requires 1/2 of the members present and voting to pass if it is “on time”.

T-BYL 1

Moved by K.Ohlke, Seconded by E. MacDonald

BIRT Bylaw 7, Section 1 be amended by the insertion of a new clause that reads:

1.4 A hybrid option shall be available for TBU Executive meetings.

Section 1 – Teachers’ Bargaining Unit Executive

- 1.1 The Teachers’ Bargaining Unit Executive shall meet at the call of the President or at the request of any three (3) voting members of the Executive.
- 1.2 The Teachers' Bargaining Unit will normally meet monthly in the school year.
- 1.3 A quorum for a Teachers’ Bargaining Unit Executive meeting shall be fifty percent plus one of the voting members of the TBU Executive.

1.4 A hybrid option shall be available for TBU Executive meetings.

T-BYL 2

Moved by K.Ohlke, Seconded by E. MacDonald

BIRT Bylaw 7, Section 3 be amended by the insertion of a new clause that reads:

3.3 A hybrid option shall be available for TBU committee meetings.

Section 3 – Committees and Associations

- 3.1 Committees and associations shall meet:
 - 3.1.1 at the call of their respective chairpersons;
 - 3.1.2 as often as is necessary to conduct their business.
- 3.2 A quorum for a committee or association shall be determined by the committee or association.

3.3 A hybrid option shall be available for TBU committee meetings.

T-BYL 3

Moved by J. Vince, seconded by _____

BIRT that Bylaw 8, Section 1 be amended by deletion of Section 1.1.4.

Section 1 – Duties of the Members of the Teachers’ Bargaining Unit at the General Meeting

1.1 General Duties

It shall be the general duty of the Teachers’ Bargaining Unit membership in an assembly of the Teachers’ Bargaining Unit:

- 1.1.1 to receive and pass reports;
- 1.1.2 to determine action;
- 1.1.3 to adopt Articles, Bylaws and Policies;

- ~~1.1.4 to remove any member(s) of the Teachers' Bargaining Unit Executive provided that just cause can be shown by either of the following procedures:~~
- ~~a) by a three-quarters majority vote of the members qualified to vote, present and voting, provided that written notice of the proposed impeachment shall have been given to the Teachers' Bargaining Unit Secretary at least two (2) weeks prior to the General Meeting (such notice shall have been forwarded to the membership one (1) week prior to the General Meeting), or~~
 - ~~b) by a nine-tenths majority vote of the members qualified to vote, present and voting, previous notice as in 1.1.4(a) not having been given, but providing that the Teachers' Bargaining Unit Secretary and the named Executive member(s) has/have been informed at least one (1) week before the General Meeting.~~
- 1.1.5 to carry out other duties as necessary for the Teachers' Bargaining Unit within its Bylaws and Constitution and that of the Provincial OSSTF;
- 1.1.6 to carry out other duties deemed appropriate by the TBU Executive.

T-BYL 4

Moved by A. Loken, seconded by K. Thorne

BIRT Bylaw 9, Section 1, be amended by the insertion of a new clause that reads:

1.x Equity, Anti-Racism and Anti-Oppression Officer

The EAAO Officer is elected at the District EAAO Committee by the TBU members of that Committee. Their duties at the TBU Executive are to:

- a) assist in the creation and maintenance of accessible and inclusive local practices and processes to remove barriers to participation;
- b) assist in the preparation of local OSSTF/FEESO materials relating to equity, antiracism and anti-oppression;
- c) build awareness on equity, anti-racism, and anti-oppressive issues, including in the workplace;
- d) help co-ordinate and participates in training on equity and related matters; and
- e) promote communication about Federation events and volunteer opportunities.

Rationale: This provides of a description of the role of the EAAO Officer on the TBU Executive.

T-BYL 5

Moved by A. Loken, seconded by R. Séguin

BIRT Bylaw 9, be amended by the insertion of a Section 2 that reads:

Section 2 – Removal from Office

To remove any member of the Teachers' Bargaining Unit Executive, provided that just cause can be shown, any member(s) of the Teachers' Bargaining Unit may file a complaint with Judicial Council.

Judicial Council is the provincial body that is responsible for any formal complaints or appeals per the Bylaws, Constitution, Policies and Procedures, and for the organization and implementation of formal hearings. Please refer to Regulation 6 and Procedure 5 of the provincial handbooks.

Rationale: This section would point members to the correct process to facilitate the removal of a member from office.

T-BYL 6

Moved by E. MacDonald, seconded by S. Kirby

BIRT Bylaw 12 Section 1.1.3 be amended by the insertion of “when they are a member of the TBU or a TBU designate” after “District President”

BYLAW 12 – GRIEVANCE COMMITTEE

Section 1 – Membership

- 1.1 The Grievance committee shall consist of the following three members or their designates:
 - 1.1.1 President of the Bargaining Unit;
 - 1.1.2 Chief Negotiator/ Grievance Officer of the Bargaining Unit;
 - 1.1.3 District President, when they are a member of the TBU or a TBU designate

T-BYL 7

Moved by J. Vince, seconded by _____

BIRT Bylaw 14, Section 1 be amended by insertion of a new clause that reads:

1.6 Health and Safety Committee

Section 1 – Standing Committees

There shall be the following standing committees:

- 1.1 Collective Bargaining Committee
- 1.2 Communications - Political Action Committee
- 1.3 Constitution Committee
- 1.4 Educational Services Committee
- 1.5 Status of Women Committee
- 1.6 Health and Safety Committee

T-BYL 8

Moved by J. Vince, seconded by _____

BIRT Bylaw 14, Section 5 be amended by insertion of a new section 5.x that reads:

5.x Health and Safety Committee

5.x.1 Membership

The members of the Health and Safety Committee should include:

- a) at least one representative from each Branch normally elected by June 7;
- b) the site-based worker member from each site with a JHSC if a TBU member;
- c) the TBU Chief Negotiator or designate from the TBU CBC Executive.

5.x.2 Duties

It shall be the duties of the Health and Safety Committee;

- a) to provide a forum for discussing issues relevant to the Health and Safety of Teachers in Limestone District 27;

- b) to develop strategies to address Health and Safety issues that arise in the District;
- c) to share and discuss information received from Provincial Office.

5.x.3 Meetings

- a) The committee should normally convene monthly throughout the school year;
- b) Other meetings of the committee shall be convened to carry out the business of the committee as required;
- c) In the event that there is no current Chair, the TBU Chief Negotiator will call the first meeting in June and facilitate the election of a Chair;
- d) A quorum at meetings shall be two members attending, one of which must be the Chair or designate."

T-BYL 9

Moved by E. MacDonald, Seconded by S. Kirby

BIRT Bylaw 21, Section 2.2 be amended by the insertion of "(if the District President is a member of the TBU)" after "District President"

BYLAW 21 – SELECTION OF DELEGATES TO AMPA

Section 2 – Selection Process

- 2.2 The President, Chief Negotiator, District President ~~(if the District President is a Teacher)~~ (if the District President is a member of the TBU), First Vice President and Occasional Teachers' Branch President shall be automatically selected as delegates. If either the President or First Vice President cannot attend AMPA, the Second Vice President will go in his/her place. If any two of the President, First Vice President or Second Vice President cannot attend, the position will be filled by a substitute, as described below. If the Occasional Teachers' Branch President cannot attend AMPA, the Occasional Teachers' Branch will select a replacement at an Occasional Teachers' Branch meeting. In the event that there is no available Occasional Teacher representative able to attend, then the position will be filled by a substitute, as described below.