

# On-Time Motions – District

Prepared for the District AGM – May 21, 2025

“CON” stands for a motion that amends an ARTICLE within the Constitution. A CON motion requires 2/3 of the members present and voting to pass if it is “on time”.

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## **D-CON 1**

Moved by W. Bonnell, seconded by K. Thorne

BIRT Article 7, Section 1.1, be amended by the insertion of a new clause that reads:

1.1.x Chair of the Equity, Anti-Racism and Anti-Oppression Committee

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*Rationale: This is one of a series of motions to form a new Equity, Anti-Racism and Anti-Oppression Committee. This motion gives the Chair of that committee a voting position on the District Executive.*

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## **D-CON 2**

Moved by J.Vince, seconded by \_\_\_\_\_

BIRT Article 7, Section 1.1, be amended by the insertion of a new clause that reads:

1.1.x TBU Chief Negotiator or designate from the TBU CBC Executive

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## **D-CON 3**

Moved by J.Vince, seconded by \_\_\_\_\_

BIRT Article 7, Section 1.1, be amended by the insertion of a new clause that reads:

1.1.x Three (3) TBU Branch Presidents chosen by the TBU Executive

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## **D-CON 4**

Moved by J.Vince, seconded by \_\_\_\_\_

BIRT Article 7, Section 1.1, be amended by the insertion of a new clause that reads:

1.1.x Chair of Health and Safety Committee or designate

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## **D-CON 5**

Moved by J.Vince, seconded by \_\_\_\_\_

BIRT Article 7, Section 1.1, be amended by the deletion of clause 1.1.15 that reads:

1.1.15 Health and Safety Officer

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*Rationale: Upon creation of new District H&S Committee, the Chair of the committee would be a voting member of the District Executive.*

The impacts of D-CON 1, D-CON 2, D-CON 3, D-CON 4, and D-CON 5 are shown together below.

## ARTICLE 7 – DISTRICT ORGANIZATION

### Section 1 – Executive Body – District Executive

1.1 There shall be a District Executive consisting of voting members in the following positions:

1.1.1 Executive Officer

1.1.2 District President

1.1.3 District Vice President

1.1.4 President or elected representative from Continuing Education Instructors

1.1.5 President or elected representative of the Professional Support Services Personnel

1.1.6 President or elected representative of the Teachers' Bargaining Unit

1.1.7 District Treasurer

1.1.8 District Secretary

1.1.9 Chair of the District Collective Bargaining Committee or designate

1.1.10 Chair of Branch Presidents' Council or designate

1.1.11 Chair of Communications - Political Action Committee or designate

1.1.12 Chair of Educational Services Committee or designate

1.1.13 Chair of Status of Women Committee or designate

1.1.14 Human Rights Officer

~~1.1.15 Health and Safety Officer [D-CON 5]~~

1.1.x Chair of the Equity, Anti-Racism and Anti-Oppression Committee or designate [D-CON 1]

1.1.x TBU Chief Negotiator or designate from the TBU CBC Executive [D-CON 2]

1.1.x Three (3) TBU Branch Presidents chosen by the TBU Executive [D-CON 3]

1.1.x Chair of Health and Safety Committee or designate [D-CON 4]

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## D-CON 6

Moved by A. Loken, seconded by K. Munro

BIRT Article 8 be amended by substitution of:

### Section 8 – Term of Office

The term of office for the District Executive members shall be as follows:

8.1 All positions shall commence on July 1 following the election.

8.2 All positions in Article 7, Section 6 shall be elected for a two year term.

8.3 Elections shall be held on odd numbered years.

8.4 The appointment of the District President shall take place in even numbered years and shall be a two-year term.

8.5 Elections for Chairs of Standing Committees shall occur every year for a one-year term.

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### Section 8 – Term of Office

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8.1 All positions shall commence on July 1 following the election.

8.2 All positions in Article 7, Section ~~3~~ 6 shall be elected for a two year term.

8.3 Elections shall be held on odd numbered years.

8.4. ~~1~~ The appointment of the District President shall take place in even numbered years and shall be a two-year term.

~~8.4.2 Notwithstanding section 8.4.1, the inaugural appointment of the District President position will be for a one year term, the 2019-2020 federation year, and will be advertised by April 1, 2019 with a deadline for application of April 18 and approved at the subsequent District Executive meeting.~~

8.5 Elections for Chairs of Standing Committees shall occur every year for a one-year term.

*Rationale: Housekeeping reflected in current practice and other parts of the Constitution. Reference Bylaw 9, Section 1.9 and Bylaw 14.*

“BYL” stands for a motion that amends a BYLAW within the Constitution. A BYL motion requires 1/2 of the members present and voting to pass if it is “on time”.

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## D-BYL 1

Moved by J.Vince, seconded by \_\_\_\_\_

BIRT that Bylaw 8, Section 1 be amended by deletion of Section 1.1.5.

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### Section 1 – Duties of the District Assembly

#### 1.1 General Duties

It shall be the general duty of the membership in an assembly of the District:

- 1.1.1 to receive and pass reports;
- 1.1.2 to determine action;
- 1.1.3 to adopt Articles, Bylaws and Policies;
- 1.1.4 to approve all changes to the reserve fund;
- ~~1.1.5 to remove any member(s) of the District Executive provided that just cause can be shown by either of the following procedures:~~
  - ~~a) by a three quarters majority vote of the members qualified to vote, present and voting, provided that written notice of the proposed impeachment shall have been given to the District Secretary at least two (2) weeks prior to the District Assembly (such notice shall have been forwarded to the membership one (1) week prior to the Assembly), or~~
  - ~~b) by a nine tenths majority vote of the members qualified to vote, present and voting, previous notice as in 1.1.6(a) not having been given, but providing that the District Secretary and the named Executive member(s) has/have been informed at least one (1) week before the District Assembly.~~
- 1.1.7 to fill vacancies of positions elected by the District in the District Executive with members drawn from the membership;
- 1.1.8 to carry out other duties as necessary for Limestone District 27 within its Bylaws and Constitution and that of the Provincial OSSTF.

*Rationale: Judicial Council is the venue to deal with impeachment.*

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## D-BYL 2

Moved by J.Vince, seconded by \_\_\_\_\_

BIRT Bylaw 8, Section 2.2 be amended by deletion of clause 2.2.15 which reads:

2.2.15 Select a District Health and Safety Representative for a two year term at the District Executive meeting in June of an election year.

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*Rationale: This District Health and Safety Representative would be selected by the District H & S Committee.*

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## D-BYL 3

Moved by W. Bonnell, seconded by K. Thorne

BIRT Bylaw 9, Section 1.10, be amended by the insertion of a new clause that reads:

1.10.x to be a member of the District Equity, Anti-Racism and Anti-Oppression Committee;

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#### 1.10 Human Rights Officer

It shall be the duty of the Human Rights Officer:

- 1.10.1 to be a voting member of the District Executive;
- 1.10.2 to represent the members on issues related to Human Rights;
- 1.10.3 to coordinate information and activities related to Human Rights;
- 1.10.4 to represent the District on committees and at meetings related to Human Rights;
- 1.10.x to be a member of the District Equity, Anti-Racism and Anti-Oppression Committee;
- 1.10.5 to report on a regular basis on matters of interest to the District Executive.

*Rationale: This is one of a series of motions to form a new Equity, Anti-Racism and Anti-Oppression Committee. This motion assigns the Human Rights Officer to be a member of the EAAO Committee.*

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#### D-BYL 4

Moved by A. Loken, seconded by K. Munro

BIRT Bylaw 9, Section 1.1.10, be amended by the deletion of everything after “1.1.10 to keep all records of the District.”

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It shall be the duty of the President:

1.1.10 to keep all records of the District, ~~including:~~

- ~~a) all official Board agenda and minutes,~~
- ~~b) policies, rules and procedures of the Board,~~
- ~~c) lists of surplus teachers/employees,~~
- ~~d) current updates of recent positions in the Board,~~
- ~~e) enrolment statistics,~~
- ~~f) the Board's budget,~~
- ~~g) any other information required by the District.~~

*Rationale: This is housekeeping. The list of jobs is obsolete, however, the District should keep records as appropriate.*

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#### D-BYL 5

Moved by A. Loken, seconded by K. Munro

BIRT Bylaw 9, Section 1.4.1, be amended by the deletion of “for a period of one year.”

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1.4 Continuing Education Instructors' President

It shall be the duty of the Continuing Education Instructors' President:

- 1.4.1 to be a voting member of the District Executive ~~for a period of one year;~~

*Rationale: This is housekeeping. The Instructor President's term is determined by the Instructors' constitution and bylaws.*

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#### D-BYL 6

Moved by A. Loken, seconded by K. Munro

BIRT Bylaw 9, Section 1.5.1, be amended by the deletion of “for a period of one year.”

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1.5 PSSP President

It shall be the duty of the PSSP President:

- 1.5.1 to be a voting member of the District Executive ~~for a period of one year;~~

*Rationale: This is housekeeping. The PSSP President's term is determined by the PSSP constitution and bylaws.*

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**D-BYL 7**

Moved by A. Loken, seconded by R. Séguin

BIRT Bylaw 9, be amended by the insertion of a new section that reads:

**Section 2 – Removal from Office**

To remove any member of the District Executive, provided that just cause can be shown, any member(s) of the District may file a complaint with Judicial Council.

Judicial Council is the provincial body that is responsible for any formal complaints or appeals per the Bylaws, Constitution, Policies and Procedures, and for the organization and implementation of formal hearings. Please refer to Regulation 6 and Procedure 5 of the provincial handbooks.

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*Rationale: This section would point members to the correct process to facilitate the removal of a member from office.*

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**D-BYL 8**

Moved by W. Bonnell, seconded by K. Thorne

BIRT Bylaw 11, Section 1.1, be amended by the insertion of a new clause that reads:

**1.x Equity, Anti-Racism and Anti-Oppression Committee**

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**Section 1 – Names of Committees**

There shall be the following Standing Committees:

- 1.1 Communications - Political Action Committee
- 1.2 Collective Bargaining Committee
- 1.3 Educational Services Committee
- 1.4 Status of Women Committee
- 1.x Equity, Anti-Racism and Anti-Oppression Committee

*Rationale: This is one of a series of motions to form a new Equity, Anti-Racism and Anti-Oppression Committee.*

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**D-BYL 9**

Moved by J. Vince, seconded by \_\_\_\_\_

BIRT Bylaw 11, Section 1.1, be amended by the insertion of a new clause that reads:

**1.x Health and Safety Committee**

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**Section 1 – Names of Committees**

There shall be the following Standing Committees:

- 1.1 Communications - Political Action Committee
- 1.2 Collective Bargaining Committee
- 1.3 Educational Services Committee
- 1.4 Status of Women Committee
- 1.x Health and Safety Committee

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**D-BYL 10****Cost estimate: \$2000**

Moved by W. Bonnell, seconded by K. Thorne

BIRT Bylaw 11, Section 4, be amended by the insertion of a new clause that reads:

**4.x Equity, Anti-Racism and Anti-Oppression Committee****4.x.1 Membership**

- a) at least one representative from each Branch and Bargaining Unit, normally elected by June 7;
- b) District Human Rights Officer, or designate

**4.x.2 Duties**

The duties of the Equity, Anti-Racism and Anti-Oppression Committee shall be to:

- a) elect from among the Teachers' Bargaining Unit members of the Committee a TBU Equity, Anti-Racism and Anti-Oppression Officer;
- b) assist in the creation and maintenance of accessible and inclusive local practices and processes to remove barriers to participation;
- c) assist in the preparation of local OSSTF/FEESO materials relating to equity, antiracism and anti-oppression;
- d) build awareness on equity, anti-racism, and anti-oppressive issues, including in the workplace;
- e) help co-ordinate and participates in training on equity and related matters; and
- f) promote communication about Federation events and volunteer opportunities.

**4.x.3 Meetings**

- a) The committee should normally convene each month during the school year;
- b) In the event that there is no current Chair, the District President or designate will call the first meeting normally in June and facilitate the election of a Chair;
- c) A quorum at regular meetings shall be two members attending the meeting, one of which must be the Chair or designate;
- d) A quorum to elect the Chair of the committee shall be five members with each Bargaining Unit represented at an in-person meeting, normally in June.
- e) Members at large who are interested in attending a committee meeting as a guest shall give the District Office 24 hours' notice.

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*Rationale: This creates the terms for a new Equity, Anti-Racism and Anti-Oppression Committee.*

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**D-BYL 11****Cost estimate: \$2000**

Moved by J. Vince, seconded by \_\_\_\_\_

BIRT Bylaw 11, Section 4 be amended by the insertion of a new clause that reads:

**4.x Health and Safety Committee****4.x.1 Membership**

The members of the Health and Safety Committee should include:

- a) at least one representative from each Branch and Bargaining Unit normally elected by June 7;
- b) the TBU Chief Negotiator or designate from the TBU CBC.

#### 4.x.2 Duties

It shall be the duties of the Health and Safety Committee;

- a) to provide a forum for discussing issues relevant to the Health and Safety of members of Limestone District 27;
- b) to develop strategies to address Health and Safety issues that arise in the District;
- c) to share and discuss information received from Provincial Office.

#### 4.x.3 Meetings

- a) The committee should normally convene monthly throughout the school year;
- b) Other meetings of the committee shall be convened to carry out the business of the committee as required;
- c) In the event that there is no current Chair, the District President or designate will call the first meeting normally in June and facilitate the election of a Chair;
- d) A quorum at meetings shall be two members attending, one of which must be the Chair or designate.

“POL” stands for a motion that amends a POLICY within the Constitution. A POL motion requires 1/2 of the members present and voting to pass if it is “on time”.

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#### **D-POL 1**

Moved by W. Bonnell, seconded by K. Munro

BIRT the OSSTF Limestone District 27 Anti-Harassment Policy be approved.

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*Rationale: The District Anti-Harassment Policy was first drafted in 2009, but had never had major revisions until this past year. It is important that the District has a process to address harassment within local Federation activities. The draft presented here has been revised by the Constitution Committee with input from the District and Bargaining Unit Executives.*

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#### **D-POL 2**

Moved by A. Barrow, seconded by T. Idems

BIRT the Anti-harassment Policy be amended by the addition of a new sentence that reads: If a harassment claim against a member of the District or Bargaining Unit Executives is substantiated, they must complete the recommendations provided within three months.

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#### **D-POL 3**

Moved by A. Barrow, seconded by T. Idems

BIRT that the Anti-Harassment Policy be amended by the insertion of the word “training” after the word “apologies” to read: Resolutions may include but are not limited to apologies, training, mediation, warnings, temporarily limiting access, or removal/exclusion from the meeting or event.

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