

## Proposed Changes to the Instructors Constitution: Motions

“CON” stands for a motion that amends an ARTICLE of the Constitution. A CON motion requires 2/3 of the members present and voting to pass if it is “on time” (submitted 4 weeks before the AGM).

“BYL” stands for a motion that amends a BYLAW of the Constitution. A BYL motion requires a majority (1/2) vote by the members present and voting to pass if it is “on time” (submitted 4 weeks before the AGM).

The numbers on the right represent the required vote count to pass the motion.

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### **I-CON 1 – 2022**

**2/3**

BIRT Article 7, Section 1 be amended by the addition of a new subsection that reads:

“1.1.8 Equity, Anti-Racism & Anti-Oppression Officer”

*Rationale: This motion is to align with the amendment made at AMPA 2022.*

### **I-CON 2 – 2022**

**2/3**

BIRT Article 7, Section 4 be amended by substitution that reads:

Section 4 The term of office for the Executive members shall be as follows:

- 4.1 All positions shall commence on July 1 following the election.
- 4.2.1 All positions in Article 7, Section 2.1 shall be elected for a two-year term.
- 4.2.2 The Chief Negotiator and the Equity, Anti-Racism & Anti-Oppression Officer positions shall be appointed by the executive for a two-year term.
- 4.2.2.1 Notwithstanding section 4.2.2, the inaugural appointment of the Equity, Anti-Racism & Anti-Oppression Officer position will be for a one-year term, the 2022-2023 federation year, and will be advertised by May 20, 2022 with a deadline for application of May 30 and approved at the subsequent June 1 Executive meeting.
- 4.2.3 The term for the Immediate Past President shall be one federation year following the election.
- 4.2.4 The term for the Executive Officers may be for one or two years, depending on the status of the Immediate Past President position.
- 4.3 Elections shall be held on odd-numbered years.

*Rationale: This motion is to clarify that the Chief Negotiator is not elected (that position is not listed in 2.1) and is appointed, but that the term is still 2 years.*

## I-CON 3 – 2022

2/3

BIRT a new Article be inserted after Article 9 that reads:

“ARTICLE XX – ELECTRONIC MEETINGS

As necessary, meetings of the Instructors membership, executives, or committees may be held electronically. Under no circumstances can any part of the electronic meeting be recorded by any participants of the meeting.”

*Rationale: This change to our Constitution is required to make electronic meetings possible. This is the recommended language of the Provincial OSSTF.*

## I-BYL 1 – 2022

1/2

BIRT Bylaw 7 be amended by inserting a new section after Section 4 that reads:

“Section 5 – Electronic Meetings

### 5.1 Use of Electronic Platform

5.1.1 The platform in which electronic meetings can be held is designated by the President or the Chair. Electronic meetings shall be subject to all rules adopted by the Bargaining Unit membership, executive, or committee, or by OSSTF Rules of Order.

5.1.2 The designated platform must:

- a) require members participating in the electronic meeting to log in to satisfy the process of verification of membership of meeting participants;
- b) support visible displays identifying those participating;
- c) support both public and anonymous voting;
- d) be able to identify those seeking recognition to speak in a queue;
- e) be able to show the text of pending motions;
- f) be able to show results of votes.

### 5.2 Ballot Voting

5.2.1 An anonymous vote conducted through the designated platform shall be deemed a ballot vote, fulfilling any requirement in the bylaws or rules that a vote be conducted by ballot.

5.2.2 All-member election voting, such as Annual General Meeting elections, may be set up through Provincial OSSTF in the “Vote Centre”.

5.2.3 If the Annual General Meeting is held remotely and voting for election is done through Provincial OSSTF, members will have 48 h to cast their vote electronically.

### 5.3 Decorum

5.3.1 In accordance with Article 10, under no circumstances can any part of the electronic meeting be recorded by any participants of the meeting.

5.3.2 The “chat function” may be enabled or disabled at the discretion of the Chair. Normally, the chat function will be turned off for General Meetings.”

*Rationale: This change to our Bylaws is required to provide the terms upon which electronic meetings should be conducted.*

## **I-BYL 2 – 2022**

**1/2**

BIRT Bylaw 8 section 2.24 be amended by substitution that reads:

“2.24 to call for applications for the position of the Chief Negotiator and the Equity, Anti-Racism & Anti-Oppression Officer by the third Monday in May of an election year;”

## **I-BYL 3 – 2022**

**1/2**

BIRT Bylaw 8 be amended by the addition of section 2.24 that reads:

2.25 to select the Chief Negotiator and the Equity, Anti-Racism & Anti-Oppression Officer at the June Executive Meeting”

*Rationale: Both changes to Bylaw 8 would include a timeline for when the Chief Negotiator and the new position of Equity, Anti-Racism & Anti-Oppression Officer is done.*

## **I-BYL 4 – 2022**

**1/2**

BIRT Bylaw 9 be amended by the addition of a new subsection that reads:

“1.8 Equity, Anti-Racism & Anti-Oppression Officer

It shall be the duty of the Equity, Anti-Racism & Anti-Oppression Officer:

- 1.8.1 attend and report to meetings of the Executive
- 1.8.2 assist the Executive regarding equity issues
- 1.8.3 build awareness on equity, anti-racism, and anti-oppressive issues
- 1.8.4 act as a resource person in the Bargaining Unit which may include reviewing local OSSTF/FEESO policies, bylaws, events, communications, and processes from an equity perspective to advance equity at the local level
- 1.8.5 duties as assigned by the President”

## **I-BYL 5 – 2022**

**1/2**

BIRT Bylaw 15 section 1.2.1 be amended by substitution that reads:

“1.2.1 All positions in Article 7, Section 2.1 shall be elected for a two-year term.”