

# OSSTF Limestone District 27

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## OSSTF Limestone District 27 Annual General Meeting

Thursday, October 29, 2020 – 4:30 pm  
Virtual Meeting

### MINUTES

**1. Call to Order**

The Chair, Rob Dubyk, called the meeting to order at 4:30 pm. Andrea Loken gave instructions about logging in to the Provincial Voting Centre and asked Members to do so right away, before there is a need to vote.

**2. Indigenous Land Acknowledgement, OSSTF Pledge, Anti-harassment Statement**

The Indigenous Land Acknowledgement, Pledge and Anti-Harassment Statement were read. Susan Kirby was appointed as the Anti-Harassment Officer.

**3. Adoption of the Agenda**

*Moved by Stewart Williams, seconded by Andrea Loken, that the agenda be adopted as presented.* **CARRIED**

**4. Approval of Minutes – May 15, 2019**

*Moved by Laura King, seconded by John Vince, that the minutes of May 15, 2019 be approved.* **CARRIED**

**5. Introductions**

Andrea Loken, on behalf of Rachelle Seguin, introduced members of the District Executive.

**6. District President Report – Shawn Lavender**

Shawn referred Members to his written report in the package.

**7. Provincial Executive Liaison Report – Martha Hradowy**

Martha gave a verbal report which included the following items:

- Martha gave an update and summary about the OSSTF District 35 PSUO members that are on strike.
- The recent complaint to the Ontario Labour Relations Board had a disappointing

outcome. Martha discussed the strategy going forward.

- Martha mentioned that OSSTF has been working on developing a plan to address systemic racism, inequality, and discrimination. This coincides with the government's new focus on the examination of existing policies and how they may contribute to systemic racism or a discriminatory climate.
- The Provincial Executive is hearing Members' concerns about fatigue under the Covid restrictions. Concerns are around class size, physical distancing, ventilation, appropriate PPE. All four affiliates are in regular discussions with the Ministry, but there is "absolutely no good plan across the province" to deal with issues and concerns relating to school startup. The government is unwilling to listen.

Martha answered questions from the Members.

#### **8. Treasurer Report – Stewart Williams**

Stewart reviewed the proposed budget and took questions.

*Motion from the Floor:*

*Moved by Mark Bischof, seconded by Kyla Munro that the Human Rights budget line be increased to \$2200.*

**CARRIED**

*BUDGET 1-2020*

*Moved by Stewart Williams, seconded by Andrea Loken that the District Budget for 2020-2021 be approved.*

The Budget was tabled to Agenda item 14.

#### **9. Report of Elections Rules Committee – John Vince**

John informed the membership that the Rules for the 2021 District election have been updated with no significant changes except dates. John thanked Rachelle Seguin for her work on updating the document.

#### **10. On-time resolutions**

There were no on-time resolutions.

#### **11. Bargaining Units Reports**

11.1 Community Education Instructors – Wendy Bonnell

Wendy presented her written Report to the AGM. She complimented the Instructor Members for their commitment and support during the strike.

11.2 Professional Student Services Personnel – Cindi Scott

A written report was provided by Cindi.

11.3 Teachers – Andrea Loken

Andrea presented her written report. She thanked Martha Hradowy, Rob Dubyck and Juliet Tapia for being at the meeting. Andrea especially thanked Branch

Presidents for all their work on the front lines; they are the backbone of the union. She also acknowledged the trauma experienced by many members, staff and students due to the very sad news of five LDSB student deaths, all non-covid related, since March 2020.

**12. Human Rights Officer Report – Suche James**

Suche extended gratitude to the assembly for the motion to increase the Human Rights budget and for our visible commitment to equity, anti-discrimination, and anti-black racism. He reported that there is much work to be done regarding anti-racism.

**13. Committee Reports**

13.1 Collective Bargaining – John Vince – No report

13.2 Communication & Political Action – Candice Bovard  
A written report was provided in the package.

13.3 Educational Services – Stewart Williams  
Stewart referred to the written report. He also mentioned that Covid-19 has restricted the ability to hold workshops.

13.4 Status of Women – Elizabeth MacDonald

Elizabeth referred to the written report. She reminded the assembly that it has been less than a hundred years since women have been regarded as persons under the law. She also said that October has been Women’s History Month and there are several interesting events that are outlined in the written report. The Status of Women’s page on the new website is excellent.

**14. Health and Safety Report – Shawn Lavender**

Shawn referred to his written report.

**15. Resolutions from the floor**

There were no resolutions from the floor.

**16. Final Report of the Budget Committee**

BUDGET 1-2020 was lifted from the table.

BUDGET 1-2020

*Moved by Stewart Williams, seconded by Andrea Loken that that the District Budget for 2020-2021 be approved.*

**CARRIED**

**17. Adjournment**

The meeting was adjourned at 6:27 pm.