**Instructors’ Bargaining Unit**

**Annual General Meeting - Minutes**

**Tuesday, September 15, 2020**

**OSSTF Office, Kingston**

**4:00 PM**

**Attendance:**

 *Onsite*: Wendy Bonnell, Rachelle Séguin, Julia Perkins, Will Deanike, Rose Strohmaier, Sumi Nadarajah, Sandy Shortt-Hawley, Katherine Hekkila

 *Virtual*: Tiffany Myers, Rob Dubyk, Hina Waliania, Malini Leahy

 *Regrets*:

1. **Call to Order**

The Chair, Rachelle Séguin, called the meeting to order at 4:18 PM

1. **Indigenous Land Acknowledgement**

The statement was read by Rob Dubyk.

1. **Welcome and Introductions**:

Wendy Bonnell welcomed and introduced all participants.

1. **The OSSTF Pledge and** **Anti-Harassment Statement**

The pledge and statement were read by Rob Dubyk. He pointed out that providing the mobile number of the Anti-Harassment officer will be standard practice from now on, to accommodate virtual attendees.

Anti-Harassment officer: Will Deanike, 343-363-2075

1. **Adoption of Agenda**:

The agenda was deemed approved as amended.

1. **Approval of AGM 2019 Minutes**:

The minutes of the May 22, 2019 AGM were deemed approved as amended.

1. **Treasurer’s Report:** No report
2. **On Time Resolutions:** None
3. **Provincial Liaison Report:** See attached

Malini Leahy described a year filled with major events – info pickets, bargaining, rotating strikes, a pandemic, local bargaining, and online education. She thanked our leaders for all they have done.

In response to Premier Doug Ford’s comment that it is time for educators to step up, she pointed out that educators have done nothing but step up.

A reminder to get shirts online for Orange Shirt Day – September 30.

The OSSTF/FEESO office has relocated to 49 Mobile Drive, Toronto

1. **President’s Report:** See attached

Wendy Bonnell delivered her report which touched on the challenges and successes of the year. She thanked all for the support she received. She showed a slide presentation – Limitless Opportunities Begin With Instructors – with highlights of the year’s activities.

1. **District President’s Report:** See attached

Rachelle Séguin delivered her report on action and changes at OSSTF.

1. **Committee Reports**

12.1 Status of Women – no report

12.2 Educational Services – Sandy S-H: No workshops due to strike action, pandemic and dropped funding. They hope to negotiate for at least one workshop in coming weeks.

12.3 Collective Bargaining Committee – Tiffany M: Bargaining online was not ideal but Wendy et al. were steadfast and determined. They requested that OSSTF conduct another survey around bargaining time as this was a useful tool. The administration of prep and planning days were a stumbling block; we have to be clear what we want from these days and ensure they don’t get moved to PADays.

 12.4 Constitution – Wendy B: see # 13.

1. **Resolutions from the Floor**: See attached

BIRT Bylaw 5 – Fees determined by Bylaw 4 shall be collected at source through the provisions of the Collective Agreement.

Moved by Wendy Bonnell,

Seconded by Sandy Shortt-Hawley,

Carried: unanimously

1. **Budget Approval**: See attached

The 2020-2021 budget was deemed approved as printed. Moved by Julia Perkins,

Aeconded by Katherine Hekkila,

Carried.

1. **Door Prizes and Adjournment**: 5:31 PM