

Proposed Changes to the PSSP Constitution: Motions

Prepared for the PSSP AGM

May 20, 2022

“CON” stands for a motion that amends an ARTICLE of the Constitution. A CON motion requires 2/3 of the members present and voting to pass if it is “on time” (submitted 4 weeks before the AGM).

“BYL” stands for a motion that amends a BYLAW of the Constitution. A BYL motion requires 1/2 of the members present and voting to pass if it is “on time”.

“PROC” stands for a procedural motion. For example: approving the agenda and “bloc”-ing motions.

The numbers on the right represent the required vote count to pass the motion.

P-PROC 1 – 2022

2/3

BIRT that the following motions be considered “en bloc”
P-CON1, P-CON2 and P-BYL 1.

P-PROC 2 – 2022

2/3

BIRT that the motions in PROC 1 be approved.

Rationale: All three of the motions in PROC 1 are making the same changes. This change will ensure that each job class is listed in the constitution.

P-CON 1 – 2022

2/3

BIRT Article 1, Section 1.6 be amended by the addition of “Registered Psychologists, Registered Psychologist Associates” following “Clinical Consultants”.

1.6 “PSSP Bargaining Unit” shall mean the Bargaining Unit representing all full and part-time Clinical Consultants, Registered Psychologists, Registered Psychologist Associates, Speech-Language Pathologists, School Attendance Counsellors, Student Support Counsellors, Adolescent Care Workers, and Social Workers for the Limestone District School Board.

P-CON 2 – 2022

2/3

BIRT Article 4 be amended by the addition of “Registered Psychologists, Registered Psychologist Associates” following “Clinical Consultant”.

ARTICLE 4 – MEMBERSHIP

Any Clinical Consultant, Registered Psychologist, Registered Psychologist Associate, Speech-Language Pathologist, School Attendance Counsellor, Student Support Counsellor, Adolescent Care Worker, and Social Workers in good standing with the OSSTF and who is in the employ of the Limestone District School Board shall be a member.

P-BYL 1 – 2022

1/2

BIRT Bylaw 2 be amended by the addition of “Registered Psychologists, Registered Psychologist Associates” following “Clinical Consultant”.

Any PSSP employee in good standing with the OSSTF, performing the functions of Clinical Consultant, Registered Psychologist, Registered Psychologist Associate, Speech-Language Pathologist, School Attendance Counsellor, Student Support Counsellor, Adolescent Care Worker, and Board Certified Behaviour Analysts, and who is in the employ of the Limestone District School Board shall be a member of the Limestone District 27 PSSP Bargaining Unit provided they meet the requirements of membership as in the Handbook. (See current Provincial Handbook)

P-PROC 3 – 2022

2/3

BIRT that the following motions be considered “en bloc”.
P-CON3, P-BYL2, P-BYL4 and P-BYL 5

P-PROC 4 – 2022

2/3

BIRT that the motions in PROC 2 be approved.

Rationale: All four of the motions in PROC 2 are updating the constitution to read what is past practice and can be seen as housekeeping changes.

P-CON 3 – 2022

2/3

BIRT Article 7 section 1 be amended by the addition of a new subsection that reads:

“1.1.9 PSSP representatives on District Standing Committees”

Rationale: This motion reflects current and past practice. If there are PSSP members that are members of a District Standing Committee, they are a part of the PSSP Executive.

P-BYL 2 – 2022

1/2

BIRT Bylaw 5 – payment of special assessment fees be amended by substitution to read:

“Fees determined by Bylaw 4 shall be collected at source through the provisions of the Collective Agreement.”

Rationale: This reflects current practice. The manner in which fees are collected by the Board is determined in negotiations between the Bargaining Units and the Board.

P-BYL 4 – 2022

1/2

BIRT Bylaw 8 – duties of the PSSP bargaining unit organization be amended by the addition of “up to” after “appoint”.

- 2.18 appoint *up to* five (5) members to the PSSP Bargaining Unit Grievance Appeals Committee;

Rationale: In recent history the PSSP Executive has not had enough members to create a grievance appeals committee of 5, since the President and the Chief Negotiator are on the Grievance Committee they can't be on the Grievance Appeals Committee.

P-BYL 5 – 2022

1/2

BIRT Bylaw 13, Section 1.1 be amended by the addition of “up to” after “consist of”.

- 1.1 The Grievance Appeals Committee shall consist of *up to* five (5) Members of the Bargaining Unit Executive who did not take part in the decision to deny the grievance.

P-CON 4 – 2022

2/3

BIRT a new Article be inserted after Article 9 that reads:

“ARTICLE XX – ELECTRONIC MEETINGS

As necessary, meetings of the PSSP membership, executives, or committees may be held electronically. Under no circumstances can any part of the electronic meeting be recorded by any participants of the meeting.”

Rationale: This change to our Constitution is required to make electronic meetings possible. This is the recommended language of the Provincial OSSTF.

P-BYL 3 – 2022

1/2

BIRT Bylaw 7 be amended by inserting a new section after Section 4 that reads:

“Section 5 – Electronic Meetings

5.1 Use of Electronic Platform

- 5.1.1 The platform in which electronic meetings can be held is designated by the President or the Chair. Electronic meetings shall be subject to all rules adopted by the Bargaining Unit membership, executive, or committee, or by OSSTF Rules of Order.
- 5.1.2 The designated platform must:
 - a) require members participating in the electronic meeting to log in to satisfy the process of verification of membership of meeting participants;
 - b) support visible displays identifying those participating;
 - c) support both public and anonymous voting;
 - d) be able to identify those seeking recognition to speak in a queue;
 - e) be able to show the text of pending motions;
 - f) be able to show results of votes.
- 5.2 Ballot Voting
 - 5.2.1 An anonymous vote conducted through the designated platform shall be deemed a ballot vote, fulfilling any requirement in the bylaws or rules that a vote be conducted by ballot.
 - 5.2.2 All-member election voting, such as Annual General Meeting elections, can be set up through Provincial OSSTF in the "Vote Centre".
 - 5.2.3 If the Annual General Meeting is held remotely and voting for election is done through Provincial OSSTF, members will have 24 h to cast their vote electronically starting at 7:00 am on the day following the AGM.
- 5.3 Decorum
 - 5.3.1 In accordance with Article 10, under no circumstances can any part of the electronic meeting be recorded by any participants of the meeting.
 - 5.3.2 The "chat function" may be enabled or disabled at the discretion of the Chair. Normally, the chat function will be turned off for General Meetings."

Rationale: This change to our Bylaws is required to provide the terms upon which electronic meetings should be conducted

- 2.3.1 the first round of balloting will occur at the PSSP AGM;
 - 2.3.2 collect and count the ballots;
 - 2.3.3 announce at the earliest possible convenience, the results of the election;
 - 2.3.4 put forth a motion at the PSSP Bargaining Unit Executive to destroy the election ballots, if no protests or requests for recounts has been received within 5 working days following the last Election;
- 2.4 The Chairperson of the AGM shall, at the appropriate time:
 - 2.4.1 announce the position for which the election is being held;

- 2.4.2 announce the declared candidates;
- 2.4.3 if there are no declared candidates, ask for further nominations from the floor three times;
- 2.4.4 close nominations;
- 2.4.5 if there is more than one candidate for any position, ask the candidates to speak to the Assembly;
 - The time allotted for speeches at the General Meeting is as follows:

President	5 minutes
Vice President	4 minutes
Secretary	3 minutes
Treasurer	3 minutes
Chief Negotiator	3 minutes
- 2.4.6 Allow for a question and answer period of the candidates from the floor;
 - The time allotted for a question period at the General Meeting is as follows:

President	15 minutes
Vice President	10 minutes
Secretary	10 minutes
Treasurer	10 minutes
Chief Negotiator	10 minutes

Rationale: There is no bylaw that outlines when balloting should occur or how nominations can come from the floor at the AGM.