

Provincial Executive Liaison Report

To: District 27 PSSP Executive
From: Hayssam Hulays, Executive Officer

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1. Equity Update

OSSTF/FEESO continues to be engaged in several activities as per the Action Plan to Support Equity, Anti-Racism, and Anti-Oppression. A few of the completed and ongoing actions are found below.

- OSSTF/FEESO will be represented and supporting province-wide Pride celebrations. In Toronto Pride, OSSTF/FEESO will be hosting a table at the Pride Street Fair on Saturday, June 25-Sunday, June 26, 2022 and walking in the Pride Parade on Sunday, June 26, 2022. For information relating to Pride Toronto events please visit the [Pride Toronto 2022 website](#).
- OSSTF/FEESO has updated the Safer Space sticker specifically for Member use. These stickers have been designed to help Members self-identify as Federation Members who are dedicated to providing a Safer Space for students and colleagues.

The new logo utilizes the Progress Flag, which in its most updated form, enhances the original 1978 Pride flag and extends the representation of Pride to include people of colour, trans individuals, those living with HIV/AIDS, and intersex people.

- The Provincial Executive invited applications from Members to participate in the newly formed Community Organizing Ad Hoc Work Group, as approved at AMPA 2022 as part of the Strategic Action Plan 2022-2023.
- A motion was passed to create a new Provincial Standing Committee on Addressing Anti-Black Racism/Racism. Applications have been received and appointments to the committee will be made by the provincial Nominations Committee.
- A motion was passed at AMPA 2022 to add a permanent budget line for the Equity Mentorship Program (EMP). During phase one of the program, Members interested in becoming mentees were encouraged to apply. Ten mentees have been selected for

the 2022-2024 EMP. Members will be invited in September 2022 to apply as mentors in the EMP.

- OSSTF/FEESO sent six representatives to the International Lesbian, Gay, Bisexual, Trans, and Intersex Association (ILGA) World Conference, held in Long Beach, California from May 2-6, 2022. The conference combined small group sessions with larger plenary gatherings, primarily with a focus on youth engagement and the intersection of identities within the 2SLGBTQI+ community.
- The Educational Services Department has released the Canadian Women's Lives curriculum resource which is available on the OSSTF/FEESO website (<https://www.osstf.on.ca/resource-centre/curricular-materials-and-classroom-resources/canadian-womens-lives.aspx>). The Canadian Black Lives curriculum resource will be forthcoming.
- Districts and Bargaining Units are encouraged to continue to submit applications for Account #2016 (Anti-Racism and Equity Training for Members), Account #2018 (Anti-Racism and Equity Training), and Account #2085 (Advancing Human Rights Special District Programs). As outlined in the OSSTF/FEESO Financial Handbook, if funds are still available after AMPA, Districts and Bargaining Units may apply for additional funding on a first-come, first-served basis.

2. Ontario Supports and Recognitions for Francophone Communities

The 2nd year of Francophone Community Grants Program was launched mid-March:

- The available funding has doubled to \$2 million and is used to help non-profit organizations and small businesses serve francophone communities with employment supports and enhancements to the francophone economy. Last year, the program supported cultural organizations, cultural events, the development of French-language services, particularly in health and social services. The goal of the program is to facilitate the promotion of francophone culture and diversity, as well as training and integration programs for newcomers.
- The deadline for Applications was May 11, 2022, and projects must be completed by March 31, 2023.

The Ontario Francophonie Awards were presented late March to three individuals who have made outstanding contributions to "the development and vitality" of *la francophonie en Ontario*:

- The awards began in 2006 and are presented every two to three years, with the last presentations taking place in 2018 (delay until this year due to COVID-19).
- The 2022 recipients are:
 - Amikley Fontaine, « Francophone » category, the founder of the *Fondation Sylvénie Lindor*, a not-for-profit organization that focuses on empowering Black youth to help them develop the leadership skills needed to better succeed into Ontario;
 - Joël Beddows, « Francophile » category, a prolific artistic director, dramaturg, mentor, teacher and innovator whose visionary projects underscore his deep commitment to Ontario's Francophonie; and,
 - Chloé Atwood, « Young Francophone or Francophile » category, who engages in a variety of issues related to vulnerable individuals, mental health and leadership of young Franco-Ontarian women in her region.

Assigned Educational Services Staff will continue to report on government

announcements relevant to the largest francophone population in Canada (outside of Quebec) which includes over 660,000 Ontario Francophones and 1.5 million French-speaking Ontarians.

3. Continuous Professional Learning, College of Early Childhood Educators

Beginning in 2017, the College of Early Childhood Educators (CECE) implemented a Continuous Professional Learning (CPL) Program. The Portfolio Cycle of this program was initially two years.

With the introduction of the Sexual Abuse Prevention Program (SAPP) as a legislated requirement, the CECE has:

- reduced the portfolio cycle to 1 year (previously 2)
- reduced the number of required learning goals to 1 (previously 3) and
- reduced the components to 2 (was 3).

The new, simplified, CPL Portfolio components and relevant resources will be available to members as of July 2022. Further, as the SAPP is required, and members will be given one year to complete that, the new CPL portfolio will become mandatory for members beginning in July 2023.

4. Meeting of Ministry Initiatives Committee April 7, 2022

This was the final meeting of the Ministry Initiatives Committee for the 2021-2022 year.

Right to Read (OHRC report)

EDU representatives noted they are not accustomed to taking direction from the OHRC, but this report focuses on important aspects of education. EDU is focusing on an “evidence-based guide for educators for spring 2022.”

Concerns were raised by Francophone affiliate reps about the lack of Francophone representation used by the report and the impact of this gap in the application of MOE recommendations. Further concerns were raised by all affiliate groups about the lack of diversity and differentiation the new model proposes for reading instruction. Affiliate representatives noted concerns with the overemphasis of standardization.

STEM

EDU representatives noted that revised and updated curricula with greater focus on STEM skills and applications will also include knowledge and perspectives of First Nations, Métis, and Inuit communities. There is a PA day planned for 2022-2023 on STEM.

Affiliates highlighted for the Ministry that work-embedded training is the most successful method of training. Additionally, affiliate representatives reminded the Ministry that training materials must be shared in a timely manner and that roll-outs of curriculum revisions need to have sufficient time for implementation.

Modernizing Education / Experiential Learning

EDU representatives outlined the Ministry’s interest in gathering input on experiential learning for credit (see the February 17 EDU memo). The Ministry is exploring options to expand opportunities for planned experiential learning, specifically as a course, with students registering with their teacher on a plan, developing learning expectations, and making community partners.

It was clarified that this would be different than PLAR, as its focus would be on planning for future learning. The pilot would be rolled out in the second half 2022-2023 to review and to pilot in a small number of boards.

Affiliate representatives asked questions about roll out, number of credits available, subjects available for this program, staffing/class size numbers and funding, and qualifications for teachers. The Ministry answered that they are considering these questions.

Affiliate representatives also reminded the Ministry that, once again, this would be a program that would require sufficient roll out, training, and supports for education workers and teachers.

De-streaming

Affiliates again asked for metrics for the evaluation of the success of de-streaming. EDU answered that they do not want to see a decrease in Locally Developed classes. They are considering implications of what happens to students after grade 9, by reviewing if more students will move into Academic or Applied courses, and how is de-streaming impacting post-secondary transitions. They will also review course completion numbers and graduation rates. Additionally, part of the grade 9 math survey will include attitudinal questions about how they see themselves as a math learner and students' sense of belonging.

5. Radio Ads Promoting Kids Help Phone – Summer 2022

The Communications/Political Action (C/PA) Department purchased radio broadcast space in communities across the province promoting the Federation and Kids Help Phone. The Federation has participated in similar radio ads promoting *Kids Help Phone* a number of times over the past three years.

One set of ads will go out to radio stations during the week of June 13-17, and the second run will go out July 11-15.

Ads will broadcast on radio stations that appeal to younger listeners and parents of children. These ads will be heard in the following communities:

Toronto	Ottawa
Hamilton	Thunder Bay
Windsor	Sault Ste. Marie
Sarnia	Sudbury
Kitchener/Waterloo	North Bay
Barrie/Orillia	Timmins
Peterborough	Belleville
Kingston	London

The thirty-second ads mention the Ontario Secondary School Teachers' Federation twice while promoting the services offered by Kids Help Phone. While these ads will support OSSTF/FEESO's designated charity, they will also promote OSSTF/FEESO's name recognition and connections to the community.

6. Summary of Training Opportunities for Presidents and Local Leaders (2022/2023)

Staff conducted a review of training opportunities for presidents, local executive members, and other members engaged in union leadership opportunities. Provincial Office aggregated all of the training opportunities offered annually to get a full view of what is available in order to assist local leaders in planning for the year.

Staff reviewed the recently piloted Union Training Academy, committee conferences, committee regionals, the Presidents' Symposium, New Presidents' training, funding for local level training, and other opportunities. Some of these training opportunities occur annually, while a few may occur biennially or triennially.

Union Training Academy

The Union Training Academy (UTA) offered 27 workshop sessions from October 2021 to June 2022 (22 in English, 5 in French) with just over 300 participants attending; three sessions remain for June. Based on feedback from local leaders, some training sessions were offered during the day while others were offered in the evenings. Most workshops were offered more than once. A survey sent to local leaders in February 2022 indicated that online training sessions should occur at different times - during the day and in the evenings.

Training workshops were offered in 2021/2022 on the following topics:

Minutes, Motions, and Meetings	An Introduction to Chairing Meetings
Minutes, Motions, and Meetings (AGMs)	How to Chair an Effective Meeting: AGMs
Racial Justice	Leading Effective Meetings
Duty to Accommodate/Return to Work	Duty of Fair Representation
Records Management	Constitutions 101 and Beyond
Cultivating Resilience	WSIB Basics
Local Media Relations	Pay Equity
Labour and Community Allies	

In addition to these workshops, the New Member Engagement Advisory Work Group (NMEAWG) held five virtual presentations as part of the UTA. Topics included New Member Finances (presented by EFG), Myth Busting: What Unions do for You, Violence in the Workplace, Getting Involved: Provincial Committees, Councils and Work Groups, and Journeys in Leaders: Meet the Provincial Executive.

The Union Training Academy will continue to operate as a virtual learning opportunity for local leaders into the 2022/2023 Federation year. It supplements the many other training opportunities for local leaders that are available throughout the year by making it more accessible and convenient for participants who have limited time available to engage in union activities. Training will be offered during the day and in evenings, and some workshops will run more than once. Districts and Bargaining Units can utilize Account 2010 to offset any costs associated with UTA training.

Training for Presidents

OSSTF/FEESO currently offers two training opportunities exclusively for Bargaining Unit presidents. The Presidents' Symposium is a two-day high-level training conference on topics dedicated to the work that Bargaining Unit presidents do on a daily basis. Training involves a combination of Provincial Office staff and third party experts.

The second training opportunity offered to presidents only is New Presidents' Training, available to those in their first and second year in office. New Presidents' Training is offered in three sessions – Presidents' Symposium, a session the fall to coincide with Provincial Council, and a final session at the subsequent President's Symposium.

These learning opportunities exclusively for presidents allows the Federation to concentrate training topics on the needs of these particular leaders.

Conferences and Regionals

The Federation offers a number of training opportunities through conferences and regional meetings through standing committees. Provincial Office funds conferences and regionals in different ways. Some are Bargaining Unit-based, and some are District-based. All conferences and regionals allow additional delegates to attend by charging a fee to cover the additional costs. Districts and Bargaining Units can utilize Account 2010 funding to cover the costs of additional delegates.

Below is a brief summary of conferences and regionals that are offered annually, biennially and triennially.

Protective Services Committee (PSC)

Event	Frequency	Target Audience / Participation
PSC Conference	Annually	Chief Negotiators, Grievance Officers, Bargaining Team, Presidents Bargaining Unit-Based
PSC Regionals	Twice Annually	Chief Negotiators, Grievance Officers, Bargaining Team, Presidents Bargaining Unit-Based

Educational Services Committee (ESC)

Event	Frequency	Target Audience / Participation
Educational Services Officers Conference	Biennially (2023/2024)	Educational Services Officers, Chairs Bargaining Unit-Based
Educational Services Officers Regional Training	Biennially (2022/2023)	Educational Services Officers, Chairs Bargaining Unit-Based

Communications/Political Action Committee (CPAC)

Event	Frequency	Target Audience / Participation
CPAC Conference	Biennially (2022/2023)	Communications/Political Action Officers, Communications/Political Action Chairs Bargaining Unit-Based
CPAC Regionals	Biennially (2023/2024)	Communications/Political Action Officers, Communications/Political Action Chairs Bargaining Unit-Based

Comité des services en langue française (CSLF)

Event	Frequency	Target Audience / Participation
CSLF Conference	Triennially (2024/2025)	Francophone leaders District-Based

Health and Safety/Workplace Safety Insurance Act Committee (HS&WSIA)

Event	Frequency	Target Audience / Participation
HS/WSIA Conference	Biennially (2023/2024)	Health and Safety Officers, Joint Health and Safety Team members Bargaining Unit-Based

Human Rights Committee Conference (HRC)

Event	Frequency	Target Audience / Participation
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HRC Conference	Triennially (2024/2025)	Human Rights Officers, Chairs Equity Officers, Chairs District-Based
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Status of Women Committee (SWC)

Event	Frequency	Target Audience / Participation
SWC Conference	Biennially (2022/2023)	Status of Women / Equity Officers, Chairs District-Based
SWC Outreach Workshop Regionals	Biennially (2023/2024)	Status of Women / Equity Officers, Chairs District-Based

While each of these conference and regional events may target specific audiences, local executive members are able to attend these events to enhance their training opportunities.

Additional Training Opportunities

There are a number of events run by Provincial Office occurring occasionally. These may include special meetings and training related to an urgent issue (i.e. Member Mobilization Training – January 2019, Election Readiness Conference – October 2021, Lobby Days)

Over the next couple of years, there will be some additional training opportunities for local leaders. These include, but are not limited to, Lobby Day and Equity Advisory Mentorship Program. Other opportunities may emerge as we enter the next round of bargaining and may face a hostile provincial government.

District / Bargaining Unit Training Accounts

Districts and Bargaining Units have access to various accounts to support training opportunities for local executive members and others in a leadership role. Some of these accounts have had limited utilization over the past few years. Provincial Office will continue to promote these accounts and opportunities with Districts and Bargaining Units on a regular basis.

Account	Description	Per BU Funding	Total Allocation
2010 Professional Development and Union Training	Funding to defray costs of participation in OSSTF/FEESO training	Annual allocation to District based on FTE	\$749,700 (2022/2023)
2015 Union/Health and Safety Training Programs	Funding to assist members to attend union training programs run by the CLC, OFL, and other Health & Safety organizations	Varies – depends on if member is on release	\$90,000
2018 Anti-Racism and Equity Training	Funding for anti-racism and equity training for the District/Bargaining Unit; could be used for training for a local executive	Provincial to cover 75% Local covers 25%	\$120,000
2054 Labour College Funding	Funding for up to TWO (2) local leaders to attend the CLC Labour College of Canada per year	Max \$7,500 per person	\$15,000
2056 Member Mapping	Funding to support training and mentoring on member mapping,	Max \$1,500 per	\$30,000

and Mobilization	or for Districts/Bargaining Units to train other local representatives	Bargaining Unit	
4410 Communications Training	Funding to support District/Bargaining Unit training of local leaders on communications strategies	Plan required, subject to approval	\$10,000

Training Offered by Field Secretaries and Staff

Staff at Provincial Office remain available for individualized or small group training for local leaders upon their request. Some of this training may occur in a formal way with arrangements made to put on a workshop, either in-person or virtually, associated with the expertise of the field secretary team members – Protective Services, Educational Services, Communications/Political Action.

Training on local finances and the Financial Handbook is available to local treasurers and office managers through the Chief Financial Officer and the Treasurer upon request. A budget allocation of \$15,000 annually is available to cover the costs of training.

Some training may be informal, prompted by a conversation with a particular field secretary on an issue requiring Provincial Office support. While these learning opportunities may not take the form of a training session or workshop, they do add to the knowledge and skills of local leaders on an ongoing basis.

Summary

Provincial Office offers a number of opportunities for training of local leaders on a variety of topics. When you add up the total funding dedicated to training opportunities, prorating those offered biennially or triennially, OSSTF/FEESO allocates approximately \$2.3 million annually to training for presidents, local executive members and other elected or appointed leaders in Districts and Bargaining Units. This includes the annual Account 2010 allocation.

As we anticipate a return to in-person events in the coming federation year, we hope that local leaders will be able to take advantage of the many training opportunities offered in a variety of areas of the Federation. These opportunities will be augmented by the virtual learning opportunities offered through the new Union Training Academy, as well as the ongoing training opportunities offered by staff at Provincial Office with local leaders.

7. Ontario Budget

On April 28, 2022, the Ontario government introduced a virtual budget before it adjourned the legislature in advance of the election being called. The full budget can be found at <https://budget.ontario.ca/2022/index.html>.

In addition to a fiscal plan for 2022-23, the budget contains Ontario's economic and fiscal outlook from the past year, a medium-term outlook to 2024-25, as well as a brief long-term view to 2027-28.

The budget contains almost no mention of education, and nothing new since the release of the 2022-23 Grants for Student Needs (GSNs).

Most of the measures contained in the 2022 Budget are re-announcements from the government's 2021 Fall Economic Update, with the addition of new measures that have been previously announced leading up to the election, such as the skilled trades strategies, Ontario Staycation Credit, most of the infrastructure measures, and

investments in hospitals and long term care.

The budget is primarily a business-centric budget with the biggest beneficiaries being manufacturers and developers. The budget includes a total of \$18.9 billion in time-limited COVID-19 funding measures.

Comparison of Planned Spending and Actual Interim Expense for 2021-22

Within the budget, the interim actual expense for 2021-22 is reviewed. This can be compared with the government's 2021 Budget, released in March of 2021.

In the interim actual expenditure from 2021-22, the government projects that it will spend \$162.1 billion in base program expense and allocates an additional \$12.0 billion in COVID-19 Time-Limited Funding. In its original spring 2021 budget, the government planned to spend \$166.3 billion with \$6.7 billion in COVID-19 Time-Limited Funding, an underspending of \$4.2 billion (2.5%) as compared to the interim 2021-22 expenditures reported in the 2022 budget. Note that the COVID-19 Time-Limited Funding cannot be spent directly by the government and acts as a reserve until it is reallocated to a particular program expense. Therefore, the total provided shows that this reserve went unspent.

In the education sector (which now includes Childcare and Early Years programs, in addition to public elementary and secondary school programs), the government underspent by \$1.3 billion (4.2%) compared to the spring 2021 budget. In the postsecondary sector, the government underspent by \$0.7 billion (6.5%) compared to the spring 2021 budget.

Meanwhile, the government posted higher than expected revenue in 2021-22, collecting \$173.6 billion, \$19.6 billion (12.7%) more than they predicted in the spring 2021 budget, showing gains in almost every revenue category.

The spring 2021 budget predicted a \$33.1 billion deficit in 2021-22, while the interim 2021-22 numbers provided in the 2022 budget predict a deficit of only \$13.5 billion (59% less). In comparison, just prior to the release of this budget, an \$8.7 billion deficit was projected by the Financial Accountability Office of Ontario (FAO) for 2021-22, illustrating that the government has spent \$4.8 billion in the lead up to the election to secure votes.

Mid-term Economic Performance and Outlook through 2024-25

The Ontario government is projecting higher than normal growth through 2023, with continued high employment and inflation rates.

Their estimates are conservative and below the average of private-sector estimates. The government estimates inflation of 3.5% in 2022, 4.7% in 2023, 2.5% in 2024 and 2.1% in 2024 and 2025.

This represents a 15.8% inflationary increase through to the end of 2025. Funding less than this through the medium term creates real funding cuts for programs.

For the 2022 budget, the government projects a total of \$178.3 billion in base spending, with a final year of COVID-19 Time-Limited Funding of \$6.9 billion. This is an increase of \$16.2 billion (10.0%) from the interim actual 2021-22 base program expenditure. The bulk of the spending increase is in Other program spending (+\$6.7 billion), funding various programs the government has highlighted approaching the election. The biggest spending items appear to be related to capital funding of infrastructure investments, like highways,

public transit, and health care, estimated at \$16.9 billion for 2022-23 and \$158.8 billion over 10 years.

Budgeted base program spending is projected to be much more modest in 2023-24 and 2024-25, should the government win re-election, with a 3.6% increase and a 1.8% increase respectively in those years, again reflecting an austerity agenda. In total, through 2024-25, base spending will increase by 16.0%, just higher than their prediction of inflation for that period, though further supply constraints and continuing conflict in Europe may cause higher rates of inflation.

2022-23 Ontario Budget

In the government's spending promises for 2022, it predicts a deficit of \$19.9 billion. While this is likely a conservative estimate, it is contrasted against the \$1.7 billion deficit projected for 2022-23 by the FAO. Because the FAO makes its prediction based on current policies (as of April 12, 2022), this illustrates the magnitude of the government's pre-electoral spending frenzy. The FAO had predicted Ontario would return to a balanced budget by 2023-24. In contrast, with its 2022 budget, the Ontario government now predicts a balanced budget by 2027-28. It is worth noting that, in its Ministry of Education: Spending Plan Review released May 31, 2021, the FAO predicted a \$2.9 billion gap in education funding by 2029-30. At that time it predicted education spending to grow at 2.3% each year and annual inflation was only at 3.6%, so the gap has likely grown.

For 2022-23, the government is projecting education sector spending of \$32.4 billion, a \$2.9 billion (9.8%) increase from the interim 2021-22 expenditure. While not explicitly stated in the budget, this would most likely include the \$13.2 billion federal investment committed in the Early Learning and Child Care Agreement, leaving a much smaller increase for public education, which is reported in the GSNs as a 2.7% increase.

More concerning is the funding over the medium-term to base education sector expense, which is projected to increase by \$5.6 billion (19.0%) by 2024-25. The budget reports that \$6.8 billion of this increase (\$2.3 billion average per year) is a result of the implementation of the federally funded Early Learning and Child Care Agreement. With a total of \$12.8 billion over 5 years in federal funding and an additional \$395 million of provincial support, child care funding would escalate rapidly with child care fees being reduced by 50% by the end of 2022 and full implementation of \$10 a day average cost by September 2025.

Considering a \$3.0 billion per year in the additional child care spending above, this leaves \$2.6 billion in 2024-25 allocated for additional education sector spending (10%), of which only a proportion will be allocated to public education. With the government's promises to create over 70,000 new child care spaces through 2029-2030 and to improve compensation for Registered Early Childhood Educators (RECEs) working in participating licensed child care, new spending in child care will eclipse that for new education spending through this period. With inflation for this period estimated at nearly 16%, this amounts to significant cuts to public education.

The government also re-announced \$14 billion in funding over 10 years and \$1.4 billion in 2022-23 to renew and maintain schools. This is the same \$14 billion the former Liberal government announced in 2017 and is not enough to address the \$17 billion and growing backlog of school repairs needed to provide students with a healthy and safe learning environment.

Postsecondary education sector spending is projected to increase from \$10 billion to \$10.8 billion (8%) in 2022-23, with more modest growth of 2.8% and 2.7% in 2023-24 and 2024-25, respectively. Nearly \$0.3 billion of the 2022-23 increase is due to projected Student Financial Assistance increases, as colleges and universities fully reopen for in-person learning. Other postsecondary announcements include:

- Extending the tuition freeze for post-secondary education for the third straight year through 2022-23;
- \$142 million investment over three years to deliver clinical education for nursing-related programs and expand the number of medical school graduates;
- \$61 million over three years for the Ontario Stay Learn and Stay Grant to support postsecondary students who enroll in priority programs and continue to work in underserved communities where they studied after graduation; and
- \$55 million over three years to invest in more research and innovation to support productivity, economic growth, and address current and future pandemic preparedness.

With a tuition freeze and without an increase in operational funding, colleges and universities will struggle to keep pace with inflation as costs rise.

Other notable budget announcements include:

- Providing a permanent wage enhancement for eligible personal support workers and direct support workers in the social services sector;
- Providing a permanent wage enhancement to personal support workers who deliver publicly-funded support services in home and community care, long-term care and public hospitals;
- \$2.8 billion over three years, beginning in 2022–23, as part of the government’s multi-year commitment to provide every community in Ontario with access to reliable high-speed internet by the end of 2025;
- \$2.3 billion through the COVID-19 Time-Limited Fund, including \$1.1 billion in testing, \$597 million in student learning recovery supports, and \$210 million for the vaccination program;
- \$8.9 billion to provide saving to corporations and businesses;
- An increase in the minimum wage to \$15.50 per hour, a 3.3% increase, which may be a reduction from the previous commitment in the fall 2021 Economic Update that promised increases based on the annual Consumer Price Index.

8. DBU Memos:

223	Education Week 2022
224	The Toronto Blue Jays – Special Offer
225	World Education Support Personnel Day 2022 – May 16
226	Community Organizing Ad Hoc Work Group
227	Reminder - Central Brief Meetings - Details and Cvent Registration
228	Central Advisory Work Groups
229	Cancellation of May 28 Rally – Shifting to ‘Winning Weekend’ Actions
230	Long Term Disability Advisory Work Group Vacancies

231	Environmental Advisory Work Group Vacancies
232	Provincial Pride
233	Ad Hoc Name Change Investigation Committee
234	Ad Hoc Governance Review Committee