

# OSSTF Limestone District 27

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## TEACHERS' BARGAINING UNIT Annual General Meeting

Thursday, October 29, 2020 – immediately following the District AGM at 4:30 pm  
Virtual Meeting

### MINUTES

**1. Call to Order**

The Chair, Rob Dubyk, called the meeting to order at 6:32 pm. Andrea Loken gave instructions about logging in to the Provincial Voting Centre and asked Members to do so right away, before there is a need to vote.

**2. Indigenous Land Acknowledgement, OSSTF Pledge, Anti-harassment Statement**

The Indigenous Land Acknowledgement, Pledge and Anti-Harassment Statement were deemed read, having done them in the District AGM. John Vince was appointed as the Anti-Harassment Officer.

**3. Adoption of the Agenda**

*Moved by Deb Gavel, seconded by Elizabeth MacDonald, that the Agenda be adopted as presented.*

**CARRIED**

**4. Approval of the Minutes**

*Moved by Stewart Williams, seconded by Suche James, that the minutes of May 15, 2019 be approved.*

**CARRIED**

**5. Introductions**

Andrea Loken introduced members of the Teachers' Bargaining Unit Executive.

**6. President Report – Andrea Loken**

Andrea referred Members to her written report in the package.

**7. Provincial Executive Liaison Report – Martha Hradowy**

A verbal report was given at the District AGM which is summarized below:

- Martha gave an update and summary about the OSSTF District 35 PSUO members that are on strike.
- The recent complaint to the Ontario Labour Relations Board had a disappointing outcome. Martha discussed the strategy going forward.

- Martha mentioned that OSSTF has been working on developing a plan to address systemic racism, inequality, and discrimination. This coincides with the government's new focus on the examination of existing policies and how they may contribute to systemic racism or a discriminatory climate.
- The Provincial Executive is hearing Members' concerns about fatigue under the Covid restrictions. Concerns are around class size, physical distancing, ventilation, appropriate PPE. All four affiliates are in regular discussions with the Ministry, but there is "absolutely no good plan across the province" to deal with issues and concerns relating to school startup. The government is unwilling to listen.

**8. Treasurer Report – Stewart Williams**

Stewart reviewed the proposed budget and took questions.

*BUDG 1-2020*

*Moved by Stewart Williams, seconded by Shawn Lavender, that the Teachers' Bargaining Unit Budget for 2020-21 be approved.*

The Budget was tabled to Agenda item 14.

**9. Report of Election Rules Committee – Rachelle Séguin**

As reported at the District AGM, there have been updates to the dates but no other changes to the Election Rules.

**10. District President Report – Shawn Lavender**

Shawn referred to his written report found in the Reports package.

**11. Collective Bargaining Report – Shawn Lavender & John Vince**

Shawn referred to his written report found in the Reports package. Shawn and John answered questions.

**12. On-time resolutions**

There were no on-time resolutions.

**13. Resolutions from the floor**

There were no resolutions from the floor.

**14. Final Report of the Budget Committee**

BUDG 1-2020 was lifted from the table.

*BUDG 1-2020*

*Moved by Stewart Williams, seconded by Shawn Lavender, that the TBU Budget for 2020-2021 be approved.*

**CARRIED**

**15. Adjournment**

The meeting was adjourned at 7:04 pm.