

# OSSTF Limestone District 27

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## TEACHERS' BARGAINING UNIT Annual General Meeting Minutes

Thursday, October 29, 2020 – immediately following the District AGM at 4:30 p.m.  
VIRTUAL MEETING

***In attendance:*** Amy Aldred (T), Emma Benn(T), Mark Bischof (T), Dieter Bruekner (T), Carol Chmay (T), Todd Collard (T), Margot Craft (T), Adam Davidson-Harden (T), Rebecca Dillon (T), Brian Heaton (T), Leslie Farquharson (T), David Fioramanti (T), Deb Gavel (T), Suche James (T), Susan Kirby (T), Shawn Lavender (T), Andrea Loken (T), Elizabeth MacDonald (T), Tonia Moore (T), Kyla Munro (T), Jamie Reid (T), Richard Rusheleau (T), Nancy Savage (T), Mike Smith (T), Dave Stewart (T), Kim Thorne (T), Rayce Veitch (T), John Vince (T), Stewart Williams (T), Mike Zanibbi (T)

*From OSSTF Provincial Office: Martha Hradowy (PE), and Rob Dubyk (Secretariat)*

1. Call to Order: 6:32
2. Indigenous Land Acknowledgement, OSSTF Pledge, Anti-harassment Statement
3. Adoption of the Agenda  
It was moved by Deb Gavel that the Agenda be adopted as written. Seconded by Elizabeth MacDonald.  
The Agenda was deemed adopted.
4. Approval of the Minutes from September 17, 2020  
Stewart Williams moved the minutes be adopted as written into the official record. Seconded by Suche James.  
The minutes were approved for entry into the official record.
5. Business Arising  
There was no business arising.
6. Introductions
7. President Report – Andrea Loken  
A verbal and written report was presented at the AGM. Please see the reports package.
8. Provincial Executive Liaison Report – Martha Hradowy  
A verbal report was given at the District AGM and is reprinted here.

- Martha Hradowy provided an update on both the Ottawa strike as well as the disappointing negotiations with the Ontario Labour board.
- OSSTF has been working on developing an in-house working group to address systemic racism, inequality, and discrimination. This coincides with the government's new focus on the examination of existing policies and how they may contribute to systemic racism or a discriminatory climate. In the next couple of weeks, there will be a survey released from the Provincial Executive meant to obtain feedback and information from members on concerns related to these issues.
- Ms. Hradowy also provided information concerning the handling of legal costs incurred by members wanting to defend themselves in court.
- The provincial executive is hearing and listening to concerns about member fatigue because of this new and additional COVID workload. All four affiliates are in regular discussions with the Ministry, but there is "absolutely no good plan across the province" to deal with issues and concerns relating to school startup as well as health and safety and the government is unwillingness to listen to advice or recommendations from frontline workers with respect to physical distancing, class sizes, appropriate ventilation, or anything else. The Labour Board ruled on our grievances without hearing from our representatives and we are now having to pursue legal challenges at local levels.

#### 8. Treasurer Report – Stewart Williams

BUDG 1-20 – Be it resolved that the Teachers' Bargaining Unit Budget for 2020-21 be approved. (Table to Item 14)

Moved by Stewart Williams and seconded by Shawn Lavender.  
Motion passed.

As per the district AGM, there will be an adjustment made to the Human Rights Budget increasing the amount to \$2,200. The change will be made at a date to be announced.

#### 9. Report of Election Rules Committee – Rachelle Séguin

As reported at the District AGM, there have been updates but no changes to the Election Rules.

#### 10. District President Report – Shawn Lavender

- Please see the written report

#### 11. Collective Bargaining Report – Shawn Lavender & John Vince

#### 12. On-time resolutions

- None at this time

#### 13. Resolutions from the floor

- None at this time

#### 14. Final Report of the Budget Committee

- please see section 8.

#### 15. Adjournment: 7:04

Anti-harassment officer: John Vince (email: john.vince@d27.osstf.ca)

## **TBU Executive Meeting**

Thursday, October 22, 2020 – 4:00 pm  
Virtual Meeting

### **Minutes**

#### **Attendance:**

Andrea Loken  
Kyla Munro (VP)  
John Vince (CN)  
Rachelle Séguin (DP, EO)  
Stewart Williams (Treasurer, Ed Services, ESS)  
Susan Kirby (BSS)  
Deb Gavel (2<sup>nd</sup> VP)  
Mike Smith (GREC)  
Ben Moser (GREC)  
Dave Loken (KCVI)  
Rebecca Dillon (LCVI)  
Margot Craft (LCVI)  
Sheri Hodgins (LSS)  
Carol Chmay (NDSS)  
Katie Ohlke (NAEC)  
Elizabeth MacDonald (OT)  
Jeff Sanderson (SHS)  
Mike Moore (SHS)  
Jamie Reid (H+S Officer)  
David Stewart (Faculty of Ed Liaison)  
Malini Leahy (PE Liaison)

Regrets: Shawn Lavender (CBC), James Griffith (FSS), Mike Zanibbi (ESS)

1. Call to Order

The meeting was called to order at 6:32 pm. The meeting Anti-Harassment Officer was Andrea Loken.

2. Welcome and Introductions

The Indigenous Land Acknowledgement and introductions were done.

3. Adoption of the Agenda

Moved by Deb Gavel that the Agenda be adopted as written. Seconded by Elizabeth MacDonald  
The Agenda was deemed adopted.

4. Approval of the Minutes from September 17, 2020

- Stewart Williams moved the minutes be adopted as written into the official record. Seconded by Suche James.
- Minutes were approved for entry into the official record.

5. Business Arising

There was no business arising.

6. Provincial Reports

6.1 Provincial Executive Liaison –

Malini Leahy was represented by Marth Hradowy. Her report was given at the AGM earlier in the day.

6.2 Provincial Council – Andrea Loken

A Provincial Council Summary report is provided in the meeting package.

Stear and Sean will table the budget adjustment.

7. President Report – Andrea Loken, Kyla Munro

Andrea spoke to her written report. Additional items reported are indicated below.

7.1 Gifts, condolences, congratulations, and thanks

Andrea expressed condolences to the FSS staff and all those who knew the student who died yesterday, Scott Legg.

Andrea also expressed condolences to Marc Carriere and KCVI staff due to the death of Marc's son a few weeks ago. A donation to the Humane Society has been made on behalf of the District.

7.2 TBU 2020 Annual General Meeting (Virtual) – Thursday, October 29

7.3 New District Website

7.4 Big Picture: Articles about Privatization/Surveillance Capitalism

Alison McDowell's Blog, Sept 22, 2020 - [Blockchain Education, A Ticket to Digital Serfdom](#)

The Star, Sept 23, 2020 - [How to ruin a world-class education system](#)

7.5 Constitution Committee

7.6 Report from Board-Federation

7.7 Kingston District Labour Council

7.8 United Way Campaign

7.9 Recent District/Bargaining Unit Memos (D/BUs)

[053 - CTF Teacher Mental Health Check-in Survey - Pandemic Research](#)  
[051 - Ministry Correspondence - Update on Teacher Hiring Practices](#)  
[050 - Ministry Correspondence - Readiness to Move to Remote Learning](#)  
[049 - Ontario's COVID-19 School Screening Tool](#)  
[048 - Environmental Advisory Work Group - Call for Member](#)  
[047 - Guelph University and University of Toronto Research Study](#)  
[046 - Educational Services PD Workshops](#)  
[045 - CPAC Conference - Registration Now Open](#)  
[044 - Ministry Correspondence - COVID-19 Funding-High Priority Areas](#)  
[043 - Ministry Correspondence - Assessment Evaluation and Reporting](#)  
[042 - Ministry Correspondence - Updated Screening Guidance](#)  
[041 - Decision - OLRB Complaint on Re-opening of Schools](#)  
[040 - Student Achievement Awards 2021](#)  
[039 - Women in Canada Curriculum Resource](#)  
[038 - Black People in Canada Curriculum Resource](#)