

11. There is No “I” in Team

JUST THE FACTS: The purpose of this activity is to enrich participants’ understanding of what it means to be part of a team and why being a good team player is important for career success.



Time

15-20 minutes



Materials

- Chart paper or sentence strips with markers and/or Activity 11 printed out for each participant

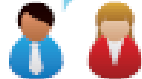


Directions

Choose and display five “teamwork” quotes (see Activity 11). This can be done on chart paper, using the accompanying worksheet, writing quotes on sentence strips, or reading each quote aloud. What is important here is the quote - and not necessarily who said the quote.

Ask participants to choose the quote they like best. Divide the larger group into smaller groups according to the chosen quote (i.e., all participants who liked quote #1, etc.). Participants should spend approximately two minutes discussing the quote and coming to consensus on the reason they liked it the best. One member of each team should be prepared to offer the group’s feedback and reflection.

For another, more hands-on version of this activity, write each of the quotes on sentence strips. Cut the sentence strips into individual words or manageable chunks/phrases. Have groups work together to arrange the words/phrases into the correct order.



Conclusion

Tell participants that employers rate the ability to be a “team player” as one of the most important qualities and characteristics of their current (and future) employees (i.e., the job candidate). Ask why this is might be so. Elicit responses and an interactive discussion.



Journaling Activity

A friend comes to you seeking advice. He got into trouble at work for not being a team player. He really likes his job and isn’t quite sure what to do. What suggestions would you give to your friend to help him improve? How might he respond to his boss?



Extension Activity

Have participants create their own personal quotes about teamwork...why it is important... what can be accomplished...etc. The quote should be one that encourages peers to gain a better understanding and perspective on the importance of teamwork AND why it is often a core value shared by many different cultures, populations, and groups.

Offer the opportunity for participants to research and share proverbs related to teamwork from their own cultures.

Activity 11. Teamwork Quotes

"Individual commitment to a group effort - that is what makes a team work, a company work, a society work, a civilization work." - Vince Lombardi (football coach)

"Coming together is a beginning. Keeping together is progress. Working together is success."
- Henry Ford (pioneer of the assembly-line production method)

"There is no such thing as a self-made man. You will reach your goals only with the help of others." - George Shinn (former owner of Charlotte, now New Orleans, Hornets basketball team)

"It is amazing what can be accomplished when nobody cares about who gets the credit."
- Robert Yates (politician in the 1700s)

"Teamwork divides the task and multiplies the success." - Author Unknown

"I am a member of a team, and I rely on the team, I defer to it and sacrifice for it, because the team, not the individual, is the ultimate champion." - Mia Hamm (retired American soccer player)

"Respect your fellow human being, treat them fairly, disagree with them honestly, enjoy their friendship, explore your thoughts about one another candidly, work together for a common goal and help one another achieve it."

- Bill Bradley (American hall of fame basketball player, Rhodes scholar and former three-term Democratic U.S. Senator from New Jersey)

"Talent wins games, but teamwork and intelligence wins championships."

- Michael Jordan (former American basketball player, businessman and majority owner of the Charlotte Bobcats)

"Alone we can do so little; together we can do so much."

- Helen Keller (American author, political activist, lecturer, and the first deafblind person to earn a Bachelor of Arts degree.)

"The strength of the team is each individual member...the strength of each member is the team."

- Phil Jackson (widely considered one of the greatest coaches in the history of the NBA)

"Unity is strength... when there is teamwork and collaboration, wonderful things can be achieved." - Mattie Stepanek (advocate on behalf of peace, people with disabilities, and children with life-threatening conditions who died one month before his 14th birthday)

"Lots of people want to ride with you in the limo, but what you want is someone who will take the bus with you when the limo breaks down." - Oprah Winfrey (American television host, actress, producer, and philanthropist)

"Finding good players is easy. Getting them to play as a team is another story." - Casey Stengel (baseball hall of famer)

