

Social Value Policy

Purpose

LG Progress Ltd seeks to make a positive contribution beyond its paid client work. As a business working primarily with local government and the wider public sector, we recognise that organisations can contribute social value through the way they operate as well as through the services they provide.

Scope

This policy applies to LG Progress Ltd and its employees. Associates, contractors and consultants working on behalf of LG Progress are encouraged to support the principles of this policy.

Social Value Commitments

LG Progress will seek to create social value through practical activity that reflects our skills, resources and role within the communities we serve.

Pro-bono support

LG Progress commits to providing at least one pro-bono facilitated workshop each year for a local charity or voluntary organisation. Where appropriate, we may also provide other professional support, advice or expertise on a voluntary basis.

Employee volunteering

LG Progress employees are entitled to up to five paid volunteering days each year to support charities, community groups or other voluntary organisations. Volunteering activity should be consistent with the values and reputation of LG Progress.

Supporting local charities and communities

LG Progress supports charities and community organisations through the contribution of time, professional expertise and resources. This may include:

- sponsoring charitable or community events;
- providing professional expertise or practical support;
- supporting fundraising and awareness-raising activities;
- volunteering and taking on voluntary leadership roles; and
- contributing time or resources where this can make a meaningful difference.

Liz Green, Managing Director, is Chair of Trustees of Friends of Anstee Bridge, a charity supporting young people facing barriers to education and engagement.

These activities reflect LG Progress's wider approach of using its professional skills, experience and resources to support communities and voluntary organisations as well as its commercial clients.

Implementation

To support this policy, LG Progress will:

- deliver at least one pro-bono facilitated workshop for a local charity or voluntary organisation each year;
- make up to five paid volunteering days per year available to all employees;
- consider opportunities to support charitable and community activity through sponsorship, expertise, time or other resources;
- encourage associates to support social value within their own community activities;
- consider social value when making relevant business and procurement decisions, where proportionate; and
- maintain a record of significant social value activity so that our commitments can be demonstrated where required.

Responsibility

Liz Green, Managing Director, is responsible for implementing and reviewing this policy and for ensuring LG Progress meets its stated social value commitments.

Employees are expected to support the principles of this policy and are encouraged to identify appropriate opportunities for volunteering and community involvement.

Associates working on behalf of LG Progress are encouraged to support these principles while recognising their independent status.

Any concerns or complaints under this policy should be sent to liz@lgprogress.co.uk.

Monitoring and Review

- We will record relevant volunteering, pro-bono work, sponsorship and other significant community contributions and review this record annually.
- We will consider opportunities to strengthen our social value contribution as LG Progress grows and develops.
- This policy will be reviewed annually and updated where necessary.

Date of Last Review: 12th August 2026

Signed:



Liz Green, Managing Director

LG Progress Ltd

Company registration number: 15005281