

SHANTE VINES, LCSW

Clinical Director • Trauma-Informed Care • Health Equity • Executive Leader

PROFESSIONAL SUMMARY

Licensed Clinical Social Worker and experienced executive with close to two decades of leadership in trauma-informed care, cross-sector collaboration, clinical supervision, and community-based program development. Proven success in advancing health equity, implementing evidence-based practices, and mentoring future leaders in human services.

PROFESSIONAL EXPERIENCE

Support Inc. — Gastonia, NC	
<i>Clinical Director</i>	2015–Present
<i>Clinical Supervisor</i>	2014–2015
<i>Clinical Coordinator</i>	2011–2014
<i>Intensive In-Home Therapist</i>	2010–2011
Johnson C. Smith University — Charlotte, NC	
<i>Adjunct Professor</i>	2022–Present
UNC Charlotte — Charlotte, NC	
<i>Adjunct Professor</i>	2015–Present
Urban Thoughts Inc. — Charlotte, NC	
<i>Founder & CEO</i>	2007–2021

LEADERSHIP SUMMARY

- Health Equity Chair, NC Collaborative Health Network
- Co-Chair, NC System of Care Collaborative
- Member, Critical Needs Think Tank for Vulnerable Youth
- Recognized by NAMI NC for contributions to Lincolnton Crisis Intervention Team
- Implemented and scaled trauma-informed care models across multiple systems
- Led cross-sector collaboration with public schools, DSS, juvenile justice, law enforcement, and grassroots organizations
- Speaker at national and local conferences: NASW, NABSW, AERA, NYAR, Benchmarks NC, NC Juvenile Services Association
- Designed and facilitated programs for: Johnson C. Smith University, UNC Charlotte, Urban League of Central Carolinas, Charlotte-Mecklenburg Schools, Charlotte Mecklenburg Police Department, and Mecklenburg County Parks & Recreation

CLINICAL SUPERVISION & MENTORSHIP

- Supervised and mentored LCSW-As and emerging leaders in human services
- Guided professionals into supervisory, leadership, and entrepreneurial roles

LICENSURE & CERTIFICATIONS

- Licensed Clinical Social Worker (#C007081)
- Certified Sexual Offender Treatment Specialist (#27821)
- Certified in SPARCS (Structured Psychotherapy for Adolescents Responding to Chronic Stress)
- Trained and Executively Coached in CE-CERT (Components for Enhancing Career Experience and Reducing Trauma)
- Senior Lead training in TF-CBT, PCIT, PSB-CBT, and TICCA Assessments

EDUCATION

Master of Social Work, Cum Laude	May 2008
<i>University of North Carolina at Charlotte</i>	
Bachelor of Arts in Sociology Minor: Religious Studies	May 2005
<i>University of North Carolina at Charlotte</i>	
Associate of Applied Science in Business Administration	May 1998
<i>Delhi College</i>	