



Love God, Love One Another, Love Our Community

Work Health and Safety (WHS) Policy

Commitment

One Another Church is committed to providing and maintaining a safe and healthy work environment for all workers (including paid, volunteer and contractors) and visitors. Hazards and risks to health and safety will be eliminated or minimised, as far as is reasonably practicable. We are committed to complying with the *Work Health and Safety Act 2011* and other relevant legislation.

Objectives

One Another Church will endeavour to provide a safe and healthy work environment that is free from workplace injury and illness. This will only be achieved through the participation, co-operation and commitment of every person.

Responsibilities

One Another Church, its board of directors, and management are responsible for managing health and safety. Workers (including paid, volunteer and contractors) also have important responsibilities for workplace health and safety.

The Church will:

- Provide a safe work environment, eliminating and minimising workplace hazards and risks as far as is reasonably practicable
- Provide information, instruction and training to enable all workers to work safely
- Supervise workers to ensure work activities are performed safely
- Provide appropriate processes for receiving and considering information regarding incidents, hazards, and risks, and for responding to that information
- Consult with and involve workers on matters relating to health, safety and wellbeing

Workers (including paid, volunteer and contractors) will:

- Take reasonable care of their own health and safety
- Follow safe work procedures, instructions and rules
- Participate in safety training and risk management activities
- Report health and safety hazards
- Report all injuries and incidents

Review

This document will be reviewed and updated as necessary each year.

Date approved:	27/04/2026
Approval authority:	One Another Church LTD
Review date:	2027
Supersedes:	N/A

Revisions/Modifications			
Version	Date	Summary of changes	Reviewed by
1	April 2026	Creation of WHS policy	Julian Young