

# NATIONAL DE-ESCALATION TRAINING CENTER

<https://www.ndtccenter.com>

## The NDTC Model

The National De-escalation Training Center (NDTC) is a non-profit organization. It is structured as a national network of Regional Training Centers that deliver de-escalation training on a local and regional basis to various law enforcement agencies. NDTC uses standardized, evidence based, best practices throughout its network of centers. NDTC is also in the process of developing a crowd control curriculum and a law enforcement only Hostage Negotiation Division. The NDTC online library contains hundreds of scholarly articles on de-escalation and related topics.

## Centers of Excellence in Police Science

The regional centers are Centers of Excellence in Police Science and Training that partner law enforcement agencies with educational institutions. In doing so, best practices can be developed and deployed through ongoing research, studies, internships, and integration of standardized education and training.

## Regionalization

The concept of regionalization is in keeping with standardization and proliferation of best training practices, reduction of training costs, and closer proximity to training centers. We are in the process of developing new, strategically located Regional Training Centers. Current locations include:

<b>Region One:</b>	Detroit, MI	Midwest Regional Training Center
<b>Region Two:</b>	Hays, KS	Central Regional Training Center
<b>Region Three:</b>	Largo, FL	Southeast Regional Training Center
<b>Region Four:</b>	Salemburg, NC	Mid-Atlantic Regional Training Center
<b>Region Five:</b>	Temple, TX	Southern Regional Training Center
<b>Region Six:</b>	(Future)	Western Regional Training Center
<b>Region Seven:</b>	West Haven, CT	Northeast Regional Training Center

## What is Different About NDTC Training?

Without a profit motive, the NDTC can better serve the interests of public sector entities and be able to access grant funding to defray training costs throughout the regional network that would otherwise be borne (in large part) by individual police departments. The NDTC network and system is structured to continually evolve, innovate, adjust, and remain the most advanced and sophisticated training available. It may be used for:

- School Resource Officers
- Corrections Officers
- Law Enforcement Officers
- Insider Threat
- Military
- Other First Responders

NDTC delivers IADLEST certified Level Three de-escalation training utilizing best practices in procedural justice, and contains modules in trauma informed policing and crisis intervention. The training also instructs in situational awareness, body language, and appropriate approaches and distancing based upon active and passive threat states. NDTC training also teaches officers to identify personality in seconds so de-escalation can be focused on an individual's particular motivations, needs, and anticipated behavioral patterns. NDTC also uses the most popular and broadly accepted personality model in the world, DISC. Marston's original 1928 model is used today by thousands of organizations, the U.S. military, numerous universities, and 70 % of Fortune 500 companies. NDTC has an exclusive license to deploy the most significant advancement in the original DISC model in 90 years, DISC Esoterica<sup>®</sup>. Esoterica<sup>®</sup> was developed at the University of South Florida in a program funded by the Office of the Director of National Intelligence and administered by the Defense Intelligence Agency. It has been used in de-escalation and insider threat training since 2015.

### **NDTC Curricula Format**

**Course Competency:** Students develop effective de-escalation practices in an immersive, real-life, scenario-based training.

De-Escalation Principles and Practice: *16 hours* [2 × 8-hour days], IADLEST Certified

- \* 16 modules- *11 hours*: classroom; *5 hours*: immersive, real-life, scenario-based training.
- \* Each module is 50 minutes of instruction followed by a 10-minute break
- \* The training modules conclude with a closed book, 30 question (multiple choice and true/false) exam followed by a Course Exit Survey.

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De-Escalation Fundamentals: *8 hours* [1 × 8-hour days] live on-site or online, IADLEST Certified

- \* 8 modules - *8 hours*: classroom and immersive, real-life, scenario-based training.
- \* Optional online programs include classroom and tabletop scenarios
- \* Each module is 50 minutes of instruction followed by a 10-minute break

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De-escalation Fundamentals: *2 or 4 hours*, live online, IADLEST Certified.

- \*These courses focus primarily on traditional de-escalation augmented by NDTC advanced, best-practices
- \*The 2-hour program may be used for in-service recertification

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Train the Trainer: Five days

- \*Highly immersive – instruction, exercises, and scenarios (40%)

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