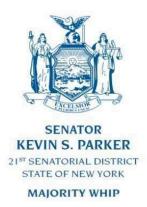
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Aug 7, 2025

Good Morning!!!

I am writing to express my enthusiastic support for Randolph K. Williams Jr..

Having observed Mr. Williams' work in the areas of real estate, community development, and public engagement over the past two decades, I can confidently say that he embodies the mission and vision of DYCD—empowering communities to thrive through strategic leadership, equity-focused programs, and deep local knowledge.

Mr. Williams brings over 25 years of experience in managing community-based initiatives and building trusted networks across some of New York City's most underserved neighborhoods. As a licensed real estate broker, former Senior Paralegal, and founder of multiple real estate and consulting firms, he has demonstrated a keen ability to navigate complex systems—legal, financial, and social—to protect and uplift community assets. His work has directly addressed housing stability, financial literacy, credit restoration, and foreclosure prevention—challenges that mirror the structural issues ONS seeks to address.

He has led financial empowerment seminars, credit repair workshops, and property management programs in collaboration with the NYC Department of Education, the New York State Assembly, and faith-based institutions. These efforts reveal his exceptional capacity to convene stakeholders, engage residents, and implement sustainable programs that respond to both systemic and immediate needs—core functions of the Borough Manager role.

Mr. Williams is no stranger to the multi-layered nature of community safety and has consistently applied values such as accountability, equity, consistency, and compassion in his work. He understands that place-based approaches, such as MAP and CMS, require both strategic oversight and a grassroots touch. His extensive experience in team management, inter-agency collaboration, contract negotiation, and crisis resolution makes him exceptionally well-suited to coordinate with community-based organizations, navigate City systems, and address geographically rooted concerns.

Randolph is not only a professional but a committed public servant who brings a rare combination of lived experience, technical expertise, and visionary leadership. He will no doubt bring innovative thinking, strong borough-level coordination, and sincere dedication to ONS' mission of community-based public safety and transformation.

I strongly recommend Randolph K. Williams Jr. and welcome any opportunity to further discuss his qualifications. He will undoubtedly be an asset to any team and any community he serves.

Yours in Partnershi

Kevin Parker

CC: Randolph K. Williams Jr.

Tiffany Raspberry, Deputy Mayor for Intergovernmental Affairs