

Sustainability Plan 2025–2030

1. Educational Sustainability

- **Arts-Integrated Curriculum**

GCCSA will continue to embed arts integration across all content areas, ensuring every student experiences multiple entry points for learning and develops both academic mastery and creative expression.

- **Assessment & Growth**

GCCSA will strengthen both formative and summative assessment systems, blending state testing benchmarks with arts-based portfolios and project-based demonstrations of competency. While current results show gaps, the school will set achievable targets each year to move closer to state growth expectations. Our initial measurable goals will be:

- Increase SAS participation by 5 percentage points annually until the school is approaching state averages.
- Reduce the gap to state growth expectations by at least 5% annually.

- **Professional Development**

Ongoing training in Responsive Classroom, PBL, arts integration, social-emotional learning, and competency-based education will ensure that instructional practices remain fresh and aligned with NH standards.

2. Financial Sustainability

- **Measurable Targets**

- Maintain enrollment at 175–180 students annually (90%+ of capacity).
- Sustain at least 90% attendance each year.
- Generate at least 3% of the operating budget from fundraising and partnerships by Year 1, growing to 5% by Year 3.

3. Organizational Sustainability

- **Measurable Targets**

- Sustain staff retention at 90%
- Ensure continued BOT development

4. Community & Partnership Sustainability

- **Measurable Targets**

- Add at least one new formal community partnership annually.
- Host at least two annual family/community showcase events.

5. Facilities & Environmental Sustainability

- **Measurable Targets:**

- Maintain all facilities in full compliance with state health and safety codes each year.



Charter School for the Arts

- Integrate at least one “green” curriculum initiative annually (e.g., student-led recycling, garden project, energy awareness activity).
- Seek grants and funding resources to maintain and enhance the facilities in efficiency, appearance, and spaces that serve the mission like galleries and performance spaces.

Summary

Gate City Charter School for the Arts will pursue steady, realistic growth toward state expectations while remaining deeply rooted in its mission of arts integration. By targeting incremental gains in SAS participation and growth, sustaining near-capacity enrollment, retaining staff at consistent, improving rates, and diversifying revenue sources, the school will ensure a balanced and achievable path forward. These commitments, though modest in scope, will allow GCCSA to demonstrate measurable progress each year while continuing to plant, tend, and bloom as a creative force in New Hampshire education.