



Our Shared Commitments

What it means to be part of the Oban Collective

We're a group of third sector organisations working in the Oban area.

1. We believe in collaboration, not competition

Partners remain independent organisations and may apply to the same funding programmes. However, we commit to being open about funding plans, sharing opportunities where appropriate, and exploring collaboration, cross-referrals, or complementary approaches before competing unnecessarily.

2. Build on what's already happening

We take time to understand what others in the group are already doing and avoid duplicating work. If something's already working well, we look for ways to add value or support it, not repeat it.

3. Share and learn openly

We're open with each other. We share what we're learning, what's working (and what isn't), so we can all do better. Where it makes sense, we share resources.

4. Challenge the status quo of systems that impact us

For example, local funders asking for new work, when the existing projects and core work are what needs funding.

5. Focus on equity and inclusion

We make space for every voice, especially those often left out. We make sure the people and communities we serve are at the heart of our work.

6. Respect each other's differences

We're all different and that's a strength. We respect each other's missions, values, and ways of working.

7. Keep It local

We're committed to this place. We respond to local needs and work in ways that make sense for the people here.

8. Act environmentally responsibly

We consider our environmental impact in how we work.

9. Decide together

We make decisions together, as equals. Everyone gets a say, and we listen with respect.

10. Handle disagreements well and commit to, and invest in relationships

When disagreements happen, we address them openly and kindly. We invest in the relationships that make this Collective work.