



HRamp Up

Individual People Support Solutions



Compensation

- Compensation Strategies
- Compensation Policies
- Job Descriptions
- Market Pricing and Salary Structures
- Merit Pay Design
- Bonus, Commission and Equity Plans
- Executive Compensation



Compliance

- Employee Handbooks
- Policy Development
- People Ops Audits
- Leave and ADA Policies
- FLSA Classifications
- OSHA/Safety Compliance
- Government Inquiry Assistance



Culture

- Mission/Vision Statement Creation
- Core Values/Team Norms
- Employee Engagement Surveys
- Cultural Transformations
- Retention Strategies
- People Issue Advice
- Workplace Investigations



Mentoring & Coaching

- Leadership Mentoring
- Mentoring for Career Success
- Behavioral Coaching
- Executive Coaching
- Coaching for Higher Performance
- DEI Mentorship Circles
- Internship Programs



Performance

- AI Exploration and Implementation
- People Strategy Development
- Workforce Planning
- People Ops Roadmaps
- Process Improvements
- Training Programs
- Performance Management



Talent

- Fractional/Interim People Leadership
- Recruitment Strategies
- Recruitment Policies
- Hiring Manager Guides
- Interview Questions
- Onboarding Plans and Checklists
- Succession Planning

Premier Partner Solutions



Benefits

- Benefits Brokerage Services
- Benefits Enrollment Guides
- New Hire Benefits Enrollment
- Qualifying Event/Issues Handling
- Open Enrollment Administration
- Benefits Invoice Reconciliation
- COBRA Administration



Payroll

- HRIS/Payroll Implementation
- HRIS/Payroll Optimization
- Payroll Compliance
- State/Unemployment Tax Accounts
- Benefits Deduction Handling
- Payroll Processing
- Employee Payroll Changes/Issues Handling



WC & Unemployment Insurance

- Workers' Compensation Set-Up
- Workers' Compensation Claims Handling
- Worker's Compensation Reporting
- Return to Work Program
- Unemployment Insurance Set-Up
- Unemployment Claims Handling
- Unemployment Insurance Monitoring



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