



Fractional/Interim People Leadership

	Fractional	Interim
Time Commitment	Part-time, a few hours a week to serve as an on-demand thought partner	Full-time, during an agreed upon period with an extension available
Role	Delivers ongoing strategic people leadership and acts as an extension of the executive leadership team	Immediately fills a critical leadership void during a departmental restructuring or organizational change
Benefits	Cost-effective access to high-level expertise without the expense of bringing someone on your payroll	Fresh perspectives and expertise to navigate urgent challenges during a period of flux
Best For	Organizations needing consistent, high-level strategy but not a full-time executive, such as a growing start-up or a non-profit transitioning	Organizations experiencing a major organizational or leadership transition that requires the full focus of an experienced executive