



## ENVIRONMENTAL POLICY

### I. SCOPE

This Environmental Policy (the “**Policy**”) describes the standards and measures adopted by Solheim Trading (the “**Company**”) for the protection of the environment and the cultivation of an environmentally- friendly culture within the Company and its activities.

### II. Overview

The environment is under severe stress from uncontrolled human activity, threatening the survival of our society and our own existence.

The Company accepts that it must work to preserve the environmental sustainability of the planet, at all levels of its operations – in its own practice, as a participant in a community of practice.

The Company aspires to minimize its impact on our environment and maximize the effective use of resources. We strive to achieve this by increasing communication and awareness of our efforts in accordance with this policy and fostering responsible environmental behavior amongst staff, volunteers, and users at all levels.

It is the Company’s aim to comply with legislation and other requirements, continue to reduce the environmental impacts of the business and operate in an environmentally responsible manner. This policy is part of our commitment to minimizing the impact of our operations on the environment to as low a level as is practically possible and describes how we plan to achieve this aim.

### III. Purpose

This Policy aims to integrate a philosophy of sustainable development into all of the Company’s activities and to establish and promote sound environmental practice in our operations.

The Company commits itself to minimizing its impact on our environment through:

- Providing a safe and healthy workplace;
- Having an environmentally sustainable awareness culture, where responsibility is assigned and understood;
- Being an environmentally responsible neighbor in our community in every country the Company has presence;
- Conserving natural resources by reusing and recycling;
- Using, in our own operations, processes that do not adversely affect the environment;
- Ensuring the responsible use of energy throughout the company;
- Participating in efforts to improve environmental protection and understanding;
- Taking steps to improve environmental performance continually;
- Improving the environmental efficiency of our transport and travel;
- Working with suppliers who promote sound environmental practices;



- Complying fully with all relevant legal requirements, codes of practice and regulations;
- Preventing pollution to land, air and water;
- Promoting environmentally responsible purchasing;
- Involving customers, partners, clients, suppliers and subcontractors in the implementation of our objectives;
- Enhancing awareness among our employees, volunteers, and users – educating and motivating them to act in an environmentally responsible manner.

#### **IV. Responsibility**

This Policy applies to all of Company's operations. The Company's leadership is responsible for ensuring that the Policy is implemented. However, all employees have a responsibility in their area to ensure that the aims and objectives of this Policy are met. All Company's agents, consultants and suppliers are acknowledged of our Policy and shall aim, as well, to comply with it.

#### **V. Procedures**

The Company will:

- act responsibly to correct incidents or conditions that endanger health, safety, or the environment. It will promptly report any such incidents to the relevant authorities and inform affected parties as appropriate;
- use reasonable endeavors to reuse and recycle materials, purchase recycled materials, and use recyclable packaging and other materials;
- use all reasonable endeavors so that its services and products are safe, efficient in their use of energy, protective of the environment, and able to be reused, recycled or disposed of safely;
- use all reasonable endeavors to minimise materials and energy use, prevent air, water, and other pollution, and dispose of waste safely and responsibly;
- use all reasonable endeavors to conserve energy by improving energy efficiency and giving preference to renewable over non-renewable energy sources when feasible;
- use reasonable endeavors to utilize its particular knowledge and experience to contribute to environmentally sustainable techniques, technology, knowledge and methods;
- use all reasonable endeavors to contribute to the maintenance and increase of biodiversity through its management of its landholdings;
- use all reasonable endeavors to meet or exceed all applicable government requirements and voluntary requirements generally observed in its field, and will, in addition, adhere to the more stringent requirements of its own environmental policy;
- maintain an open and honest dialogue with staff, volunteers, stakeholders, and the public about the environmental, health and safety performance of its operations and services;



- use reasonable endeavors to ensure that every employee, volunteer, agent and contractor is informed of and expected to follow this policy and to report any environmental, health, or safety concern to management so that prompt action may be taken.

#### **VI. Summary**

All of the Company's leaders are accountable for monitoring the effectiveness of these expectations and to provide leadership for this Policy.

This Policy applies to all Directors and Employees, including joint ventures, partnerships and companies in which the Company has a participating interest, as well as contracted parties/suppliers and other business partners. If anything in this Policy is in conflict with local statutes or regulations, the most restrictive will prevail.