Bloom Theatre is an equal opportunities employer. We are determined to achieve greater diversity and accessibility in everything that we do, so that our artists, our work, our workforce and our audience better reflect the city and country in which we live. In order to monitor the effectiveness of our Equal Opportunities Policy, we collect information that might identify possible direct and indirect barriers to appointment. We wish to be an ever more inclusive organisation in which everyone feels listened to, valued and able to be themselves. We must all be instrumental in ending inequality; completing this form is a simple, small yet vital step towards achieving this intent and enables us to be as transparent as possible about our progress. Any information provided is entirely confidential and is not part of any selection procedure. All questions are optional: we respect your right not to provide all or some of the information requested, but the more information you supply, the more effective our monitoring will be. The data is anonymized before being stored and is used for monitoring purposes only.

**What is your age?**

Please select

**What is your gender?**

Please select

I self‐identify as (please state):

**What is your ethnicity?**

*Ethnic origin is not just about nationality, place of birth or citizenship. It is also about the group to which you perceive you belong.*

Please select

Other ethnicity (please state):

**What is your religion or belief?**

Please select

Other religion or belief (please state):

**Do you consider yourself to have a disability or health condition in accordance with the Equality Act 2010?** *The Equality Act 2010 defines a disability as "a physical or mental impairment which has a substantial and long‐term adverse effect on your ability to carry out normal day to day activities".*

Please select

If yes, please state the disability and/or any reasonable adjustments needed to enable you to do the role:

**What is your sexual orientation?**

Please select

I self‐identify as (please state):

**Are you married or in a civil partnership?**

Please select