



## TERMINATION NOTICE

December 4, 2023

To the concerned:

Please be informed that, due to continued unsatisfactory performance and the ongoing organizational restructuring to ensure the financial stability and sustainability of DPG-VeC. Genetics & Life Science, the Board of Human Resources has decided to terminate the services of the following research staff members.

No.	Name	Department / Division
1	Michael P.	Intellectual Property Division
2	Janet T.	Plant Genetics
3	Christopher W.	Plant Biotechnology
4	Christie H.	Nematology
5	Kasia P.	Intellectual Property Division
6	Eduardo G.	Plant Bacteriology
7	Fernando P.	Mycology
8	Andrés O.	Parasitology
9	Ricardo Y.	Parasitology
10	Isabella D.	Molecular Virology
11	Francisca P.	Plant Pathology
12	Adriana T. R.	Entomopathology
13	Carmen S.	Microbial Ecology
14	Liliana J.	Crop Protection Technology
15	Linda T.	Genomics
16	Trina M.	Biochemistry
17	Elijah U.	Plant Pathology
18	Gisela W.	Entomology

This decision has not been taken lightly. Various corrective measures and performance improvement opportunities were extended to concerned staff members; however, the expected improvement was not achieved. After careful evaluation of the current situation and all available options, the Board has concluded that workforce reduction is necessary.

Accordingly, your employment with DPG-VeC. shall be terminated effective December 5, 2023, close of business. A representative from the Human Resources Department will contact you within two (2) working days to complete all exit formalities, including settlement of final dues and applicable benefits, in accordance with company policy and labor laws.

You are requested to cooperate with the HR representative and return all company property, documents, and access credentials on or before your last working day.

We appreciate your contributions during your association with DPG-VeC. and wish you success in your future endeavors.

A copy of this notice is being sent to the Director General, Ministry of Immigration, Government of Nicaragua, for information and compliance purposes regarding work permits of foreign nationals, where applicable.

Sincerely,

Taylor Roth  
Chief of Staff, EVP.  
DPG-VeC. Genetics & Life Science



Acknowledged & Received by:
Name: _____
Signature: _____
Date: _____

Cc: Director General, Ministry of Immigration, Government of Nicaragua.  
HR Department – File | Respective Department Heads

