

DPG-VeC. Genetics & Life Science

TERMINATION NOTICE

December 4, 2023

DPG-0825/CoS/4-12/34

To the concerned :-

- 1) *Michael P. - IP Division*
- 2) *Janet T. - Genetics*
- 3) *Christopher W. - Herbology*
- 4) *Christie H. - Nematology*
- 5) *Kasia P. - IP Division*
- 6) *Eduardo G. - Phytobacteriology*
- 7) *Fernando P. - Mycology*
- 8) *Andrés O. - Parasitism*
- 9) *Ricardo Y. - Parasitism*
- 10) *Isabella D. - Viral Diagnostic*
- 11) *Francisca P. - Pathology*
- 12) *Adriana T. R – Entomopathogenic*
- 13) *Carmen S. - Microbial Ecology*
- 14) *Liliana J. - Crop Protection Technology*
- 15) *Linda T. - Genomics*
- 16) *Trina M. - Biochemistry*
- 17) *Elijah U. – Phytopathology ii*
- 18) *Gisela W. - Entomological*

I regret to inform that due to the poor performance output, DPG-VeC. is forced to terminate few research staffs on its payroll. This severe action has been taken after intimating concerned staffs to change their approach towards lab productivity. We have explored a lot of possible options to increase human resources productivity, but all the corrective steps have gone in vain.

Since, all of our efforts have been unsuccessful, and we find that we have to reduce our workforce in order to maintain the financial stability of the company. After analysing our resources, the current situation, and all of our options, the Board of Human Resources has decided to terminate the services of 18 active research personnels. It is with the deepest regret we must inform you that your concerned positions has been terminated. This action has been approved by your department directors and heads.

You will be laid off effective December 5, 2023. Within 2 days, a human resources representative will contact you to clear all pre-requisite formalities which includes termination financial benefits, including assistance in finding new job.

We wish you all the best during this challenging time and hope you shall excel in your future. I am copying this letter cum notice to the Director General, Ministry of Immigration for information purposes.



Taylor Roth

Chief of Staff, EVP.

DPG-VeC. G&Ls.