

DPG-VeC. Genetics & Life Science

REINSTATEMENT NOTICE

February 17,2023

To

AKSHAY VECOVLEIN DEV,

Co-Chief Executive Officer cum Director of IP,

DPG-VeC. G&Ls,

Cabin no. 2, Patent & IP Division

Via E-Mail

Dear Akshay,

With reference to court order in case #048-8/NI,2021, you were placed under precautionary suspension with effect from March 2022. The investigation was jointly carried out by court empanelled scientists and forensic auditors. No incriminating evidence was found against you.

Therefore, this is a advance notice from the company, that effective 20th February 2023, you will be reinstated to your former position at DPG-VeC.G&Ls.

Your salary and benefits will be identical to your salary and perks before you were relieved from official responsibilities.

For security reasons, you are requested to report back to headquarter with triplicate sworn affidavit in Spanish [Español nicaragüense] stating, "that you have not served any government agencies or any organisation, either public or private during suspension period. The said affidavit shall also be submitted to the Foreign and Industry Ministry. [Note : In accordance with Sec.4-c of NI company law, If you have served any public or private bodies during suspension period, a cooling period of minimum 14 months shall be warranted for reinstatement]

For your awareness, unit under your control is working on updating the quarterly corporate minutes and should provide these to you within a few weeks. In the meantime should you have any questions or if I can be of any assistance, in anyway please do not hesitate to call.

Very truly yours,

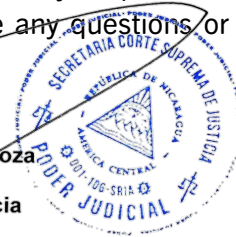


Taylor Roth

Chief of Staff, EVP

DPG-Vec.G& Ls.

Rubén Montenegro Espinoza
Secretario
Corte Suprema de Justicia



[ENGLISH TRANSLATION APPROVED]