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ALLIED MARITIME SOLUTIONS LTD

Recruitment Policy

If a new personnel is required for any ALLIED MARITIME SOLUTIONS LTD, or an Ancillary Worker at a site where personnel are employed or are to be employed, the following recruitment procedure will be followed:

1. The relevant Job Description and Person Specification will be used to ensure the correct characteristics are sought and met.
2. Candidates will be screened to ensure they meet UK employment legislative criteria.
3. ALLIED MARITIME SOLUTIONS LTD Equal Opportunities Policy will be followed during the recruitment process.
4. Vet the chosen candidate and ensure that they meet the criteria.
5. Relevant training will be given to the new personnel if they do not already hold the relevant licences.
6. Employment will not commence before correct vetting and training (if applicable) procedures have been completed, or before the employment contract has been signed, except as allowed under BS7858.