



SOMA GLOBAL CONSULTING (SGC)

Email: Info@somaglobalconsulting.com

<https://somaglobalconsulting.com/>

ORGANIZATIONAL DESIGN

- **Vision statement:**
 1. What is the purpose of a vision statement?
 2. What are the characteristics of a vision statement?
 3. How to craft a vision statement.
- **Mission statement:**
 1. What is the difference between a vision & a mission statement?
 2. What are the characteristics of a mission statement?
 3. How to craft a mission statement.
 4. How to communicate a mission statement.
- **Values:**
 1. What are values?
 2. How to demonstrate values.
- **Goal setting & planning**
 1. What are characteristics of goals?
 2. How to implement goals.
 3. What are the steps for goal setting & planning?

INCLUSIVE WORK CULTURE

- **Valuing differences**
 1. How to be an ally.
 2. Moving from implicit bias to action.
 3. Contributing to a work environment where differences are valued.
- **Collaboration**
 1. How to apply collaboration in day to day team activities.
 2. How to onboard new employees.
- **Managing conflict**
 1. How to understand different perspectives.
 2. Steps for resolving conflict and seeing conflict as opportunity.
 3. Facilitating breakthroughs by integrating diverse views and finding common ground.