



# Cultural Competence Practice Paper

Course: Cultural Diversity: Competency for Practice - SW-3200-D01

Contextual Analysis	Proficient 10 points	Advanced 7.5 points	Milestone 5 points	Developing 2.5 points	Needs Significant Improvement 0 points	Criterion Score
Introduction (Demographics, migration, assimilation, etc.)	Clear, comprehensive introduction with insightful discussion of demographic distribution, migration patterns, and assimilation.	Adequate introduction; good demographic and migration discussion, but some depth or clarity missing.	Basic introduction with limited or general discussion; lacks depth or specificity.	Incomplete or unclear introduction; key elements missing or poorly organized.	Introduction missing or wholly inadequate with little to no relevant information provided.	/ 10
Historical Perspective (Timeline of experiences and milestones)	Thorough, well-organized timeline highlighting significant experiences and milestones.	Generally good timeline with minor gaps in major experiences or milestones.	Basic timeline provided; lacks clear connection to broader social experiences.	Incomplete timeline; lacks clarity, coherence, or misses key historical experiences.	No timeline or historical information provided.	/ 10

Contextual Analysis	<b>Proficient</b> 10 points	<b>Advanced</b> 7.5 points	<b>Milestone</b> 5 points	<b>Developing</b> 2.5 points	<b>Needs Significant Improvement</b> 0 points	<b>Criterion Score</b>
Dimensions of Health Factors (Causes of morbidity/mortality, health barriers)	Detailed discussion; integrates key health issues and barriers with strong examples.	Adequate discussion; mentions key issues but lacks some detail or examples.	Limited discussion; superficial treatment of health issues and barriers.	Incomplete or unclear discussion; minimal connection to health-related challenges.	No discussion of health factors or information is inaccurate.	/ 10
Dimensions of Economic Factors (Poverty, employment, wealth gaps, barriers)	In-depth analysis of economic challenges and barriers with clear examples.	Good discussion; covers key issues but may lack depth or integration.	Basic overview with limited connection to systemic economic issues.	Incomplete discussion; lacks depth or misses key economic barriers.	No discussion of economic factors or irrelevant content.	/ 10

Contextual Analysis	<b>Proficient</b> 10 points	<b>Advanced</b> 7.5 points	<b>Milestone</b> 5 points	<b>Developing</b> 2.5 points	<b>Needs Significant Improvement</b> 0 points	<b>Criterion Score</b>
Dimensions of Religion & Spirituality (Religious practices, similarities, differences)	Insightful exploration of religious practices and comparisons; culturally nuanced.	Good discussion with some attention to differences and similarities.	Surface-level discussion; lacks depth or critical insight.	Incomplete or general discussion with little cultural insight.	No discussion or incorrect information about religion and spirituality.	/ 10
Traditions of the Culture (Lifespan events, death/dying, help-seeking behaviors)	Rich, thorough description of traditions across lifespan and social customs.	Good coverage with minor omissions in key traditions or practices.	Basic, general discussion with limited detail or cultural sensitivity.	Incomplete coverage of traditions; lacks detail or accuracy.	No meaningful discussion of traditions presented.	/ 10

Application of Cultural Competence	<b>Level 4</b> 10 points	<b>Advanced</b> 8 points	<b>Level 2</b> 6 points	<b>Level 1</b> 4 points	<b>New Level</b> 0 points	<b>Criterion Score</b>

Appli catio n of Cultu ral Comp etenc e	<b>Level 4</b> 10 points	<b>Advanced</b> 8 points	<b>Level 2</b> 6 points	<b>Level 1</b> 4 points	<b>New Level</b> 0 points	<b>Criterion Score</b>
Cult ural Co mp ete ncy Pra ctic e (Eff ecti ve pra ctic es, fra me wor k app licat ion, limi tati ons)	Comprehensive application of cultural competence framework; critically evaluates limitations.	Adequate application and discussion with minor gaps in critical analysis.	Basic application; limited evaluation of effectiveness or limitations.	Incomplete or superficial application of cultural competence framework.	No application or misunderstanding of cultural competence framework evident.	/ 10

Applicatio n of Cultu ral Comp etenc e	<b>Level 4</b> 10 points	<b>Advanced</b> 8 points	<b>Level 2</b> 6 points	<b>Level 1</b> 4 points	<b>New Level</b> 0 points	<b>Criterion Score</b>
Self - Aw are nes s (Ide ntit y, bias ma nag em ent, lear nin g exp erie nce s)	Deep reflection on personal identity, biases, and learning experiences; shows strong self-awareness.	Thoughtful reflection with minor lapses in depth or clarity.	Basic reflection; general or surface-level exploration of biases and learning.	Incomplete or surface reflection; limited insight or engagement.	No reflection or discussion of self-awareness.	/ 10

Applicatio n of Cultu ral Comp etenc e	<b>Level 4</b> 10 points	<b>Advanced</b> 8 points	<b>Level 2</b> 6 points	<b>Level 1</b> 4 points	<b>New Level</b> 0 points	<b>Criterion Score</b>
Con clus ion (Su mm ary, justi ce stra teg y, prof essi ona l imp act)	Strong synthesis of key points; clear strategy for justice promotion and reflection on professional practice.	Good summary with some synthesis; strategy or reflection could be clearer.	Good summary with some synthesis; strategy or reflection could be clearer.	Incomplete or unclear conclusion; missing synthesis or professional reflection.	No conclusion or irrelevant closing remarks.	/ 10

Structure & Mechanics	<b>Proficient</b> 25 points	<b>Advanced</b> 18.75 points	<b>Milestone</b> 12.5 points	<b>Developing</b> 6.25 points	<b>Needs Significant Improvement</b> 0 points	<b>Criterion Score</b>
Structure/ Mechanics (Grammar, spelling, APA format)	No or very few grammar or spelling errors; proper APA formatting.	Limited minor errors; APA mostly correct.	Several errors in grammar or APA formatting.	Frequent grammar, spelling, or formatting errors that affect readability.	Major, consistent errors; difficult to read or follow the paper.	/ 25

References & Citations	<b>Proficient</b> 10 points	<b>Advanced</b> 7.5 points	<b>Milestone</b> 5 points	<b>Developing</b> 2.5 points	<b>Needs Significant Improvement</b> 0 points	<b>Criterion Score</b>
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References & Citations	Proficient 10 points	Advanced 7.5 points	Milestone 5 points	Developing 2.5 points	Needs Significant Improvement 0 points	Criterion Score
Reference s & Citations (5 scholarly sources, 8 in-text citations)	All references and citations properly formatted; exceeds minimum scholarly sources.	Minor citation errors; meets basic reference requirements.	Incomplete references or formatting errors; insufficient scholarly sources.	References or citations are incomplete, incorrect, or missing critical elements.	No references or citations; significant failure to meet standards.	/ 10

Total	/ 125
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Overall Score

Proficient  
112.5 points minimum

Advanced  
100 points minimum

Milestone  
87.5 points minimum

Developing  
75 points minimum

Needs Significant Improvement  
0 points minimum