

Scott Coble, LMSW

Murfreesboro, Tennessee 37130

ScottCoble.me

Professional Statement

As a social work educator, clinician, and researcher, I am dedicated to empowering individuals through education, trauma-informed care, and affirming practices that honor lived experiences. In both classroom and clinical settings, I help students and clients understand personal and systemic barriers while developing concrete strategies to navigate and challenge them. Beyond direct practice, I stay committed to driving change through research, presentations, and grant work that address real-world issues. My research focuses on equity, inclusion, and access, ensuring that policies and practices meet the needs of diverse communities. Whether sharing ideas at conferences or securing funding for social justice initiatives and educational programs, my goal is to create opportunities for learning, growth, and meaningful impact.

Education

Master of Social Work (MSW) May 2024
Middle Tennessee State University, Murfreesboro, TN
4.0/4.0 GPA

Bachelor of Science (BS) May 2022
Integrated Studies: Organizational Leadership/Behavioral and Health Sciences
Middle Tennessee State University, Murfreesboro, TN
Honors: *cum laude*

Associate of Science (AS) - Social Work May 2021
Columbia State Community College, Columbia, TN
Honors: *cum laude*

Teaching & Mentoring

Lecturer, Full-time Faculty Member January 2025 - Present
Middle Tennessee State University, Murfreesboro, TN
Department of Social Work

Courses Taught – (Spring 2025 semester – full-time lecturer):

SW:2570-002 (EXL) Introduction to Social Work (in-person)

SW:4690-B01 Integrative Seminar in Social Work (in-person)

SW:3000-001 Social Policy (in-person)

SW:3000-D01, D02 Social Policy (online)

(Fall 2024 semester – adjunct faculty member):

August 2024 – December 2024

SW:3000-D02 Social Policy (online)

SW:3000-B01 Social Policy (in-person)

SW:2570-002(EXL) Introduction to Social Work (in-person)

- **Department Curriculum Committee (DCC):** Member of the committee responsible for maintaining a curriculum that aligns with the Council on Social Work Education’s accreditation standards.
- **Course Design & Management:** Developed syllabi aligned with academic trends, managed course logistics and optimized digital platforms for seamless student access to materials and feedback.
- **Student Engagement & Support:** Fostered an interactive learning environment through office hours, individualized feedback, and discussions connecting theory to real-world applications.
- **Assessment Strategy:** Designed diverse assessments with clear rubrics and detailed feedback to measure student progress and align with course objectives.
- **Lecture Delivery:** Engaged students with case studies, multimedia, and adaptive teaching methods to support diverse learning styles and encourage participation.
- **Innovative Teaching Methods:** Integrated technology, current events, and interactive techniques such as video discussions and panel dialogues. Developed a discussion board team component where students collaborated to present findings from course materials and peer posts as an alternative to traditional replies.
- **Experiential & Reflective Learning:** Designed field-based assignments and reflective journaling to connect theory with practice, including developing the MT Engage component for the Introduction to Social Work course starting Fall 2024.
- **LT/ITC – MTSU:** Completed the New Faculty Learning (NFL) lecture series on Backward Design through the Learning, Teaching, and Innovative Technologies Center, collaborating to develop engaging online courses.
- **POGIL Workshop Participation:** Completed a POGIL workshop on student-centered, inquiry-based teaching strategies to promote critical thinking, collaboration, and active learning.
- **Department Recruitment:** Conducted student recruitment initiatives for the Department of Social Work, promoting program offerings and engaging with prospective students.
- **Practicum Supervision:** Provide weekly supervision for a BSW practicum student, overseeing field learning and professional development.

Graduate Teaching Assistant

August 2023 - May 2024

Middle Tennessee State University, Murfreesboro, TN

Department of Social Work

Courses Taught –

(Fall 2023 semester):

SW:3000 Social Policy (in-person)

Dr. Cathy McElderry, department chair – supervising professor

(Spring 2024 semester):

SW:3000 Social Policy (in-person)

Dr. Cathy McElderry, department chair – supervising professor

SW:4690 Integrative Seminar in Social Work (in-person)

Dr. Carmelita L. Dotson, Assistant Professor / BSW Coordinator – supervising professor

- **Course Administration:** Managed undergraduate Social Policy course, including syllabus preparation, D2L structuring, and administrative tasks.
- **Student Support:** Addressed student inquiries, clarified course materials and facilitated a supportive learning environment.
- **Grading & Feedback:** Evaluated assignments, quizzes, and exams, providing constructive feedback to support academic growth.

- **Lecturing:** Delivered two lectures per week, engaging students through interactive discussions and real-world applications.
- **Team Collaboration:** Worked with faculty to plan and execute course objectives, contributing to the department's educational mission.

Other Courses – Involvement

(Spring 2024)

SW-3200: Cultural Diversity

(Guest Lecturer)

Professor Toni Owens (primary instructor)

- Delivered a guest lecture on “Disability Diversity in the Workplace,” providing an overview of my research findings from my internship.

SW-4681: Field (Practicum) Instruction - Block Placement

(Substitute Lecturer)

Professor Jamie Langley (primary instructor)

SW-4681: Field (Practicum) Instruction - Block Placement

(Substitute Lecturer)

Dr. Zaria Davis (primary instructor)

Other Areas of Development – Graduate Teaching Assistant

Middle Tennessee State University, Murfreesboro, TN

Department of Social Work

- **Learning Management Systems (LMS) Experience** Fall 2023 – Spring 2024

Proficient in utilizing Desire2Learn (D2L) to enhance the online learning experience for students, as evidenced in the revisions and updates for the courses *Social Policy* and *Integrative Seminar in Social Work*. Experienced in designing and managing course content, assignments, and assessments within D2L, ensuring seamless and engaging virtual classrooms. Adept at leveraging LMS tools to foster student interaction, monitor academic progress, and provide timely feedback. Successfully integrated diverse instructional materials and interactive elements to create inclusive and supportive online learning environments.

- **Mentorship** Fall 2022 – Spring 2024

- Provided assistance and shared insights with incoming MSW students seeking guidance as they joined the program.
- Offered research, academic writing, and professional presentation tips and techniques.
- Assisted classmates with navigating the digital learning environment D2L (Desire2Learn) to improve proficiency with the online platform.
- Attempted to be an agent of encouragement and motivation.

Relevant Professional Experiences

Clinician

February 2025 - Present

As You Are Therapy, Murfreesboro, TN
Dr. Nicole Bryant - supervisor

- Deliver individualized therapeutic services utilizing evidence-based interventions to support clients' mental health and overall well-being.
- Specialize in mental health and trauma-informed care, substance use disorder recovery, and LGBTQ+ affirmative therapy.
- Collaborate with interdisciplinary teams, including healthcare providers, social workers, and community resources, to ensure holistic, ethical, and best-practice client care.

Research & Curriculum Specialist (part-time)

June 2024 – Present

People3, Inc., Nashville, TN
Dr. Candace Warner – supervisor

- *Current project:* Collaborated with the team to enhance the Generational Diversity slide deck and create applicable case studies; co-facilitated two sessions with the client.
- Assist with client discovery processes for research initiatives, including, but not limited to, organizing demographic data and evaluating data and organization information for appropriate research initiatives.
- Assist with developing focus groups, interviews, and other assessment questions for client organizational discovery work.
- Provide feedback and provide research assistance on client surveys and other assessment development projects.
- Identify opportunities for assessment/data/research opportunities and remain current on upcoming advancements in the DEI field.
- Research current social issues, DEI best practices, and population demographics
- Assist with researching creative content for workshops/panel discussions/learning series events
- Assist with the research to support the creation of presentations and other content for the website, social media, etc.
- Work with clients to understand research needs through phone calls, virtual meetings, and in-person (if applicable).

Research and Reporting – Project Engagements (contract)

September 2023 – Present

Stickle Consulting, LLC., Murfreesboro, TN
Dr. Ben Stickle - supervisor

- *Current project:* Collaborated on a grant program to develop research questions and conduct qualitative research interviews with educational institutions offering Education in Prison programs to determine best practices.
- Developed and implemented pre- and post-class surveys using Qualtrics, along with essential class materials for Tennessee Corrections Institute training sessions.
- Assembled a comprehensive report on "Theft of Firearms per State," highlighting differences in state statutes and legal frameworks.
- Edited 185-slide curriculum presentation for Grant Writing

Research & Scholarship

Publications

Stickle, B., **Coble, S.** & Schuster, S.S. (2025). *Futures reclaimed: The power of education in prisons*. Mackinac Center for Public Policy. <https://www.mackinac.org/s2024-13>

Coble, S. (2024). LGBTQ rights policy analysis. *Scientia et Humanitas: A Journal of Student Research*, 14(1), 94-106. <https://libjournals.mtsu.edu/index.php/scientia/article/view/2491>

Pending Unpublished Manuscripts (under final review before submitting):

Gibson, D., Dotson, C.L., **Coble, S.**, & Robinson, S. (2024). *Influence of religion on lesbian & gay adoption acceptance*. Unpublished manuscript, Department of Social Work, Middle Tennessee State University, Murfreesboro, TN, United States.

Dotson, C.L., Gibson, D., & **Coble, S.** (2024). *African American social workers and self-care*. Unpublished manuscript, Department of Social Work, Middle Tennessee State University, Murfreesboro, TN, United States.

Dotson, C.L., Gibson, D., & **Coble, S.** (2024). *Rural social work: Ethics and values*. Unpublished manuscript, Department of Social Work, Middle Tennessee State University, Murfreesboro, TN, United States.

Conference & Academic Poster Presentations

National Conferences:

Presenter:

Story, C., Dotson, C.L., Dopwell, D., Townsend, J., **Coble, S.**, & Weakly, A. (2024, October 27-30). *Building community trust and capacity for mental health through culturally appropriate assessment* [Poster presentation]. American Public Health Association [APHA] 2024 Annual Meeting & Expo, Minneapolis, MN, United States.

Co-Author:

Gibson, D., Dotson, C.L., **Coble, S.**, Robinson, S. (2024, March 6-10). *The impact of religion on attitudes towards LGBTQ+ inclusion with child adoption* [Conference presentation]. The Association of Baccalaureate Social Work Program Directors 41st Annual Conference, New Orleans, LA, United States.

Gibson, D., Dotson, C.L., & **Coble, S.** (2022, November 10-13). *African Americans' plight from Civil Rights to DEI in society: The importance of self-care* [Conference presentation]. Council of Social Work Education [CSWE] 68th Annual Program Meeting, Anaheim, CA, United States.

Regional Conferences:

Invited Presenter:

Coble, S. (2024, September 26-27). *Inclusive substance use disorder recovery: Advancing equity for LGBTQ individuals*. [Conference presentation]. 6th Annual East Tennessee State University Equity and Inclusion Conference, Johnson City, TN, United States.

MSW – Graduate Presentations/Poster Presentations

Coble, S. & Robinson, S. (2024, May 1). *All about social work*. Middle Tennessee State University, College of Behavioral and Health Sciences Recruitment, Murfreesboro, TN, United States.

Coble, S. (2024, April 10). *Integrating trauma-informed care within the intake process: Strategies for chemsex engagement among men who have sex with men (MSM)* [Empirical Social Work Practice Capstone Poster Presentation]. Department of Social Work, Middle Tennessee State University, Murfreesboro, TN, United States.

Media Publications

Coble, S. Contributor. "Intimate Partner Violence." MPower Podcast | A Call to Our Community. Motlow State Community College. 2023 Nov 15.

Research Projects

Dotson, C.L., Bell, A., & **Coble, S.** (2025). *Mentorship programs in social work academia*. Unpublished research, Department of Social Work, Middle Tennessee State University, Murfreesboro, TN, United States.

Coble, S. (2024, October). *Generational diversity for the workplace*. Unpublished research and presentation materials, People3, Nashville, TN, United States

Coble, S. (2024, April). *Disability diversity for the workplace*. Unpublished research, People3, Nashville, TN, United States.

Coble, S. (2024, April). *Integrating trauma-informed care within the intake process: Strategies for chemsex engagement among men who have sex with men (MSM)*. Unpublished research, Department of Social Work, Middle Tennessee State University, Murfreesboro, TN, United States.

Stickler, B., Harden, V., & **Coble, S.** (2022, November). *Rutherford County Correctional Work Center's Keeping Family Connections*. [Grant Evaluation Report]. Grant funded by Bureau of Justice Assistance.

Grants

Funded:

- Instructional Support Grant for Sway ePortfolio Development, MTSU MT Engage (**\$250**) Sp25

- Tina Stewart Campus Nonviolence Fund, MTSU (**\$500**) Sp25 (The project will involve transporting students from the Introduction to Social Work class to the Domestic Violence & Sexual Assault Center to gain firsthand knowledge of nonviolence strategies and the real-world impact of services provided. The experience will inspire students to create impactful service messages to be shared across MTSU through social media campaigns and other public service announcements.)
- Experiential Learning (EXL) Faculty Grant, MTSU (**\$84**) 2024-2025 (day pass for students to experience challenges for those dependent upon public transportation)

Not Funded:

- Affordable Course Materials Grant, OER, MTSU (Co-PI; \$4000)

Graduate Research Assistantships

Graduate Research Assistant

August 2022 – May 2023

Middle Tennessee State University, Murfreesboro, TN

Department of Social Work

Dr. Carmelita L. Dotson and Dr. Donna Gibson – supervising professors

- **Research and Grant Contributions:** Engaged in a 9-month Research & Scholarship grant, conducting research, securing grants for poverty simulations, dual enrollment programs, and new technology, and supporting ADEI projects to promote inclusivity.
- **Academic Collaboration and Publications:** Co-wrote and edited scholarly works for the CSWE on topics such as African American social workers, rural ethics, and LGBTQ adoption barriers. Presented on academic research during BSW Orientation.
- **Data and Survey Management:** Transitioned departmental surveys to Qualtrics, enhancing data collection and analysis capabilities.
- **Professional Engagement and Development:** Served as a panelist for BSW Field Placement Orientation, sharing MSW practicum insights, while gaining experience in research, grant writing, and project management within team environments.

Graduate Research Assistant (Summer)

May 2022 – August 2022

Middle Tennessee State University, Murfreesboro, TN

Departments of Social Work/Criminal Justice

Dr. Vickie Harden and Dr. Ben Stickle – supervising professors

- Assisted faculty in providing supplemental content for the comprehensive final narrative for the grant program.
- Conducted extensive literature reviews and compiled reports on critical program facets such as Second Chance Re-entry Initiatives, support strategies for Children of Incarcerated Parents, Nurturing Families frameworks, Positive Parenting practices, Trauma-Informed Care approaches, the Impact of COVID-19 on prison populations, and therapeutic interventions including Individual and Family Therapy.
- Analyzed and summarized findings on evaluation tools such as the Adult-Adolescent Parenting Inventory (AAPI-2) and Adverse Childhood Experiences (ACE) for effective measurement and program assessment.

Honors, Awards, and Recognitions

Social Work PhD Programs: Accepted into the St. Louis University Social Work PhD program, starting Fall 2025. Awaiting a decision from the University of Utah Social Work PhD program, with results expected in late February 2025.

Best Poster Presentation

April 2024

Empirical Social Work Academic Research Poster Presentation
Department of Social Work, Middle Tennessee State University
Murfreesboro, TN

Marian Clark Scholarship – recipient

May 2023

Department of Social Work, Middle Tennessee State University
Murfreesboro, TN

Practicum Experiences

People3, Nashville, TN

January 2024 – April 2024

Research Intern – MSW Advanced Generalist Practicum (Spring semester)

Dr. Candace Warner – supervisor

- Assigned research initiatives within the Diversity, Equity, and Inclusion (DEI) domain, focusing specifically on developing a **Disability Diversity and Inclusion Curriculum**. Responsible for the in-depth research and collaboration of comprehensive PowerPoint presentations for client engagement.
- Participated in client training sessions facilitated by the company, conducting observations, compiling detailed notes, and providing objective insights to the executive team.

Building Community Capacity - Joint Grant

May 2023 – December 2023

Project Manager/Internship – MSW Advanced Generalist Practicum (Fall semester)

Building Community Capacity: Addressing Mental Health Challenges for non-white Communities in the Context of COVID-19 [Departments of Public Health and Social Work (MTSU) and Department of Social Work (TSU)]

Drs. Chandra Story, Carmelita Dotson, and Donna Dopwell – supervising professors

- Developed and managed the project plan using TEAMS, detailing and assigning tasks with principal investigators and student interns, ensuring timely achievement of grant milestones.
- Engaged in collaborative efforts with key stakeholders, including community steering committee members, through regular monthly in-person and online meetings.
- Contributed to creating marketing materials designed to align with and fulfill grant objectives.
- Played a key role in the drafting and editing of significant sections of the Qualtrics survey instrument, which was disseminated across Rutherford and Davidson counties as a vital element of the grant project.
- Co-organized and facilitated weekly team meetings using TEAMS to ensure project alignment and team cohesion.
- Collaborated with the grant's principal investigators to organize town hall meetings in Rutherford and Davidson counties to present research findings to the local communities and discuss subsequent actions for delivering essential support services.
- Supported team members in compiling IRB documentation, conducting literature reviews, and drafting content for a scholarly journal article and academic poster presentation.

Middle Tennessee State University, Murfreesboro, TN

May 2023 – August 2023

Research Intern – MSW Foundation Practicum (Summer semester)

Department of Criminal Justice Administration

Dr. Ben Stickle – supervising professor

- Led comprehensive research initiatives on national Prison Education programs, contributing to developing educational strategies and rehabilitation efforts.
- Developed and maintained detailed database reports, providing insights into resources available for educational institutions, prison partnerships, and professional associations.
- Crafted strategic "talking points" from in-depth research, facilitating effective communication and collaboration between stakeholders and educational institutions involved in prison education.
- Designed a specialized database cataloging criminal justice and forensic science programs available in Tennessee colleges and universities, enhancing resource accessibility and program awareness.
- Compiled a literature index focused on qualitative research studies, evaluating the impact and effectiveness of prison education programs.

Behavioral Health Foundation, Nashville, TN

January 2023 – May 2023

Intern – MSW Foundation Practicum (Spring semester)

Elliot Pinsly, LMSW - supervisor

- Engaged in a macro-focused practicum placement, closely observed Tennessee General Assembly committee meetings and legislative sessions, analyzing and compiling detailed policy reports.
- Engaged in strategic meetings and networking activities with various Tennessee state legislators to advocate for legislation aligned with the organization's mission, enhancing awareness and support for critical mental health and substance abuse initiatives.
- Actively collaborated with a team to develop and execute multiple projects for a data-driven nonprofit policy center, contributing to evidence-based policy formation and advocacy.

Relevant Academic & Professional Experiences

Social Work Day on the Hill (SWDOTH) 2024

March 20, 2024

Empowering Social Workers: Inspiring Action, Leading Change – 2024 theme

Annual legislative policy event organized by the

National Association of Social Workers (NASW) Tennessee Chapter

- As the in-person Social Policy instructor at Middle Tennessee State University, I was in charge of organizing an on-campus virtual “Watch Party” for the event. Responsibilities included event marketing and collaborating with faculty to merge classes, effectively boosting department-wide engagement and interest in the event.

“Thank you for a fantastic job, Scott. The attendance set a record not only for this event but any activity the department has sponsored in my tenure here.”

(Dr. Cathy McElderry, chair, Department of Social Work)

MTSU Unity Luncheon	February 2024 and 2025
- Attended luncheon celebrating unsung heroes of Middle Tennessee Keynote speaker: Cary E. Holman, Ed. D. (2024); Jason Scales (2025)	
As You Are Therapy	February 2024
Collaborated with the agency to edit and develop inclusive language for their website	
Grant Writing Enhancement Program (GEP) Participation	Fall 2023/Spring 2024
Middle Tennessee State University, Murfreesboro, TN	
- Engaged in a comprehensive professional development initiative designed to bolster grant writing capabilities among faculty, administrators, and staff at all expertise levels.	
Tennessee Co-Occurring Disorders Collaborative (TNCODC) Summit 2023	June 16, 2023
Attended the one-day event on the education and awareness of the impact of co-occurring disorders in individuals, families, and communities, as well as the work being done through the TNCODC Strategic Initiative to build system capacity for serving the needs of individuals experiencing COD	
National Alliance on Mental Illness (NAMI) Advocacy Training	February 22, 2023
- Attended	
DSM-5 Update Training – virtual	October 14, 2022
- Attended	
Faculty Research Presentation Series	Fall 2022
MTSU College of Behavioral & Health Sciences	
- Attended three lunch ‘n learn sessions	
United for ALICE – a community collaboration (United Way)	February 8, 2022
- Assisted with coordinating Zoom sessions and facilitating user engagement; Addressing participant inquiries	
Cognitive Behavioral Therapy (CBT) Workshop - MTSU	February 3, 2022
Melanie Magliacano, lecturer	
- Attended	
Department of Social Work: Black History Month Lecture Series	February 2022
- Coordinated and managed Zoom sessions, facilitating user engagement; addressing participant inquiries	
Emotional Intelligence – MTSU workshop	January 27, 2022
Dr. Donna Gibson, lecturer	
- Attended	

Other Professional Experiences

Resume and LinkedIn Profile Consultant

May 2024 – August 2024

(Freelance)

Murfreesboro, TN

- Develop professional resumes tailored to individual career goals and industry standards.
- Create and optimize LinkedIn profiles to enhance clients' online presence and networking opportunities.
- Provide personalized career coaching and job search strategies to improve clients' employment prospects.
- Maintain up-to-date knowledge of resume trends, LinkedIn features, and best practices in personal branding.

Administrative and Research Support Role (part-time position)

August 2021 – May 2022

Middle Tennessee State University, Murfreesboro, TN

Department of Social Work

Sarah Pruitt, BSW Coordinator - supervisor

- Provided essential clerical and reception support, ensuring efficient office operations.
- Functioned as a Data Collector: Executed data organization, cleaning, and correction processes; developed statistical models; and generated comprehensive presentations and reports as required.
- Created marketing materials to promote departmental lecture series and events, enhancing audience engagement and participation.
- Prepared detailed reports for departmental meetings, facilitating informed decision-making and strategy development.
- Engaged in departmental lecture series, managing Zoom chat sessions to ensure smooth communication and interaction.

Certified Peer Recovery Specialist

September 2020 – April 2021

Tennessee Mental Health Consumers' Association, Columbia, TN

- Delivered comprehensive peer recovery services to an approximate caseload of 20 individuals, addressing a range of mental health conditions, including schizophrenia, clinical depression, social anxiety, and substance use disorders, and adapting to a telehealth format due to COVID-19 restrictions.
- Proactively contacted members to monitor their well-being, providing essential emotional support and fostering self-advocacy.
- Led virtual group sessions as part of Psychosocial Rehabilitation Services, facilitating community and support among members.
- Ensured accuracy and confidentiality of member records, complying with all organizational standards and HIPAA and state regulations.
- Designed and conducted a training program for fellow providers, focusing on effective data collection techniques for maintaining accurate and compliant member records.

Consultant / Sole Proprietorship

October 2017 – January 2020

JS Enterprises, Nashville, TN

Sole Proprietorship

- Entrepreneurial Leadership and Strategic Advisory: Spearheaded multiple start-up ventures from ideation through to market entry, providing comprehensive business strategy and operational guidance. Extensive experience in client consulting, identifying pain points, and delivering tailored solutions.
- Leadership Development and Organizational Growth: Designed and implemented management development programs to enhance leadership skills, improve team performance, and drive business results. Expertise in coaching, mentoring, and developing high-potential talent within organizations.
- Strategic Business Consulting: Provided expert business consulting services to diverse clients, leading to measurable improvements in performance, profitability, and business processes. Proficient in market analysis, strategic planning, and process optimization to drive business transformation and growth.

Chief Business Development Officer

April 2016 – May 2017

Time Logistics, Inc., Columbia, TN

- Led and supervised the sales team, ensuring alignment with strategic objectives and performance standards.
- Hosted monthly sales strategy meetings to discuss targets, review performance, and foster team alignment with corporate sales goals.
- Developed and disseminated comprehensive reports highlighting the sales department's growth and key performance indicators.
- Directed and executed specialized logistics training at Walmart's corporate headquarters in Bentonville, AR, focusing on preprint advertising, resulting in the company being honored with the top vendor award for four consecutive years.
- Conducted nationwide sales meetings, engaging with current and prospective clients to foster relationships and expand market presence.
- Drove significant business growth, increasing company revenue by 23% and securing 18 new clients within a single fiscal year.

Chief Operating Officer

August 2001 – April 2016

Time Logistics, Inc., Columbia, TN

- Started the company with the owner, initiating operations from the ground up with a strategic approach to client acquisition and development.
- Designed and implemented the operational infrastructure and business model, adapting strategies in alignment with evolving company growth and market demands.
- Collaborated extensively with the CEO and executive team to formulate the company's business objectives, mission statements, and financial benchmarks.
- Directed the development of proprietary software, enhancing operational efficiency and providing a competitive edge in the industry.
- Strategically managed personnel allocation and organizational structure to support and sustain company expansion.
- Achieved recognition by making D&B's Fastest Growing Companies list in 2004, demonstrating significant business growth and operational success.

Licensures & Certifications

Licensed Master Social Worker, #15557 valid through 09/30/2026

Certified Peer Recovery Specialist (CPRS): #000-1383 (active through Feb. 2024)

Tennessee Department of Mental Health and Substance Abuse Services

TF-CBT (Trauma-Focused Cognitive Behavioral Therapy)

11 continuing education contact hours, July 2022

WRAP I and BRIDGES

Mental Health Recovery training

CITI Program Course(s): Human Research (Social & Behavioral Research)

Professional and Civic Activities

Peer Recovery Services

March 2022 – August 2022

Rutherford County Recovery Court, Murfreesboro, TN

- Facilitated weekly “high-risk” group sessions with an average attendance of 10-12 individuals

Ruby Gala 2022

December 2022

Nashville, TN

- Participated in the video presentation; attended the event. Vanderbilt University Medical Center’s annual event to raise funds and awareness needed to support people with HIV to overcome barriers to receiving treatment and to imprint sustainable HIV care onto our future through the recruitment training of HIV practitioners.

“Slave Narratives – An Adaptation of Unchained Memories”

Spring 2021

Columbia State Community College, Columbia, TN

- Read the narrative of Tennessee Governor Robert Taylor in this video production:
<https://www.youtube.com/watch?v=6oDENWvE7DE>.
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Professional Membership / Organization Affiliations

Council on Social Work Education (CSWE) – member, 2024

National Association of Black Social Workers (NABSW) – member, 2023

As a graduate student:

National Association of Social Workers (NASW)

Student Social Work Organization (SSWO)
