

COMMUNITY RECONSTRUCTION
OF SOCIAL SERVICE



ANNUAL REPORT FY2025-26

A COMPREHENSIVE REPORT OF THE PROJECTS,
PROGRAMMES AND ACTIVITIES OF THE SOCIETY DURING
THE FINANCIAL YEAR 2025-26 STARTING WITH THE PERIOD
01-APRIL'2025 AND ENDING ON 31-MARCH-2026



Community Reconstruction Of
Social Service (CROSS)

HISTORY & BACKGROUND



Community Reconstruction of Social Service (CROSS) is a grassroots nonprofit organization rooted in the values of justice, dignity, and equity. Established in 1994 in Chittoor district, Andhra Pradesh, CROSS was born out of a deep commitment to addressing the systemic marginalization and social exclusion of Dalits, tribal communities, women, children, and other vulnerable groups. Over the past three decades, CROSS has steadily evolved from a small community-based initiative into a recognized civil society organization working across multiple thematic areas with a rights-based, inclusive, and participatory development approach.

The early years of CROSS were focused on community mobilization, literacy campaigns, and access to basic entitlements. Gradually, our scope expanded to address the structural barriers faced by disadvantaged groups, integrating themes such as human rights education, sustainable livelihoods, women's empowerment, climate resilience, access to education, and child protection. Our model emphasizes grassroots leadership, community ownership, and intergenerational change, and is guided by strong field presence and continuous dialogue with the people we serve.

INTRODUCTION



Today, CROSS's interventions span over 297 villages in Chittoor district and adjoining regions, reaching thousands of families through a wide network of community workers, women leaders, youth volunteers, and partner organizations. We are especially known for our work in tribal development, Dalit empowerment, organic and climate-resilient agriculture, Clean energy projects and education support for first-generation learners.

CROSS is a legally registered organization under the Societies Registration Act, 1860, and maintains full compliance with statutory norms. We hold valid certifications under the Income Tax Act, including 12AA and 80G, allowing donors to avail tax exemptions.

Our commitment to transparency and accountability is further demonstrated by the successful renewal of our FCRA (Foreign Contribution Regulation Act) registration, which is valid from April 1, 2024, for a period of five years.

This enables us to collaborate with global partners and supporters in our shared mission to create lasting social change.

VISION

An empowered society where education, sustainability, and economic growth work together for a better future.

MISSION

To drive positive change by providing education, promoting green initiatives, and creating livelihood opportunities that improve lives and protect the environment.

DR. P. BHUPATHI

FOUNDER/ EXECUTIVE DIRECTOR CROSS



FOUNDER'S NOTE

BY DR. P. BHUPATHI

As Founder of CROSS, I am deeply grateful to present our Annual Report for FY 2025–26, reflecting another year of meaningful grassroots action, institutional growth, and community transformation. Over the past year, CROSS continued its journey of serving marginalized rural communities with renewed commitment, innovation, and hope. From women's financial inclusion and tribal development to climate action and youth skilling, our work has continued to evolve while remaining rooted in the needs and aspirations of the people we serve.

One of the most significant milestones this year has been the strengthening of our climate and sustainability initiatives. Our Micro Scale Biogas Program continued to demonstrate how community-led environmental action can create both social and ecological impact. With over 3,097 biogas units maintained and more than 118,722 tons of CO₂ emissions reduced cumulatively, the initiative has improved the lives of thousands of rural women through smoke-free cooking environments, reduced drudgery, and cleaner energy access. We are especially encouraged by the successful retirement of 20,960 Verified Emission Reductions (VERs) in the Gold Standard Registry, marking an important step in CROSS's climate journey and reinforcing the relevance of grassroots climate action.

Dr. P. Bhupathi
Founder & Secretary
CROSS (Community Reconstruction of Social Service)



A WORD FROM THE CHAIR

This year also marked an exciting expansion of CROSS into digital and future-ready learning initiatives. Through the Digital Productivity with AI Program implemented in partnership with Skillroot and UNICEF, more than 1,490 students were trained in digital productivity, AI tools, and emerging technologies completely free of cost. This initiative reflects our belief that rural and economically disadvantaged youth should not be left behind in the rapidly changing digital world. Most importantly, this program was led by CROSS's young second-line leadership team, showcasing the growing strength, vision, and capability of emerging rural leadership within the organization. Over the years, CROSS has consciously invested in nurturing young leaders who can carry forward the mission of community-centered development with innovation, accountability, and compassion.

At the organizational level, FY 2025-26 has truly been a transformative year for CROSS. We express our heartfelt gratitude to and the Rebuild India Fund for their trust, encouragement, and timely unrestricted support. For grassroots organizations like ours, such support is rare and invaluable. Dasra's support enabled CROSS to strengthen institutional systems, support staff and leadership development, participate in national learning platforms, improve donor engagement, and most importantly, construct our first-ever training hall after more than three decades of service. This space now stands as a symbol of growth, resilience, and community belief in our mission.

We are equally thankful to Dhvani Foundation for supporting our organizational development journey through the Niranthara Sahaya Program. Through this process, CROSS significantly strengthened governance systems, financial management, compliance, MIS, strategic planning, and internal coordination. Our progress from a 19% baseline assessment score to 92% in the final assessment reflects the dedication of our team and our commitment towards accountability and long-term sustainability.

DR. P. BHUPATHI

FOUNDER & SECRETARY



FOUNDER'S NOTE

BY DR. P. BHUPATHI

As CROSS completed 32 years of grassroots service this year, we reflected not only on our achievements but also on the trust communities have placed in us over decades. Every child supported, every woman empowered, every farmer reached, and every village mobilized reminds us why this work matters. The recognition received by our organization and leadership this year belongs equally to the communities that continue to inspire us every day.

As we step into the future, CROSS remains committed to building inclusive, sustainable, and community-led development models rooted in dignity, participation, and justice. We will continue strengthening second-line leadership, embracing innovation, and building partnerships that enable grassroots communities to become active leaders of their own development journey. We sincerely thank all our donors, partners, volunteers, staff members, and well-wishers for walking alongside us in this mission.

“At CROSS, we believe true development happens when communities themselves become leaders of change. Every milestone we achieve belongs to the people who trust us with their hopes and dreams.”

Dr. P. Bhupathi
Founder & Secretary
CROSS (Community Reconstruction of Social Service)

WOMEN EMPOWERMENT & FINANCIAL INCLUSION PROGRAM

NABFINS, a subsidiary of National Bank for Agriculture and Rural Development (NABARD), (through which CROSS had supported 80 SHGs across three mandals in 2425)) .continued to extend grant and financial linkage support to Community Reconstruction of Social Service (CROSS), albeit at a modest scale.

Over the years, CROSS has played a key role in mobilizing and strengthening Self Help Groups (SHGs) and facilitating their linkage with formal banking systems.

The program has been implemented across three mandals:

- G.D. Nellore
- Vedurukuppam
- Karvetinagaram

KEY ACHIEVEMENTS (2025-26)

56 SHGs supported and strengthened

276 women trained in financial literacy and group management

₹1,68,40,000 disbursed as loans through NABFINS

Continuous engagement through awareness programs and field monitoring

Through NABFINS linkage, SHG members accessed loans for a range of income-generating activities, including:

- Small businesses and petty shops
- Purchase of dairy animals and animal husbandry
- Agricultural inputs and equipment
- Micro-enterprises and self-employment initiatives

This initiative has strengthened women's participation in economic activities and improved access to institutional finance. It has also contributed to building confidence, decision-making capacity, and long-term financial resilience among rural women



MICRO SCALE BIO GAS PROJECT:

Building on the strong foundation established in 2024-25, where the focus remained on sustaining functionality and preparing for carbon credit validation, the Micro Scale Biogas Programme in 2025-26 has transitioned into a phase of measurable climate impact and scaled community outcomes. The groundwork laid through consistent maintenance, volunteer engagement, and system strengthening has enabled the project to not only retain over 78% functionality but also translate these efforts into verified emission reductions and tangible carbon value. This progression reflects CROSS's continued commitment to evolving from implementation and upkeep towards demonstrable environmental and socio-economic impact, reinforcing the long-term sustainability of the initiative.

Fair Climate Network (FCN), an National platform of grassroots NGOs and technical partners, continues to support Community Reconstruction of Social Service (CROSS) in implementing community-based climate action initiatives. This collaboration focuses on addressing the impacts of climate change on rural communities by promoting sustainable and low-carbon energy solutions.

KEY Achievements (2025-26)

56 SHGs supported and strengthened

276 women trained in financial literacy and group management

₹1,68,40,000 disbursed as loans through NABFINS

Continuous engagement through awareness programs and field monitoring

Biogas Program Overview

Under the Clean Development Mechanism (CDM), CROSS, with support from FCN, implemented a large-scale micro biogas initiative in Chittoor district.

These biogas units utilize cattle dung and organic waste to produce methane, replacing traditional fuels such as firewood, kerosene, and LPG.

The initiative has significantly improved the quality of life for rural households, especially women:

- Smoke-free cooking environments
- Reduced health risks from indoor air pollution
- Reduced burden of firewood collection
- Improved time utilization for women



MICRO SCALE BIO GAS PROJECT:

Maintenance & Sustainability (2024-25)

During the reporting period, CROSS ensured the continued functionality of the biogas units through a community-based maintenance system:

- 3,097 biogas units maintained
- 78%+ units remain functional
- Local volunteers trained and deployed
- Each volunteer manages 30+ units
- Volunteers provided with toolkits and supported through field supervision
- Monthly incentives provided to sustain engagement

The biogas initiative has generated significant measurable climate impact:

Climate Impact & Carbon Credits

118,722 tons of CO₂ emissions reduced (cumulative)

This Year 20,960 Verified Emission Reductions (VERs) retired in the Gold Standard Registry

Estimated carbon value: ₹3 Crores

This milestone was achieved with the generous support of:

- 3,097 rural women beneficiaries
- Coverage across 277 villages in 12 blocks of Chittoor district
- Support from IndiGo passengers through climate contributions

The program demonstrates a successful model of community-led climate action, combining environmental sustainability with livelihood and social benefits. It continues to contribute to reduced greenhouse gas emissions while improving rural energy access and women's well-being.



Climate
Positive Action for Planet + People

We are delighted to confirm the retirement of
4322 Verified Emission Reductions (VERs)
by
CROSS
on 21/02/2026

These credits were retired on behalf of IndiGo passengers.

3095 women from 264 villages in Andhra Pradesh have reduced 4322 tonnes of GHG emissions by using Biogas units instead of firewood, kerosene or LPG in 2025. These Biogas units were built with generous contributions from IndiGo passengers who compensated a part of their travel emissions.

Project: Micro Scale Biogas CDM Project of CROSS

These credits have been retired, saving **4322 tonnes** of CO₂ emissions from being released into the atmosphere.
Thank you for investing in a safer climate and more sustainable world.

[View retirement](#)

Gold Standard

Retirement certificates are hosted on the Gold Standard Impact Registry. [View your certificate](#).
Gold Standard | Chemin de Bellerive 7-9 1219 Châtelaine, International Environmental House 2, Switzerland | goldstandard.org +41 22 708 70 86, help@goldstandard.org



LACIM: HOLISTIC VILLAGE DEVELOPMENT INITIATIVE:

Key Interventions

Provision of nutritional support to children

Support for 8 villagers to start small businesses

Construction of a community hall, now used as:

- Pre-primary learning space
- Evening study centre for children

LACIM is an international organization working to support long-term community development initiatives across Asia and Africa.

Its approach focuses on adopting villages for 8-10 years and enabling holistic development in areas such as education, health, sanitation, livelihoods, and awareness.

Building on the integrated, community-led foundation established in 2024-25, the Holistic Village Development initiative in 2025-26 reflects a steady progression from basic service delivery to strengthened infrastructure and deeper community engagement. The earlier focus on education, nutrition, livelihoods, and water security has been further consolidated through the creation of a dedicated community space and continued support to local enterprises.

Regular interactions and field visits by **LACIM** representatives have ensured that interventions remain aligned with the evolving needs of the village while reinforcing accountability and long-term planning. This continuity underscores the project's commitment to its multi-year development roadmap, with each phase reinforcing prior gains and moving the community closer to sustainable, self-reliant growth.



LACIM: HOLISTIC VILLAGE DEVELOPMENT INTIATIVE:

In partnership with **Community Reconstruction of Social Service (CROSS)**, **LACIM** has been supporting Pilligundlapalli, a Yanadi tribal village located in Srirangarajapuram Mandal, Chittoor district.

During earlier phases, LACIM representatives including Mme Estelle Teyssier and Mr. Robert Beziaud visited the village to Review project progress ,interact with villagers and understand their needs and Conduct training sessions on financial management and Entrepreneurship and Provide guidance on sustainable development practices.

As part of ongoing support, **LACIM** representatives:

Mr. Christian Beziaud

Mme Estelle Teyssier

Mme Robert Beziaud

Visited Pilligundlapalli village during the current year.

During the visit, the team interacted with community members and beneficiaries, visited the CROSS training hall, reviewed project progress, discussed future development needs, and strengthened collaboration with **Community Reconstruction of Social Service (CROSS)**.

In partnership with Community Reconstruction of Social Service (CROSS),

LACIM has been supporting Pilligundlapalli, a Yanadi tribal village located in Srirangarajapuram Mandal, Chittoor district.



FAMILY FINANCE STRENGTHENING PROGRAM: WOMEN

Evolving from the entrepreneurship-focused interventions of 2024-25 for Rural women (RSETI), the 2025-26 Family Finance Strengthening Program Evolving from the entrepreneurship-focused interventions of 2024-25, the 2025-26 Family Finance Strengthening Program.

The Family Finance Strengthening Program was initiated by Community Reconstruction of Social Service (CROSS) with the support of well-wishers and donors.

The program was implemented in four backward villages across two mandals:

- Bangarupalem Mandal: Paleru, Gundlakatamanchi
- Ramakuppam Mandal: Kilakipudu, Govindapalle

CROSS identified 60 couples from these villages, particularly those with basic literacy levels, and engaged them in a 3-month structured training program.

The program was designed around six key modules, focusing on:

Strengthening family financial planning

Responsible loan management

Improving monthly income and expense management

Reducing financial stress and conflicts within families

Promoting joint decision-making between husband and wife

Creating space for women's participation in household financial decisions



The program was fully supported by well-wishers of **Community Reconstruction of Social Service (CROSS)**, who contributed through donations, enabling the provision of training materials, participant incentives, and continuous mentoring support throughout the implementation period.

The program enabled participating families to improve financial planning and discipline, reduce conflicts related to money management, strengthen mutual understanding between spouses, and enhance women's participation in household financial decision-making.



DIGITAL PRODUCTIVITY WITH AI PROGRAM

In alignment with emerging digital trends and the growing relevance of AI-driven skills, CROSS has proactively expanded its interventions to equip youth with future-ready capabilities, marking a strategic shift towards technology-enabled learning and productivity.

The Digital Productivity with AI Program was implemented by Community Reconstruction of Social Service (CROSS) with the support of Skillroot in collaboration with UNICEF. The program aimed to equip students with essential digital and emerging technology skills, particularly in the area of Artificial Intelligence (AI), to enhance their academic performance and future employability.

During the reporting period, the program successfully trained over 1,490 students across multiple reputed colleges, including:

- Apollo University
- Sathyabama Institute of Science and Technology
- Vemu Institute of Technology

The training program, with an estimated market value of ₹7,000 per student, was delivered completely free of cost, ensuring equal access to high-quality digital education regardless of students' economic backgrounds.

The key components of the training included:

- **Introduction to Artificial Intelligence and its real-world applications**
- **Understanding how AI works in simple and practical terms**
- **Use of AI tools to improve productivity and efficiency**
- **Hands-on training in MS Word, Excel, and PowerPoint**
- **Exposure to speech-to-text and text-to-speech technologies**
- **Practical assignments to apply learning in academic and personal contexts**

Students were required to complete five structured assessments, ensuring active participation and learning retention. Upon successful completion, participants received a certification, adding value to their academic and professional profiles.



ENTREPRENEURSHIP AWARENESS PROGRAM

CROSS continued implementing a series of one-day Entrepreneurship Awareness Programs targeting rural women and men above the age of 18 across multiple villages. These programs were designed to promote self-employment and strengthen livelihood opportunities at the grassroots level through structured orientation and practical guidance.

The trainings were conducted with the active involvement of experienced resource persons and dedicated volunteers, ensuring that participants received both conceptual understanding and practical exposure. A total of 1,431 participants were reached through these programs, reflecting strong community interest and participation.



The sessions covered key topics such as identifying viable business opportunities, basic business planning and management, access to credit and loans, government schemes, subsidies, and institutional support systems. The program helped participants gain confidence, improve their understanding of entrepreneurship, and explore income-generating activities suited to their local context.

Each participant received a participation certificate from the Ministry of Micro, Small and Medium Enterprises (MSME), adding value to their learning and recognition.

To support smooth implementation and encourage participation, some of the programs were supported by CROSS well-wishers, who contributed by providing meals to the participants attending the training sessions. Overall, the Entrepreneurship Awareness Program has played a significant role in building an entrepreneurial mindset among rural communities and creating pathways for sustainable and self-reliant livelihoods.

INDEPENDENCE DAY CELEBRATION AT G.D. NELLORE HIGH SCHOOL

CROSS celebrated Independence Day with great enthusiasm at G.D. Nellore High School along with students and the CROSS team.

The celebration aimed to promote patriotism, participation, and joy among children.

As part of the event, various sports and cultural activities were organized, encouraging students to actively participate and showcase their talents. A total of 22 students were awarded prizes in recognition of their performance and enthusiasm.



The celebration created a vibrant and joyful atmosphere, bringing together students, teachers, and the CROSS team in a spirit of unity and national pride.

To make the occasion more special, nutritious snacks such as chenna, battani, and peanuts were distributed to all participating children, ensuring both enjoyment and health.

The event reflected CROSS's commitment to holistic child development by combining learning, celebration, and well-being.

46-DAY NUTRITION PROGRAM – ZPHS BEERAKUPPAM

CROSS implemented a 46-day Nutrition Program at ZPHS Beerakuppam, Nagalapuram Mandal, in collaboration with Sathya Special School and Sankyu, to address malnutrition and improve the overall health of school children. The program reached around 400 students from classes 6 to 10, many of whom face nutritional deficiencies due to limited access to balanced diets.

The Problem:

Children in the region were experiencing low energy levels, poor dietary habits, and lack of awareness about nutrition and hygiene. This affected their health, concentration, and school attendance.

Support & Collaboration:

The program was successfully implemented with the support of Sathya Special School and Sankyu, along with active participation from school authorities, teachers, and community members. Some of well wishers supported by providing steel plates which has reduced 18,400 paper plates wastage contributing to environment protection.

The Intervention

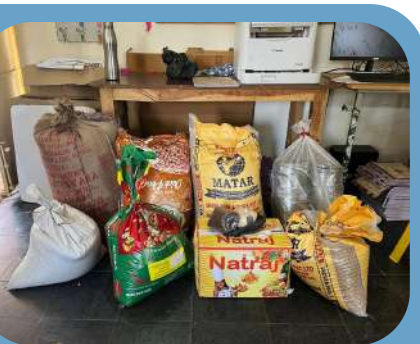
CROSS designed a structured 46-day program focusing on both nutrition and awareness. Daily nutritional supplements such as chenna, battani, peanuts, and red gram were provided to improve dietary intake. In addition, health and hygiene sessions were conducted to educate children on handwashing, clean drinking water, and healthy food habits.

A special Nutrition Awareness Program was also organized involving parents, teachers, and local stakeholders, where experts and school leaders highlighted the importance of nutrition, parental involvement, and child health.

Outcomes & Impact:

The program resulted in visible improvements in children's energy levels, concentration, and classroom participation, along with reduced absenteeism. Parents became more aware of nutrition and were motivated to provide better food at home. Schools also reported improved hygiene practices and discipline among students.

Overall, the initiative created a strong foundation for improving child health and promoting long-term behavioral change in the community.



INSTITUTIONAL STRENGTHENING – DASRA REBUILD INDIA FUND

ENABLING FLEXIBILITY AND TIMELY SUPPORT

The unrestricted nature of the fund allowed CROSS to respond to diverse needs across programs:

Emergency Relief: Distribution of dry ration kits to 35 families affected by the typhoon in Dasarapalli village

Operational Support: Assistance in providing honorarium to key program staff, ensuring continuity and motivation of the team

Program Implementation: Strengthening initiatives such as the Digital Productivity with AI Program, led by the young leadership team



Strengthening Partnerships & Exposure

The fund also enabled CROSS to step beyond its traditional boundaries and actively engage in learning and collaboration opportunities:

Participation in CSR and partnership platforms, including programs supported by Capgemini and the Google.org Impact Summit

Facilitation of important partner visits, including teams from LACIM and Enable India

Exposure of the team to new ideas, networks, and opportunities for collaboration



INSTITUTIONAL STRENGTHENING – DASRA REBUILD INDIA FUND

Empowering Leadership and Organizational Growth

One of the most meaningful outcomes of this support has been the strengthening of CROSS's second-line leadership.

The fund enabled young team members to take ownership, lead initiatives, and represent the organization in various forums.

Build internal capacity and confidence

Explore new program areas and partnerships

Transition from limitations of the past to opportunities for the future



Acknowledgement

CROSS expresses its sincere gratitude to Dasra and the Rebuild India Fund for their trust and belief in grassroots organizations.

This support has not only strengthened infrastructure and programs but has also restored confidence, unlocked new possibilities, and created a strong foundation for future growth.

For CROSS, this is not just financial support-it is a turning point that has enabled the organization to move forward with clarity, strength, and purpose



DASRA REBUILD INDIA FUND – INTRODUCTORY WORKSHOP

The Associate Director from CROSS participated in a 2-day introductory workshop in Delhi organized by Dasra under the Rebuild India Fund initiative.

The workshop provided a comprehensive understanding of the Rebuild India Fund, including how it operates and how its unrestricted funding model supports grassroots organizations like CROSS in strengthening systems, scaling impact, and building long-term sustainability.



It also served as a valuable platform for **peer learning**, where organizations from across India shared their experiences, challenges, and best practices. These interactions helped in gaining new perspectives and strengthening the approach towards program implementation.

The sessions included **donor pitching and engagement strategies**, enabling participants to better communicate their work and build relationships with potential supporters. In addition, activities such as **SWOT analysis, trust-building exercises, and team-building games** were conducted to enhance organizational thinking and collaboration skills.

Overall, the workshop was highly enriching and strengthened CROSS's understanding of strategic growth, donor engagement, and institutional development.



EMERGENCY DRY RATION SUPPORT FOR DASRAPALLI ST COLONY

As the first initiative supported through the Dasra fund, CROSS implemented an emergency dry ration distribution program for vulnerable families in Dasrapalli ST Colony who were severely affected by the typhoon.

The disaster had disrupted livelihoods, damaged daily wage opportunities, and pushed many tribal families into food insecurity. Women, children, and elderly persons were among the most affected, struggling to access basic food supplies during the crisis period.

35 Families
Supported

35 Dry Ration
Kits Distributed

76.7%
Female-Headed
Families
Reached

23.3%
Male-Headed
Families
Reached



The flexible and timely support from Dasra enabled CROSS to respond quickly and deliver emergency assistance within days, ensuring that vulnerable tribal families received immediate relief, dignity, and hope during a critical time.

This initiative marked the beginning of CROSS's partnership journey with Dasra and demonstrated the importance of flexible funding in enabling grassroots organizations to respond effectively to community emergencies.

INSTITUTIONAL STRENGTHENING – DASRA REBUILD INDIA FUND

Dasra, through the Rebuild India Fund, extended a significant and timely unrestricted grant of ₹10 lakhs to Community Reconstruction of Social Service (CROSS). This support has been truly transformative, enabling the organization to address long-standing challenges and invest in its future with renewed confidence.

Unlike restricted project-based funding, this grant provided the flexibility that grassroots organizations like CROSS often need but rarely receive. It allowed the organization to respond to real needs on the ground while simultaneously strengthening its institutional foundation.



A Long-Awaited Milestone - Training Hall

For more than 32 years, CROSS operated without a dedicated training space. Despite implementing numerous programs, the organization depended on temporary village spaces and often had to forgo valuable opportunities due to the absence of proper infrastructure.

Through the Rebuild India Fund, CROSS allocated ₹3.5 lakhs towards the construction of its first-ever training hall. This effort was further strengthened by the generous contributions of well-wishers who supported both financially and in kind.

Today, this training hall stands not just as a building, but as a symbol of persistence, growth, and community support. It has opened doors for:

- **Regular training programs for community members**
- **Capacity building of women, youth, and farmers**
- **Hosting partner visits, workshops, and consultations**
- **Reaching hundreds of beneficiaries every year in a structured environment**



CELEBRATING 32 YEARS OF GRASSROOTS EMPOWERMENT

CROSS proudly celebrated its 32nd Foundation Day on 19th February 2026, marking an important milestone in its journey of service, commitment, and grassroots impact.

This occasion reflected not just the passage of time, but 32 years of continuous efforts towards empowering marginalized communities, especially Dalits, women, children, and Persons with Disabilities.

The program was graced by Dr. V. Muniswamy, COO of Sathya Special School, as the Chief Guest.

In his address, he appreciated the dedicated work of CROSS over the years and shared his vision and encouragement for the organization's future growth. He emphasized the importance of continued commitment towards inclusive development and assured his support for the mission of CROSS.

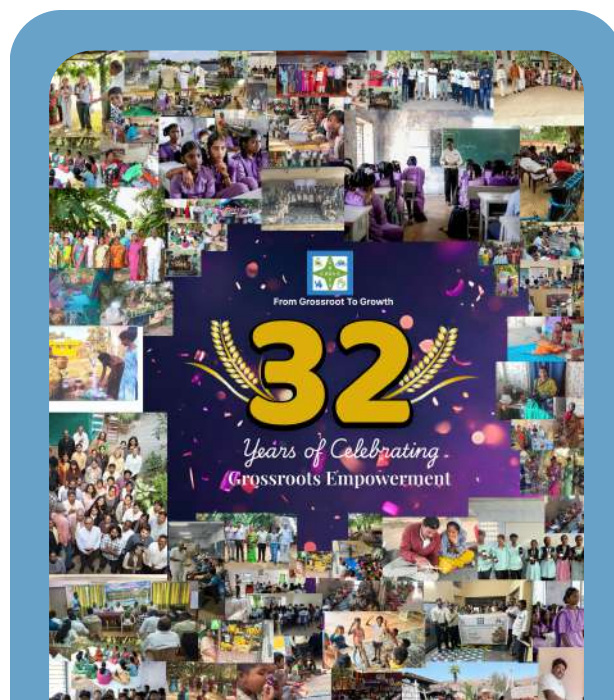
The event witnessed the participation of CROSS team members, community representatives, and beneficiaries from different villages.

One of the most touching moments of the program was when beneficiaries shared their real-life experiences. They spoke about their personal journeys, the challenges they faced, and how CROSS stood by them supporting them with livelihoods, education, and dignity.

Their stories clearly reflected the deep and meaningful impact CROSS has created in their lives.

As part of the celebration, biogas stoves were distributed to 6 beneficiaries. This initiative not only supports clean energy usage but also helps reduce fuel costs and improves the health and living conditions of rural families.

The Foundation Day was not just a celebration, but a moment of reflection, gratitude, and renewed commitment. It highlighted the strength of community, the trust built over the years, and the shared vision of creating a more inclusive and dignified society for all.



32 YEARS OF CELEBRATION WITH CHILDREN WITH DISABILITIES

As part of CROSS's 32nd Foundation Day celebrations, the occasion was joyfully shared with children with disabilities.

The celebration was filled with happiness, interaction, and meaningful engagement, making the children feel valued and included.



The event created a warm and inclusive space where children actively participated and enjoyed the celebration. It reflected CROSS's continued commitment to inclusion, care, and dignity for Persons with Disabilities.



PARTICIPATION IN GOOGLE.ORG IMPACT SUMMIT:

CROSS had the opportunity to participate in the Google.org Impact Summit, a global platform that brings together nonprofit organizations, social innovators, and development leaders working towards scalable social impact.

The summit provided valuable exposure to innovative approaches, digital solutions, and collaborative models addressing key development challenges across sectors.

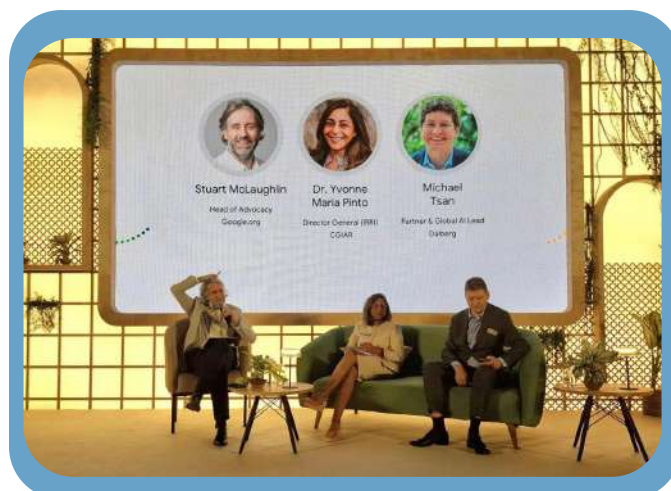
It served as an important learning platform for CROSS to understand emerging trends in technology-driven social impact, particularly in areas such as inclusion, livelihoods, and climate action.



Participation in the summit also enabled CROSS to engage with a diverse network of organizations, CSR leaders, and changemakers. These interactions opened up opportunities for knowledge exchange, potential partnerships, and future collaborations aligned with CROSS's mission.

The travel and accommodation costs for the Associate Director and Joint Secretary were generously supported by Dasra and Telescope Foundation, enabling CROSS to be part of this important global platform.

The experience has further strengthened CROSS's vision to integrate innovative and scalable solutions into its grassroots interventions and expand its impact in community development and social inclusion.



PARTICIPATION IN ISDM DATASHAKTI WORKSHOP BY CAPEGEMINI

CROSS team members participated in a one-day workshop on data management conducted under Indian School of Development Management's ISDM DataShakti initiative, supported by Capgemini. The workshop was held in Bengaluru and attended by the Associate Director, Program Manager, and Program Associate.

The DataShakti initiative is a pioneering platform designed to make Sustainable Development Goals (SDG) data easily accessible, understandable, and usable for social sector organizations. It brings together multiple datasets, analytical tools, and visualisation features in one place, enabling organizations to make informed, data-driven decisions.

The workshop provided practical exposure on how to access, analyse, and use data for program planning, monitoring, and impact measurement.

It emphasized the importance of using reliable data to strengthen grassroots interventions, improve decision-making, and enhance accountability in development work.

Through this learning experience, the CROSS team gained valuable insights into integrating data into its ongoing programs, particularly in areas such as livelihoods, education, and inclusion. The exposure has strengthened the organization's capacity to adopt evidence-based approaches and align its work more closely with SDG outcomes.

The travel and accommodation costs for participation were generously supported by Dasra, enabling CROSS team members to benefit from this important learning platform.



PARTICIPATION IN C-HAI SKILL DEVELOPMENT WORKSHOP & NATIONAL RECOGNITION

CROSS continued to strengthen its engagement with national-level platforms through participation in the C-HAI Skill Development Partnership Workshop held in Chennai.

The workshop was attended by the Program Manager and focused on building collaborations, strengthening skill development initiatives, and exploring partnership opportunities among organizations working in the development sector.

The workshop provided valuable insights into improving the design and delivery of skill development programs, particularly for marginalized communities. It also created opportunities for networking, knowledge sharing, and identifying potential collaborations to enhance the impact of CROSS's livelihood interventions.



The cost of participation, including travel and accommodation, was generously supported by Dasra.

In addition to this, CROSS received a proud national-level recognition. The Founder of CROSS, Dr. P. Bhupathi, was honoured with the Sardar Vallabhbhai Patel National Award for his outstanding contribution to social service.

This recognition reflects his lifelong commitment to serving marginalized communities and promoting dignity, equality, and sustainable development.

This achievement is a matter of great pride for the entire CROSS team and community, reaffirming the organization's mission and inspiring continued efforts towards inclusive and impactful development.



ENABLE INDIA PARTNERSHIP VISIT

As part of its efforts to strengthen livelihood support for Persons with Disabilities (PwDs), CROSS applied for a partnership project with Enable India.

A two-day visit was conducted by the Enable India team, covering both office-level discussions and field interactions. On the first day, an interaction meeting was held with PwDs to understand their current situation, challenges, and livelihood needs. This was followed by stakeholder consultations and field visits to CROSS-supported beneficiaries, providing the team with valuable ground-level insights.

During the visit, the team also visited the Rural Self Employment Training Institute (RSETI) office, where they interacted with trainees and the Project Director. Discussions were held on potential collaboration and future livelihood project opportunities for PwDs.



On the second day, detailed presentations were shared by both CROSS and Enable India, highlighting organizational approaches and potential areas of collaboration. A comprehensive due diligence process was also carried out to assess CROSS's systems and implementation capacity.

This partnership opportunity was made possible with the support of Dasra, enabling CROSS to engage in this meaningful process.

The visit marked an important step towards building a strong partnership aimed at enhancing sustainable livelihood opportunities and inclusion for Persons with Disabilities.



DHWANI FOUNDATION – NIRANTHARA SAHAYA (ORGANISATIONAL CHANGE MANAGEMENT PROGRAM)

CROSS participated in the Niranthara Sahaya – Organisational Change Management (OCM) Program implemented by Dhwani Foundation. This was a structured and intensive 15-month Organizational Development (OD) program designed to strengthen the internal systems, processes, and long-term sustainability of grassroots organizations.



The program provided a comprehensive framework covering 206 key parameters across critical functional areas, including governance, compliance, finance and accounts, leadership and strategy, program management, MIS and technology, as well as fundraising and marketing. Through this holistic approach, CROSS was able to systematically assess its existing systems, identify gaps, and implement improvements in a phased and guided manner.

DHWANI FOUNDATION – NIRANTHARA SAHAYA (ORGANISATIONAL CHANGE MANAGEMENT PROGRAM)

the organization's strong commitment to learning, adaptability, and continuous improvement. CROSS was also recognized as one of the best performing organizations in the cohort, receiving the Fastest Data Submission Award and securing a position among the Top 3 organizations in the midline assessment. These recognitions highlight the team's dedication, discipline, and proactive engagement throughout the program.

Beyond the scores and recognitions, the program has had a deep and lasting impact on the organization. It has strengthened governance practices, improved financial systems and compliance, enhanced program design and monitoring, and introduced better use of technology and MIS for data-driven decision-making. It has also helped CROSS build a clearer strategy for growth and improved its ability to engage with donors and stakeholders more effectively.

Overall, the Niranthara Sahaya program has been a transformative journey for CROSS, significantly enhancing its institutional capacity and positioning it for greater impact, scalability, and sustainability in the years ahead.



CONNECTFOR – VOLUNTEER PARTNERSHIP INITIATIVE

During the year 2025–26, Community Reconstruction of Social Service (CROSS) partnered with , a volunteer engagement platform that connects skilled volunteers with nonprofit organizations across India. This partnership significantly strengthened CROSS's organizational capacity by connecting us with passionate young volunteers from different educational institutions and locations.

Through this collaboration, over 17 student volunteers were engaged with CROSS across multiple roles and assignments. Among them, 12 volunteers successfully completed a structured 45-day internship program with the organization. The volunteers contributed their skills and time in several important areas including:

The partnership created a meaningful learning opportunity for students to understand grassroots development realities while also contributing their professional skills towards social causes. At the same time, CROSS greatly benefited from their contributions, which helped strengthen our digital presence, communication systems, and documentation quality.

Managing Google Ads and digital outreach

Designing digital posters and communication materials

Supporting annual report content enhancement and design

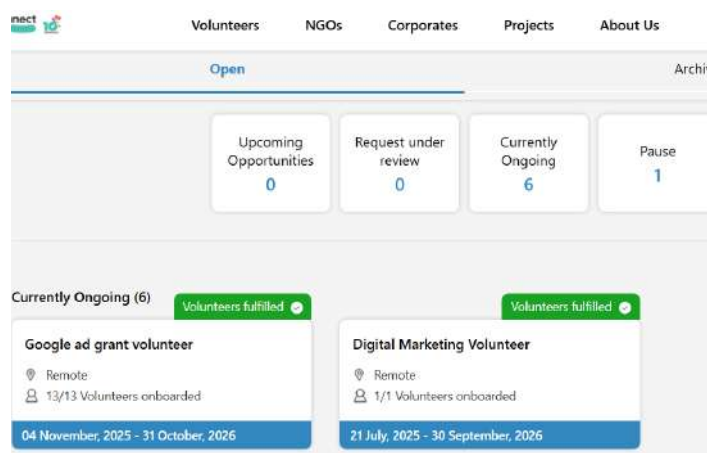
Assisting in documentation, research, and organizational communication

Contributing to digital productivity and administrative tasks

The partnership created a meaningful learning opportunity for students to understand grassroots development realities while also contributing their professional skills towards social causes. At the same time, CROSS greatly benefited from their contributions, which helped strengthen our digital presence, communication systems, and documentation quality.

Through this volunteer engagement model, CROSS estimates a cost saving of approximately ₹2,54,500 in professional and operational support services. As a gesture of appreciation, CROSS provided gift vouchers and certificates to recognize the efforts and dedication of the volunteers.

We express our sincere gratitude for continuously connecting skilled and motivated volunteers with CROSS across multiple roles and locations. This partnership demonstrates the power of youth engagement, volunteerism, and collaborative action in strengthening grassroots organizations and creating social impact.



GENERAL ENTREPRENEURSHIP DEVELOPMENT PROGRAM (GEDP) IN COLLABORATION WITH RSETI

CROSS, in collaboration with the Rural Self Employment Training Institute (RSETI), successfully conducted a General Entrepreneurship Development Program (GEDP) for rural community members. This was a 6-day intensive training program designed to build strong entrepreneurial skills and promote self-employment.

Through this initiative, over 70 participants (doubled from the previous year) were trained in key areas such as business planning, financial management, marketing, and enterprise development. The program provided in-depth practical knowledge, enabling participants to understand how to start and manage small businesses effectively.



The training was formally recognized and certified by the Lead Bank Manager, adding credibility and value to the participants' learning experience. Following the training, CROSS and RSETI jointly provided continuous handholding support to the participants, particularly in accessing financial linkages.

As a result, Mudra loan applications were facilitated, and out of the trained participants, 37 members successfully received loans to initiate their own small businesses.

This program has played a significant role in converting training into tangible outcomes by enabling participants to access credit and start income-generating activities, thereby strengthening sustainable livelihoods in rural communities.



GIVE.DO CROWDFUNDING INITIATIVE – SAFE SANITATION FOR GIRL STUDENTS

During the year 2025–26, CROSS launched a crowdfunding campaign through [Give.do](#) to support the renovation of toilet facilities for girl students at G.D. Nellore High School.

This initiative was started with the generous guidance and encouragement of our Advisor, Ranadheer Veelmuri, who played an important role in mobilizing support for the campaign.

The campaign successfully raised ₹1,71,150 through the generous contributions of 35 donors who came together to support safe sanitation and dignity for school children. The initiative highlighted the urgent need for clean and functional sanitation facilities for adolescent girls in government schools.

With the support received, CROSS has initiated the renovation of four toilet units and undertaken the cleaning and improvement of the school cooking space to create a healthier and safer environment for students. The project aims to improve hygiene, dignity, safety, and school attendance among girl children.

This initiative reflects the power of collective giving and demonstrates how individuals and communities can come together to create meaningful change in the lives of rural children. CROSS expresses its heartfelt gratitude to all the donors, supporters, and well-wishers who contributed towards this important cause.



RESTORATION OF WATER TANK IN VENUGOPALAPURAM

THE PROBLEM

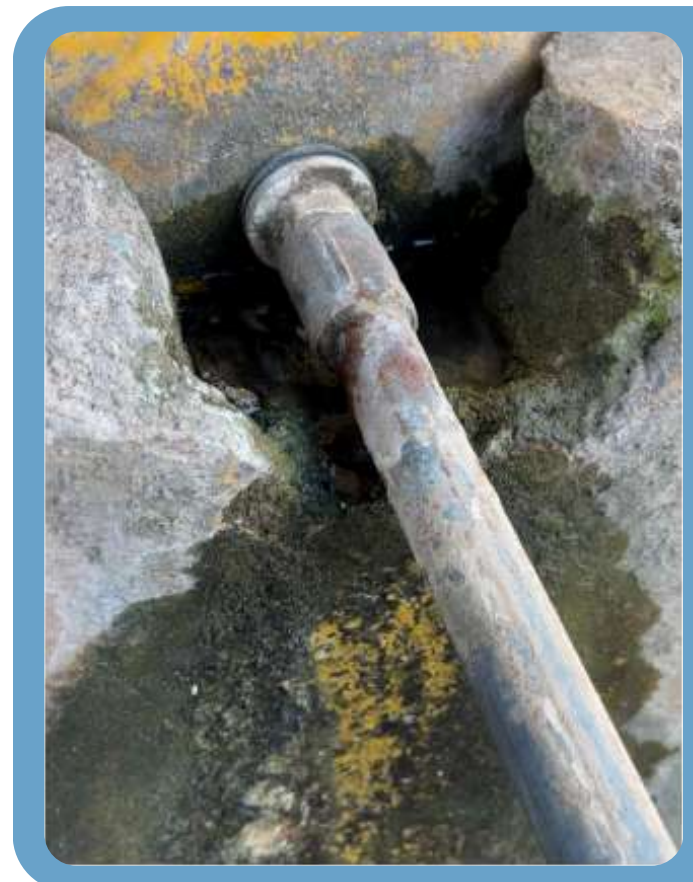
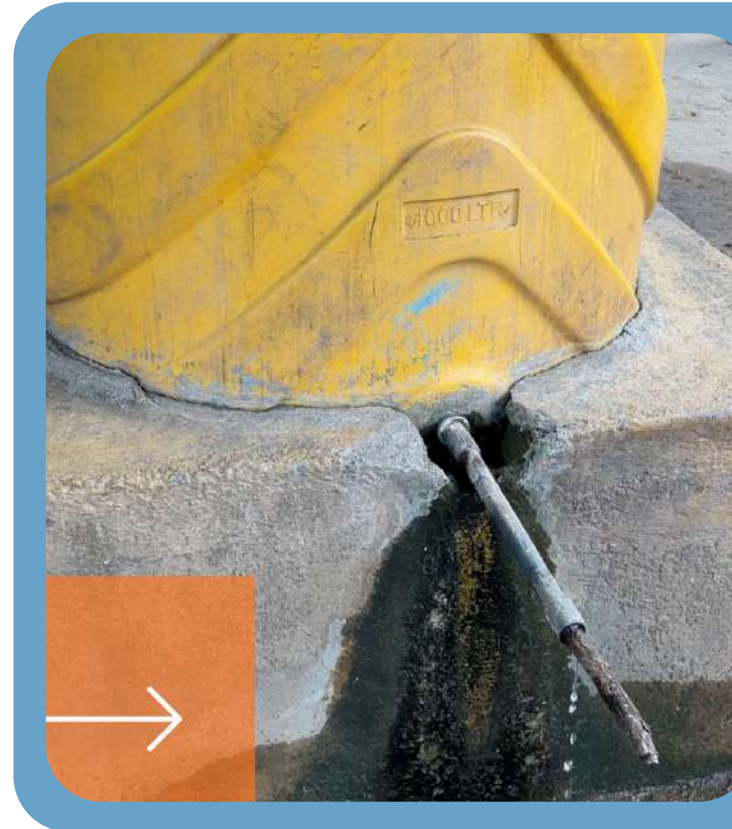
The residents of Venugopalapuram village, primarily women and children, faced persistent challenges in accessing a reliable and sufficient water supply due to a severely damaged community water tank.

The broken tank was unable to store water effectively, water would leak away shortly after pumping, particularly as power supply is available only at restricted hours in the afternoon.

This resulted in households being forced to request landlords for assistance in storing water, repeatedly experiencing hardship and frequent water shortages.

Despite repeated appeals to relevant authorities, no meaningful intervention was provided, leaving approximately 130 villagers including 35 families, 52 children, and over 20 elders without an adequate daily water source.

These conditions significantly impacted health, hygiene, and the dignity of the community, increasing the labor and distress for women responsible for water collection and jeopardizing the well-being of vulnerable children and elderly persons.



RESTORATION OF WATER TANK IN VENUGOPALAPURAM

INTERVENTION BY CROSS

In response to the ongoing water crisis in Venugopalapuram, the CROSS team took immediate action. The team first visited the village and held in-depth interaction meetings with the local community to listen to their concerns and assess the situation directly.

Despite repeated attempts to resolve the issue by informing and following up with the concerned government departments, no tangible action was taken to restore the broken water tank.

Recognizing the urgent need for a solution, CROSS mobilized its upadeshak, Mr. Ranadheer Garu, who personally visited the village.

During a community gathering, both CROSS representatives and villagers shared the extent of the daily hardships, particularly the suffering faced by women due to unpredictable water supply and the burden of collecting water under difficult circumstances.

Moved by the community's struggle, Mr. Ranadheer Garu immediately agreed to support the initiative to restore the tank. With collaborative spirit and swift decision making, action was initiated without delay. Remarkably, within just one day, the upadeshak stepped forward and extended the support required to restore the tank, addressing an issue that had been a source of hardship for many years and especially alleviating the suffering of women in the village.



RESTORATION OF WATER TANK IN VENUGOPALAPURAM

THE PROGRESS

After receiving vital support from the upadeshak, the CROSS team prioritized the urgent restoration of the water tank in Venugopalapuram village. CROSS and the local community collaborated closely, launching the repair work immediately.

The restoration was completed in just two days, followed swiftly by the reinstatement of water access across the village. Within three days, families could reliably collect and store water, and in total, the entire water issue was resolved in just five days.

This efficient, community-driven effort has ended years of hardship. Now, women feel genuinely happy, safe, and confident. Panic and stress over daily water shortages have disappeared, bringing new dignity, relief, and security to every household in Venugopalapuram.



RESTORATION OF WATER TANK IN VENUGOPALAPURAM

THE IMPACT

The restoration of the 1000 liter water tank in Venugopalapuram has made a measurable difference in the lives of the community members. The project now reliably provides water to 35 families, benefiting 52 children and more than 20 elders totaling nearly 130 people.



1,000 Liters
Water Storing



35 Tribal
Families



52 Children



20+ Elderly
People



130+ Men
and Women



Awards and Recognition

2012, 2013, 2017

Top Performing NGO in the SCINDeA Network
Recognized for consistent grassroots impact and leadership in community empowerment across the region

2015

National Ambedkar Award – Best NGO (National Level)
Honored for outstanding work in Dalit empowerment, women's leadership, and inclusive rural development

2021 & 2022-23

Best Social Work Award – Nehru Yuva Kendra, Ministry of Youth Affairs
Awarded for excellence in youth mobilization, tribal education, and women empowerment in Chittoor district.



2024

Certificate of Merit – District Collector, Chittoor
Recognized for long-standing commitment to sustainable community development and local leadership.

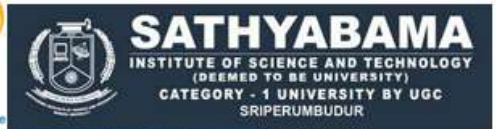
2024

Honorary Doctorate – 30 Years of Service
Conferred upon Dr. P. Bhupathi, Founder of CROSS, for his lifelong contribution to social justice and rural development.

2024

State Deputy President Appointment – Human Rights and Social Justice Mission
A state-level leadership role acknowledging his continued advocacy for the rights of marginalized communities.

OUR PARTNERS



THANK YOU FOR YOUR SUPPORT



harish@crossorg.in



+91 8328507865



Velkur, Village and
Post, G.D. Nellore, Chittoor, 517125



www.crossorg.in

