



Andy Barnett Coaching

+44 (0) 7711524454

andy@andybarnettcoaching.com

www.andybarnettcoaching.com

'He is not fazed by challenge or complex scenarios, the fact that he never judges me, and calm persistence enables me to consider more closely, not only what I say and think of others, but how I interpret their understanding of me in a far more constructive manner.'

Senior Portfolio Manager, Investment Management

I am an executive coach with over 25 years of successful experience in developing and leading high performing organisations, with a specific interest in neurodiversity and constructive communication. I coach individuals in senior leadership roles wanting to maximise the potential of interdependent relationships, transitioning into new roles or to constructively manage challenging circumstances and complex communication.

Coaching

I am highly experienced and skilled in engendering social and emotional intelligence in the work place, I enable clients to increase creativity, adaptability, productivity and success as individuals within a corporate context. I achieve results through a combination of values, trust and deep acceptance of others; my warmth and approachability, together with robust challenge in holding others to account, creates a unique thinking environment for performance improvement and sustained change.

I work with two distinct groups within a wide variety of corporate sectors, such as legal, financial and education.

- High performing individuals who are already at the top of their game and who want a coach to support and challenge them in order to maintain their edge, take their performance to the next level, or transition into new opportunities.
- Senior individuals and teams who face communication challenges, those who wish to develop greater emotional and social awareness, or individuals who need to effectively engage with stakeholders facing such challenges.

Experience

I have led high performing organisations, including those in challenging contexts for over twenty-five years. As CEO, founded and led the Special Partnership Trust, worked as a government appointed coach and consultant supporting positive change in both highly successful and under performing organisations at senior leadership level. My Masters Degree from University of Exeter focussed on supporting neurodiversity and specifically Aspergers, conflict management and social communication. I have facilitated and presented nationally on a wide range of leadership, and coaching issues.

Working extensively as a leadership coach in the corporate and education sectors, I have a bespoke private practice. Previously a faculty member at Meyler Campbell Coaching, tutoring on the Mastered and Unleashed Coaching programmes. MBTI qualified, Time to Think Coach, accredited with the School of Coaching and Strathclyde University, a Certified Business Coach (CBC) with the World Association of Business Coaches (WABC), and a Founding member - Institute of Coaching Professional Association (ICPA).

I have successfully coached senior clients across the corporate sector including Capital Group (Global) Investment Management, CAPCO, CMS, Legal and General Investment Management, Norton Rose Fulbright LLP, Herbert Smith, Baker Mckenzie and Roald Dahl Story Company. My experience has included coaching assignments in the UK, Germany, Hong Kong and USA.