



Andy Barnett
Barnett Coaching Ltd.
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Andy is a highly experienced executive coach with over 25 years of developing and leading high performing organisations. He is skilled in engendering communication and emotional intelligence, recognising that every human mind is unique, like a fingerprint, and full of untapped potential. His bespoke coaching practice is performance and outcome focussed, supporting senior clients develop agile leadership skills that maximise interdependent relationships, constructively manage challenging circumstances and complex communication. A long time advocate of D&I, he has extensive experience and specialist training in neurodivergent needs and leveraging that potential in executive leadership.

He enables clients to increase creativity, adaptability, productivity and success as leaders within a corporate context. He achieves results through a combination of values, trust, a deep acceptance of others and diversity of thought. His warmth and approachability, together with robust challenge in holding others to account, creates a unique thinking environment for performance improvement and sustained change.

He works with distinct groups within a wide variety of legal, investment management, private equity and financial corporate settings:

- High performing individuals at the top of their game, wanting a coach to support and challenge to maintain an edge, take performance to the next level, or transition into new opportunities.
- Senior leaders and teams facing communication challenges, those wishing to enhance emotional awareness, or effectively engage with stakeholders facing such challenges.

He has led high performing organisations, including those in challenging contexts for over twenty-five years. As CEO, he founded and successfully led a specialist educational trust, and worked as a government appointed consultant coach. His masters degree from University of Exeter focussed on supporting neurodiversity, conflict management and social communication. He has facilitated training and presented internationally on a wide range of leadership and coaching issues.

Formerly a faculty member at Meyler Campbell Coaching, he tutored on their executive coaching programmes. MBTI qualified, Time to Think Coach, accredited with the School of Coaching and Strathclyde University, a Certified Business Coach (CBC) with the World Association of Business Coaches (WABC), and a Founding member of Institute of Coaching Professional Association (ICPA).

He has successfully coached senior clients within a diverse range of corporate settings; including Capital Group (Global) Investment Management, CAPCO, CMS Law, Legal and General Investment Management, Watson Farley Williams, Herbert Smith, Baker Mckenzie, and the Roald Dahl Story Company. His experience has included coaching assignments in the UK, Germany, Switzerland, Hong Kong, Singapore and USA.