



Andy Barnett

Barnett Coaching Ltd.

Accredited Executive Coach

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Andy is a highly experienced executive coach with over 25 years of developing and leading high performing organisations. He is skilled in engendering communication and emotional intelligence, recognising that every human mind is unique, like a fingerprint, and full of untapped potential. His bespoke coaching practice is performance oriented, supporting senior clients develop agile leadership skills that maximise interdependent relationships, constructively manage challenging circumstances and complex communication. A long time advocate of D&I, he has extensive experience and specialist training in leveraging the potential of emotional intelligence in executive leadership, including neurodivergent skill sets.

He enables clients to increase creativity, adaptability, productivity and success as leaders within a corporate context. He achieves results through a combination of values, trust, a deep acceptance of others and diversity of thought. His warmth and approachability, together with robust challenge in holding others to account, creates a unique thinking environment for performance improvement and sustained change.

He works with a diverse range of senior clients within legal, investment management, private equity and financial corporate settings.

- High performing individuals at the top of their game, wanting to enhance leadership acumen through a creative thinking environment, that is both supportive and challenging in taking performance to the next level.
- Senior leaders, and teams, seeking to enhance emotional agility, and creativity, in leading change, communication, resilience, conflict resolution and supporting stakeholders facing such challenges.

He has led high performing organisations, including those in challenging contexts for over twenty-five years. As CEO, he founded and successfully led a specialist educational trust and worked as a government appointed consultant coach. His Master's degree from University of Exeter focused on supporting emotional intelligence, neurodiversity, conflict management and communication. He has facilitated training and presented internationally on leadership and coaching issues.

Andy has provided executive coaching and training support as a former faculty member at Meyler Campbell Coaching. Time to Think accredited coach, certified to coach using MBTI and ECR 360. Accredited with the School of Coaching and Strathclyde University, a Certified Business Coach (CBC) with the World Association of Business Coaches (WABC) and a founding member of Institute of Coaching Professional Association (ICPA).

He has successfully coached senior clients within a wide range of corporate settings including; Capital Group (Global) Investment Management, CAPCO, CMS Law, Legal and General Investment Management, Watson Farley Williams, Herbert Smith, Baker Mckenzie, and the Roald Dahl Story Company. His experience has included coaching assignments in the UK, Germany, Switzerland, Hong Kong, Singapore and USA.