

Whistle Blower Statement

Michelle's Love is committed to honest, lawful, and ethical conduct. If you become aware of suspected wrongdoing — including fraud, theft, misuse of funds, abuse, unsafe practices, or other violations of law or organizational policy. You are encouraged to report it promptly. Michelle's Love protects anyone who reports concerns made in good faith from retaliation. Reports may be made confidentially and, if requested, anonymously.

To report a concern, please contact:

- Email: jillebarrett@gmail.com or sarahfritz1022@gmail.com
- Mail: **Michelle's Love Confidential Whistleblower**
PO Box 544, Scappoose, OR 97056

All reports will be investigated fairly and promptly,
and corrective action will be taken when appropriate.