Bearsted Korfball Club is committed to safeguarding the welfare of all participants.

Safeguarding means promoting the safety and welfare of children and adults at risk, ensuring a safe and transparent environment for everyone taking part in korfball.

Bearsted Korfball Club acknowledges the duty of care to safeguard and promote the welfare of all our participants and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance, complies with best practice and England Korfball requirements.

England Korfball Safeguarding and welfare policies and procedures can be found [here](https://englandkorfball.co.uk/home/about-us/safeguarding/)

**What we’ll do:**

As part of our safeguarding policy we will:

* promote and prioritize the safety and wellbeing of all members and participants
* value and listen to all participants
* ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to do so
* ensure appropriate action is taken in the event of incidents or concerns of abuse and support provided to the individual(s) who raise or disclose the concerns
* ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored, in line with [EK data protection guidance and legislation](https://englandkorfball.box.com/s/gf9d5muzic9jrc2tp822p07yxr14djs7)
* prevent the employment or deployment of unsuitable individuals by recruiting and selecting staff and volunteers safely, ensuring all necessary checks are made. The checks include:
  + A) DBS checks carried out on all those working with children under 18
  + B) Ongoing observation checks and monitoring of all those working with under 18s
  + C) Interviews with all those persons working in a trusted position
* share information about safeguarding and good practice with all participants and parents/guardians through the following measures: WhatsApp and email communication, code of conducts in place, announcements at sessions, feedback forms and surveys, website
* make sure that all participants and, if U18, their parents/guardians know where to go for help if they have a concern

**Serious Concerns/Imminent Risk**

If you have a serious concern and you believe that a child or adult at risk is at imminent risk in the first instance you must contact the Police or Children/Adult Services in your area (Local Authority Designated Officer on 0300 041 0888) and then contact the Safeguarding Lead as soon a possible via email safeguarding@englandkorfball.co.uk

If you are in doubt as to whether your concern is serious, contact the Safeguarding Lead via email [safeguarding@englandkorfball.co.uk](mailto:safeguarding@englandkorfball.co.uk) or call 07917 388173.

If the Safeguarding Lead is unavailable call the NSPCC (help@nspcc.org.uk) who are available weekdays 8am-10pm and weekends 9am-6pm for help, advice and support: 0808 800 5000

**All Other Concerns**

If there is no immediate risk, you can report the concern in the following ways:

* If the concern arises during an event, you should contact the designated event welfare/child protection officer
* If the concern relates to an affiliated club activity, you should contact the club welfare officer

Our club Welfare Officer

Name: Nicky Bedford

Tel; 07595 364287

Email: [nickybedford@btinternet.com](mailto:nickybedford@btinternet.com)

Our area Welfare Officer

Name: Sarah Cornwell

Tel: 07793 868241

Email: sarahreflex@yahoo.co.uk

If none of the above apply or you are not comfortable speaking to the nominated welfare officers please contact the England Korfball Safeguarding Lead during normal working hours: Safeguarding@englandkorfball.co.uk via email.

Finally, please remember England Korfball will support anyone who, in good faith, reports his or her concerns that a child or adult is at risk of, or may actually be, being abused.

This policy was last reviewed 20th September 2024

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Signed