

# Programs and Services

**Early Childhood Services:** Early Head Start supports expectant parents and families with children ages 0-3, promoting healthy development, school readiness, and family well-being through home-based and center-based services.

**Advocacy & Self-Sufficiency:** Advocacy and resource navigation services help individuals and families move toward long-term self-sufficiency.

**Victim Services:** The Thumb Area Assault Crisis Center (TAACC) provides 24-hour crisis response, shelter, counseling, SANE coordination, and in-person advocacy for survivors of sexual assault and domestic violence.

**Senior Services:** Supports older adults in maintaining independence through congregate and home-delivered meals, caregiver education and support, and Elder Advocacy for victims of abuse, neglect, or exploitation.

**Healthy Housing:** Home Weatherization Services and education programs enhance energy efficiency for both homeowners and renters. Additionally, the Lead Abatement Program helps protect families from lead-based hazards within the home.

**CDBG – CHILL Program:** Provides critical health, safety, and accessibility home repairs.

**Housing & Homeless Services:** Provides housing stability support for individuals and families who are homeless, chronically homeless, or at risk of homelessness.

**Housing Assessment & Resource Agency (HARA):** Connects individuals and families facing homelessness or eviction with housing resources.

**Food & Basic Needs:**

- **Spoonfuls of Plenty:** a free weekly community meal
- **Diaper & Incontinence** Supplies available to anyone in need

**Transportation:**

- Caro Thumbody Express
- Non-Emergency Medical Transportation

**Community Engagement & Outreach:**

Expanded community connection through:

- First annual Community Fun Fair & Outreach Event
- First Back-to-School Supply Drive
- Launch of the Connection Point Series

**Volunteer Services:**

Offering volunteer and engagement opportunities.



# ANNUAL REPORT 2025



**Restoring Hope**  
*by Helping People and Changing Lives*



Human Development Commission  
Community Action Agency  
1965-2025  
**CHEERS TO 60 YEARS!**



# Board of Directors' Report

In 2025, Human Development Commission experienced a year filled with growth, innovation, and community impact. As an agency, we expanded our Weatherization Department services into Genesee County, opened a new Caro Senior Dining Center, launched The Connection Point, established a Thumb Area Assault Crisis Center location in Bad Axe, and centralized our Lapeer offices to improve efficiency and service delivery to our customers.



In support, we also invested in our workforce and completed a wage and benefit analysis to ensure all HDC employees earn a living wage. Community engagement remained a priority, as HDC welcomed over 500 residents at our first Family Fun Fair in Tuscola County, we provided school supplies to more than 150 students at a Back to School Bash in Lapeer County and co-hosted a festive Trunk-or-Treat in Sanilac County.

We are proud to remain committed to residents across Huron, Lapeer, Sanilac, Tuscola, and Genesee Counties. Our goal in the new year is to continue to strengthen communities and improve quality of life throughout the Thumb.

Ryan Ramsey  
Board Chairperson

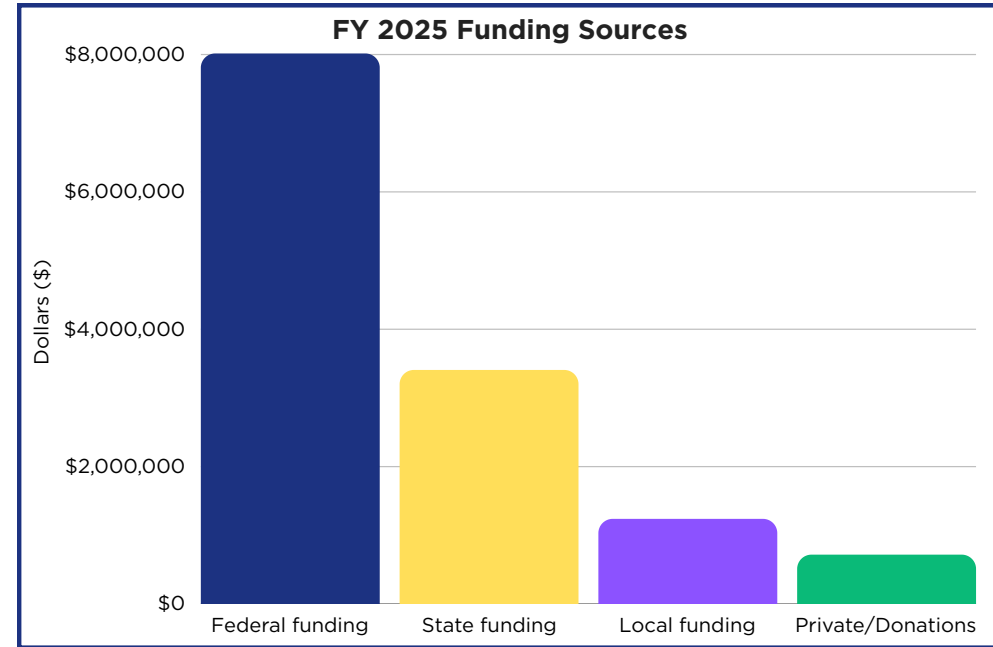
## Fiscal Year Impact Overview

During FY 2025, Human Development Commission (HDC) served **2,195 households** across Huron, Lapeer, Sanilac, and Tuscola Counties. Of those households served, **76.9% reported incomes at or below 150% of the federal poverty level**, underscoring the ongoing demand for essential services that promote stability, safety, and self-sufficiency.

HDC's work is strengthened by the dedication of our volunteers. We extend our sincere appreciation to the **498 individuals** who collectively contributed **37,807.34 volunteer hours** in support of our programs and operations. Their commitment and generosity are vital to our ability to serve individuals, families, and communities throughout the region.

# Financial Overview

HDC mobilized **\$13,379,973 in funding & resources** during FY 2025



Most of HDC's programs are organized into eight key budget categories. This chart provides an overview of how HDC's 2025 budget was allocated.

