

Revenues

10/1/23 - 9/30/24

EHS	\$2,162,146
CACFP/USDA	\$5,223
Other	\$2,872
In-Kind	\$825,023



Human Development Commission

Board of Directors

2023 - 2024

Huron County Ryan Ramsey, Chairperson Mike Meissner, Secretary	Lapeer County Della Hammond Tom Kohlman Dave Eady, Vice Chair	Sanilac County Robert Wood, Treasurer Evans Ehardt Grace Temple	Tuscola County Christopher Taylor Bill Lutz Russell Tibbits
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Expenses Paid

10/1/23 - 9/30/24

Personnel	\$1,459,733
Fringes	\$282,614
Travel	\$90,656
Supplies	\$58,816
Contractual	\$8,869
Equipment	\$10,153
Other	\$259,400
In-Kind	\$825,023

Budget

10/1/23 - 9/30/24

Personnel	\$1,288,994
Fringes	\$276,764
Travel	\$119,196
Supplies	\$51,453
Contractual	\$7,128
Equipment	\$4,614
Other	\$417,607
In-Kind	\$544,710

- Personnel:

Fringes:

Travel:

Supplies:

Contractual:

Equipment:

Other:

In-Kind:

Employee salaries and wages.

Employee health insurance, disability insurance, worker’s compensation, unemployment insurance, etc.

Staff travel to and from home visits, meetings, conferences, parent travel to Policy Council, gas and maintenance for vehicles.

Office supplies, computer equipment, toys and furniture for sites and visits, food/meals, classroom materials (art supplies, toys, etc.).

Audit, nutrition consultant, other consultants as needed.

Capital investments over \$5000.

Printing/copying, rent and utilities, telephone, postage, liability insurance, publicity, Parent Committee funds, financial and administration oversight (records management, supervision, etc.).

Local match provided by community.



Early Head Start

Policy Council

2023 - 2024

- Falica Fackler, Chairperson

Dustin Beckrow, Vice Chairperson

April Dicks, Secretary

Norah Hartman, Member

Victoria Soldan, Member

Katelyne Monreal, Member

Kortney Burcham, Member

Kaylee Ruthruff, Member

The Results of the Most Recent Review by the

Office of Early Head Start

The most recent review by the Office of Head Start was a Focus Area 2 Review, which occurred December 11-13, 2023. The program met compliance in all but one area related to oral health exams obtained within 90 days. The program made corrections and received a Follow-Up Review on July 8, 2024 which determined that the previously found non-compliance had been satisfactorily corrected.

The most recent financial audit is for the Fiscal Year ending September 30, 2023. Total agency revenue was \$13,601,323. The agency’s total expenditure was \$13,553,806. The agency’s auditor expressed an unqualified opinion on the financial statements and has deemed the Human Development Commission a low-risk auditee.



2023-2024

Annual Report

- Huron County**

856 N. Van Dyke

Bad Axe, MI 48413

(989) 269-9502

Lapeer County

1559 Imlay City Rd.

Lapeer, MI 48446

(810) 667-7511
- Sanilac County**

215 N. Elk Street

Sandusky, MI 48471

(810) 648-4497

Tuscola County

430 Montague Ave.

Caro, MI 48723

(989) 672-1785



Our Mission:

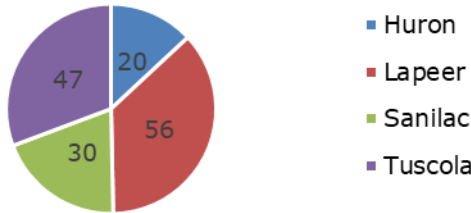
Restoring Hope by Helping People

and Changing Lives

Eligible Children Served

In June of 2024, 153 children were enrolled out of 192 children who had been determined eligible by Early Head Start staff, showing that the Human Development Commission’s EHS program was serving 80% of eligible children at that point in time.

Children & Pregnant Women Served
(Average Monthly Enrollment: 100%)
Total: 153



Parent Involvement Activities

Playgroups: 2.5 hours per playgroup (1-2 times per month) of parent/child interaction and educational play, a meal, story time, and parent information.

Parent Committee: Plans local program activities and make local decisions.

Parent Meetings: All parents welcome, monthly meetings.

Extra Socializations: Some of this year’s events have included bowling, hay rides, t-shirt making, holiday parties, scavenger hunts, swimming, fun at the park, and obstacle courses.



Policy Council: Elected by parental peers and also represented by the community at large; makes policy and programmatic decisions.

Program Planning: Parents invited to help plan and implement program improvement goals and objectives.

Staff Recruitment: Parent involvement with staff interview processes.

Child Observation: Weekly opportunity to share observation of child behavior and learning.

Individualization of Child Lesson Plans: Parent input used toward lesson planning and Individualized Family Service Plan where appropriate.

Family Goal Setting: Families set goals for themselves and staff assist them in steps towards meeting their goals.



School Readiness Goals

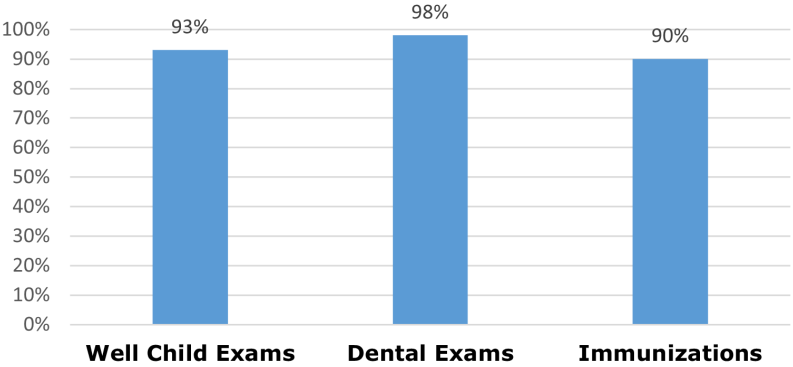
- Physical Development & Health**
EHS child will be monitored for health and development in order to be able to demonstrate motor skills needed to explore their environment.
- Social & Emotional Development**
EHS child will be able to demonstrate the ability to form healthy relationships through the areas of initiative, self-regulation, and attachment.
- Approaches to Learning**
EHS child will show enthusiasm for learning new skills and exploring new environments.
- Language & Literacy**
EHS child will be able to communicate effectively through the use of language.
- Cognition & General Knowledge**
EHS child will be able to demonstrate effective problem solving skills.

A big thank you to our community partners, especially Health Departments, Early On, local pediatricians, MI Department of Health & Human Services, referring agencies, and Early Head Start parents and families!

Family Services

- 87% of Families Received Emergency/Crisis Assistance
- 81% of Families Received Mental Health Assistance
- 77% of Families Received Adult Ed or Job Training Assistance
- 91% of Families Received Parenting Education Assistance

Percentage of Enrolled Children that
Received Medical & Dental Exams
(as of August 2024)



Professional Development

Early Head Start staff members (with the exception of Program Aides) possess baccalaureate or advanced degrees in areas of child or family services. Early Head Start staff also include: Certified Lactation Specialists, Certified Infant Family Specialists, Family Service Credential Trainers, postpartum doulas, childbirth educators, licensed teachers, licensed social workers, and more!