

Revenues
10/1/24- 9/30/25

EHS	\$2,241,966
CACFP/USDA	\$4,128
Other	\$3,828
In-Kind	\$777,060



Expenses Paid
10/1/24 - 9/30/25

Personnel	\$1,464,693
Fringes	\$305,222
Travel	\$69,805
Supplies	\$63,112
Contractual	\$22,269
Equipment	\$7,402
Other	\$313,292
In-Kind	\$777,059

Budget
10/1/24- 9/30/25

Personnel	\$1,331,514
Fringes	\$259,880
Travel	\$113,716
Supplies	\$37,506
Contractual	\$13,738
Equipment	\$3,480
Other	\$482,606
In-Kind	\$599,838

Personnel: Employee salaries and wages.
Fringes: Employee health insurance, disability insurance, worker's compensation, unemployment insurance, etc.
Travel: Staff travel to and from home visits, meetings, conferences, parent travel to Policy Council, gas and maintenance for vehicles.
Supplies: Office supplies, computer equipment, toys and furniture for sites and visits, food/meals, classroom materials (art supplies, toys, etc.).
Contractual: Audit, nutrition consultant, other consultants as needed.
Equipment: Capital investments over \$5000.
Other: Printing/copying, rent and utilities, telephone, postage, liability insurance, publicity, Parent Committee funds, financial and administration oversight (records management, supervision, etc.).
In-Kind: Local match provided by community.

Human Development Commission
Board of Directors
2024 - 2025

Huron County Ryan Ramsey, Chairperson Scott Maust Ron Wruble	Lapeer County Dave Eady, Vice Chair Della Hammond Greg Wise	Sanilac County Robert Wood, Treasurer Evans Ehardt Grace Temple	Tuscola County Christopher Taylor Bill Lutz Russell Tibbits
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Early Head Start
Policy Council
2024 - 2025

Norahray Hartman, Chairperson
 April Dicks, Vice Chairperson
 Daytona Jacques, Secretary
 Katie Welch, Member
 Katelyn McBride, Member
 Natasha Jones, Member
 Ashley Kryla, Member
 Theresa Ernest, Member

The Results of the Most Recent Review by the
Office of Early Head Start

The most recent review by the Office of Head Start was a Focus Area 2 Review, which occurred December 11-13, 2023. The program met compliance in all but one area related to oral health exams obtained within 90 days. The program made corrections and received a Follow-Up Review on July 8, 2024 which determined that the previously found non-compliance had been satisfactorily corrected.

The most recent financial audit is for Fiscal Year ending September 30, 2024. Total agency revenue was \$14,769,473. The agency's total expenditure was \$14,877,590. The agency's auditor expressed an unqualified opinion on the financial statements and has deemed the Human Development Commission a low-risk auditee.



2024-2025
Annual Report

Huron County 856 N. Van Dyke Bad Axe, MI 48413 (989) 269-9502	Lapeer County 1559 Imlay City Rd. Lapeer, MI 48446 (810) 667-7511
Sanilac County 215 N. Elk Street Sandusky, MI 48471 (810) 648-4497	Tuscola County 430 Montague Ave. Caro, MI 48723 (989) 672-1785



Our Mission:
Restoring Hope by Helping People
and Changing Lives

Eligible Children Served

In June of 2025, 151 children were enrolled out of 190 children who had been determined eligible by Early Head Start staff, showing that the Human Development Commission's EHS program was serving 79% of eligible children at that point in time.

School Readiness Goals

Physical Development & Health

EHS child will be monitored for health and development in order to be able to demonstrate motor skills needed to explore their environment.

Social & Emotional Development

EHS child will be able to demonstrate the ability to form healthy relationships through the areas of initiative, self-regulation, and attachment.

Approaches to Learning

EHS child will show enthusiasm for learning new skills and exploring new environments.

Language & Literacy

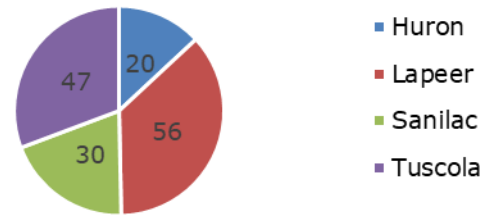
EHS child will be able to communicate effectively through the use of language.

Cognition & General Knowledge

EHS child will be able to demonstrate effective problem solving skills.

A big thank you to our community partners, especially Health Departments, Early On, local pediatricians, MI Department of Health & Human Services, referring agencies, and Early Head Start parents and families!

Children & Pregnant Women Served (Average Monthly Enrollment: 100%) Total: 153



Family Services

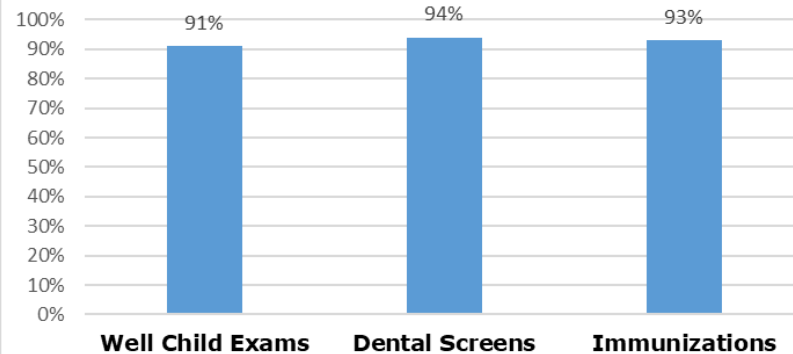
80% of Families Received Emergency/Crisis Assistance

69% of Families Received Mental Health Assistance

73% of Families Received Adult Ed or Job Training Assistance

80% of Families Received Parenting Education Assistance

Percentage of Enrolled Children that Received Medical & Dental Exams (as of August 2025)



Parent Involvement Activities

Playgroups: 2 hours per playgroup (1-2 times per month) of parent/child interaction and educational play, a meal, story time, and parent information.

Parent Committee: Plans local program activities and make local decisions.

Parent Meetings: All parents welcome, monthly meetings.

Extra Socializations: Some of this year's events have included bowling, hay rides, t-shirt making, holiday parties, scavenger hunts, swimming, fun at the park, and obstacle courses.



Policy Council: Elected by parental peers and also represented by the community at large; makes policy and programmatic decisions.

Program Planning: Parents invited to help plan and implement program improvement goals and objectives.

Staff Recruitment: Parent involvement with staff interview processes.

Child Observation: Weekly opportunity to share observation of child behavior and learning.

Individualization of Child Lesson Plans: Parent input used toward lesson planning and Individualized Family Service Plan where appropriate.

Family Goal Setting: Families set goals for themselves and staff assist them in steps towards meeting their goals.



Professional Development

Early Head Start staff members (with the exception of Program Aides) possess baccalaureate or advanced degrees in areas of child or family services. Early Head Start staff also include: Certified Lactation Specialists, Certified Infant Family Specialists, Family Service Credential Trainers, postpartum doulas, childbirth educators, licensed teachers, licensed social workers, and more!