

**SIKKIM SKILL UNIVERSITY**  
**NAMTHANG, SOUTH SIKKIM, SIKKIM**



**BACHELORS OF BUSINESS ADMINISTRATION**  
**(HUMAN RESOURCE MANAGEMENT)**  
**(SIX SEMESTERS)**

# **SYLLABUS**

## **SEMESTER I**

<b>SUBJECT CODE</b>	<b>SUBJECT TITLE</b>	<b>SEE MARKS</b>	<b>CIA MARKS</b>	<b>CREDITS</b>
BBA0101	BUSINESS ECONOMICS	70	30	4
BBA0102	FINANCIAL ACCOUNTING	70	30	4
BBA0103	PRINCIPLES OF MANAGEMENT	70	30	4
BBA0104	BASIC BUSINESS MATHEMATICS	70	30	4
BBA0105	COMMUNICATIVE ENGLISH –I	70	30	2

## **SEMESTER II**

<b>SUBJECT CODE</b>	<b>SUBJECT TITLE</b>	<b>SEE MARKS</b>	<b>CIA MARKS</b>	<b>CREDITS</b>
BBA0201	ECONOMIC ENVIRONMENT OF BUSINESS	70	30	4
BBA0202	COST ACCOUNTING & PERFORMANCE MANAGEMENT	70	30	4
BBA0203	ORGANIZATIONAL BEHAVIOUR	70	30	4
BBA0204	MARKETING MANAGEMENT	70	30	4
BBA0205	BUSINESS STATISTICS	70	30	4
BBA0206	STRUCTURE OF GLOBAL ECONOMY	70	30	2
BBA0207	COMPUTER APPLICATIONS IN BUSINESS	70	30	2
BBA0208	COMMUNICATIVE ENGLISH-II	70	30	2

## SEMESTER III

SUBJECT CODE	SUBJECT TITLE	SEE MARKS	CIA MARKS	CREDITS
BBA0301	BUSINESS LAW	70	30	4
BBA0302	HUMAN RESOURCE MANAGEMENT	70	30	4
BBA0303	BUSINESS RESEARCH METHODS	70	30	4
BBA0304	ENVIRONMENTAL STUDIES	70	30	4
BBA0305	BUSINESS COMMUNICATION	70	30	4
BBA0306	TEAM BUILDING AND LEADERSHIP	70	30	2
BBA0307	COMMUNITY CONNECT PRACTICAL	70	30	2

## SEMESTER IV

SUBJECT CODE	SUBJECT TITLE	SEE MARKS	CIA MARKS	CREDITS
BBA0401	INTERNATIONAL BUSINESS	70	30	4
BBA0402	FINANCIAL MANAGEMENT	70	30	4
BBA0403	GLOBAL BUSINESS ENVIRONMENT	70	30	4
BBA0404	ECONOMETRICS	70	30	4
BBA0405	E-BUSINESS	70	30	4
BBA0406	TOTAL PERSONALITY DEVELOPMENT	70	30	4
BBA0407	COMPUTERIZED ACCOUNTING SYSTEM	70	30	4

## SEMESTER V

SUBJECT CODE	SUBJECT TITLE	SEE MARKS	CIA MARKS	CREDITS
BBAHRM0501	CORPORATE STRATEGY	70	30	4
BBAHRM0502	EMPLOYEE TRAINING & DEVELOPMENT	70	30	4
BBAHRM0503	COMPENSATION MANAGEMENT	70	30	4
BBAHRM0504	RECRUITMENT & SELECTION	70	30	4
BBAHRM0505	INDUSTRIAL RELATIONS	70	30	4
BBAHRM0506	SUMMER TRAINING EVALUATION	70	30	4

## SEMESTER VI

SUBJECT CODE	SUBJECT TITLE	SEE MARKS	CIA MARKS	CREDITS
BBAHRM0601	CORPORATE GOVERNANCE AND BUSINESS ETHICS	70	30	4
BBAHRM0602	PERFORMANCE AND COMPETENCY MANAGEMENT	70	30	4
BBAHRM0603	TEAM BUILDING AND LEADERSHIP	70	30	4
BBAHRM0604	HUMAN RESOURCE INFORMATION SYSTEMS	70	30	4
BBAHRM0605	HUMAN RESOURCES-VALUES & CONTRIBUTION TO ORGANIZATIONAL SUCCESS	70	30	4
BBAHRM0606	RESEARCH REPORT	70	30	4